# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

	FC	ORM 10-Q
(Mark One)		
QUARTERLY REPORT OF 1934	T PURSUANT TO SECT	TION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT
	For the quarte	erly period ended June 30, 2020
		or
☐ TRANSITION REPORT	PURSUANT TO SECT	TION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF
For the transition period	from to	
•		n file number 001-33493
Gl		CAPITAL RE, LTD. istrant as specified in its charter)
Cayman (State or other jurisdiction of i		N/A tion) (I.R.S. employer identification no.)
65 Mark		, , , , , , , , , , , , , , , , , , , ,
Suite 1207, Ja		
P.O. Bo		
Camai	па Вау	
Grand (	Cayman	
Cayman	Islands	KY1-1205
(Address of principa	al executive offices)	(Zip code)
	,	345) 943-4573 one number, including area code)
(Former)		for Applicable former fiscal year, if changed since last report)
(Former i	name, former address and	former fiscar year, if changed since last report)
Securities registered pursuant to	Section 12(b) of the Act:	
Title of each class Class A Ordinary Shares	Trading Symbol(s) <b>GLRE</b>	Name of each exchange on which registered  Nasdaq Global Select Market

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes **≥** No □

submitted pursuant to Rule 405 of Regulation S-T during the prewas required to submit such files).	eceding 12 months (or for such shorter period that the registrant
Yes   Indicate by check mark whether the registrant is a large acc smaller reporting company, or an emerging growth company. Se "smaller reporting company," and "emerging growth company"  Large accelerated filer   Accelerated filer   Non-  Emerging grow	celerated filer, an accelerated filer, a non-accelerated filer, be the definitions of "large accelerated filer," "accelerated filer," in Rule 12b-2 of the Exchange Act. (Check one): -accelerated filer   Smaller reporting company
If an emerging growth company, indicate by check mark if the for complying with any new or revised financial accounting star	
Indicate by check mark whether the registrant is a shell c	ompany (as defined in Rule 12b-2 of the Exchange Act)
Yes □	No <b>≥</b>
Indicate the number of shares outstanding of each of the issuer's	classes of common stock, as of the latest practicable date.
Class A Ordinary Shares, \$0.10 par value	29,741,459
Class B Ordinary Shares, \$0.10 par value	6,254,715
(Class)	Outstanding as of July 31, 2020

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be

# GREENLIGHT CAPITAL RE, LTD.

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#### PART I — FINANCIAL INFORMATION

#### Item 1. FINANCIAL STATEMENTS

# GREENLIGHT CAPITAL RE, LTD. CONDENSED CONSOLIDATED BALANCE SHEETS June 30, 2020 and December 31, 2019

(expressed in thousands of U.S. dollars, except per share and share amounts)

	June 30, 2020 (unaudited)		De	cember 31, 2019 (audited)
Assets				
Investments				
Investment in related party investment fund	\$	177,658	\$	240,056
Other investments		22,045		16,384
Total investments		199,703		256,440
Cash and cash equivalents		7,318		25,813
Restricted cash and cash equivalents		731,292		742,093
Reinsurance balances receivable (net of allowance for expected credit losses of \$89)		251,163		230,384
Loss and loss adjustment expenses recoverable (net of allowance for expected credit losses of \$47)		20,225		27,531
Deferred acquisition costs		49,227		49,665
Unearned premiums ceded		165		901
Notes receivable (net of allowance for expected credit losses of \$1,000)		18,842		20,202
Other assets		1,521		2,164
Total assets	\$	1,279,456	\$	1,355,193
Liabilities and equity				
Liabilities				
Loss and loss adjustment expense reserves	\$	467,655	\$	470,588
Unearned premium reserves		185,378		179,460
Reinsurance balances payable		94,217		122,665
Funds withheld		4,644		4,958
Other liabilities		3,021		6,825
Convertible senior notes payable		94,637		93,514
Total liabilities		849,552		878,010
Shareholders' equity				_
Preferred share capital (par value \$0.10; authorized, 50,000,000; none issued)		_		_
Ordinary share capital (Class A: par value \$0.10; authorized, 100,000,000; issued and outstanding, 30,017,870 (2019: 30,739,395): Class B: par value \$0.10; authorized, 25,000,000; issued and outstanding, 6,254,715 (2019: 6,254,715))		3,627		3,699
Additional paid-in capital		497,559		503,547
Retained earnings (deficit)		(71,282)		(30,063)
Total shareholders' equity		429,904		477,183
Total liabilities and equity	\$	1,279,456	\$	1,355,193

# GREENLIGHT CAPITAL RE, LTD. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (UNAUDITED)

For the three and six months ended June 30, 2020 and 2019 (expressed in thousands of U.S. dollars, except per share and share amounts)

	Three months ended June 30			Six months en	ided June 30			
	2020		2019		2020			2019
Revenues		_				- '-		
Gross premiums written	\$	116,689	\$	152,340	\$	226,476	\$	314,900
Gross premiums ceded		(132)		(23,141)		(810)		(44,542)
Net premiums written		116,557		129,199		225,666		270,358
Change in net unearned premium reserves		(8,143)		(8,758)		(6,231)		(24,555)
Net premiums earned		108,414		120,441		219,435		245,803
Income (loss) from investment in related party investment fund [net of related party expenses of \$616 and \$1,278, (three and six months ended June 30, 2019: \$3,131 and \$8,563, respectively)]		1,609		14,405		(40,517)		45,161
Net investment income		3,934		4,386		10,771		5,953
Other income (expense), net		788		1,117		1,001		2,186
Total revenues		114,745	_	140,349	_	190,690		299,103
Expenses		11.,,	_	110,515	_	170,070		277,103
Net loss and loss adjustment expenses incurred		89,194		78,476		164,891		201,341
Acquisition costs		17,903		37,172		49,642		58,698
General and administrative expenses		6,149		7,919		12,943		14,759
Interest expense		1,562		1,562		3,123		3,106
Total expenses		114,808		125,129		230,599		277,904
Income (loss) before income tax		(63)		15,220		(39,909)		21,199
Income tax (expense) benefit		0		94		(424)		21
Net income (loss)	\$	(63)	\$	15,314	\$	(40,333)	\$	21,220
Earnings (loss) per share				·	_			·
Basic	\$	0.00	\$	0.42	\$	(1.12)	\$	0.59
Diluted	\$	0.00	\$	0.42	\$	(1.12)	\$	0.58
Weighted average number of ordinary shares used in the determination of earnings and loss per share								
Basic		35,776,736		36,100,665		35,958,965		36,037,177
Diluted		35,776,736		36,829,963		35,958,965		36,592,318

# GREENLIGHT CAPITAL RE, LTD. CONDENSED CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY (UNAUDITED)

# For the six months ended June 30, 2020 and 2019 (expressed in thousands of U.S. dollars)

	S	dinary hare apital	 dditional paid-in capital	e	detained arnings (deficit)	a to	nareholders' equity ttributable Greenlight Capital Re, Ltd.	in	Non- ntrolling terest in joint venture	Total equity
Balance at December 31, 2018	\$	3,638	\$ 499,726	\$	(26,077)	\$	477,287	\$	485	\$ 477,772
Issue of Class A ordinary shares, net of forfeitures		41	_		_		41		_	41
Share-based compensation expense		_	2,190		_		2,190		_	2,190
Change in non-controlling interest in related party joint venture		_			_		_		(485)	(485)
Net income (loss)					21,220		21,220			21,220
Balance at June 30, 2019	\$	3,679	\$ 501,916	\$	(4,857)	\$	500,738	\$	_	\$ 500,738
Balance at December 31, 2019	\$	3,699	\$ 503,547	\$	(30,063)	\$	477,183	\$	_	\$ 477,183
Cumulative effect of adoption of accounting guidance for expected credit losses at January 1, 2020		_	_		(886)		(886)		_	(886)
Issue of Class A ordinary shares, net of forfeitures		44	_		_		44		_	44
Repurchase of Class A ordinary shares		(116)	(7,656)		_		(7,772)		_	(7,772)
Share-based compensation expense		_	1,668		_		1,668		_	1,668
Net income (loss)					(40,333)		(40,333)			(40,333)
Balance at June 30, 2020	\$	3,627	\$ 497,559	\$	(71,282)	\$	429,904	\$		\$ 429,904

# GREENLIGHT CAPITAL RE, LTD. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)

For the six months ended June 30, 2020 and 2019 (expressed in thousands of U.S. dollars)

	Si	ix months en 2020	ded	June 30 2019
Cash provided by (used in) operating activities				
Net income (loss)	\$	(40,333)	\$	21,220
Adjustments to reconcile net income or loss to net cash provided by (used in) operating activities				
Loss (income) from investments in related party investment fund		40,517		(45,161)
Loss (income) from equity accounted investment		(790)		(450)
Net change in unrealized gains and losses on investments and notes receivable		(19,106)		(14,350)
Net realized (gains) losses on investments		15,000		14,150
Foreign exchange (gains) losses on investments		276		60
Current expected credit losses recognized on notes receivable and reinsurance assets		250		_
Share-based compensation expense		1,712		2,231
Amortization and interest expense, net of accruals		1,123		1,172
Depreciation expense		14		14
Net change in				
Reinsurance balances receivable		(20,868)		12,512
Loss and loss adjustment expenses recoverable		7,259		2,918
Deferred acquisition costs		438		(6,825)
Unearned premiums ceded		736		(743)
Other assets		629		(77)
Loss and loss adjustment expense reserves		(2,933)		(12,596)
Unearned premium reserves		5,918		25,310
Reinsurance balances payable		(28,448)		(2,746)
Funds withheld		(314)		(3,510)
Other liabilities		(3,804)		1,096
Net cash provided by (used in) operating activities		(42,724)		(5,775)
Investing activities				( ) )
Proceeds from redemptions from related party investment fund		58,120		79,422
Contributions to related party investment fund		(36,239)		(748)
Purchases of investments		(919)		(4,347)
Change in due to related party investment fund		_		(9,642)
Net change in notes receivable		360		59
Non-controlling interest contribution into (withdrawal from) related party joint venture, net		_		(1,278)
Net cash provided by (used in) investing activities		21,322		63,466
Financing activities		9-		, , , , ,
Repurchase of Class A ordinary shares		(7,772)		_
Net cash provided by (used in) financing activities		(7,772)		_
Effect of foreign exchange rate changes on cash, cash equivalents and restricted cash		(122)		(80)
Net increase (decrease) in cash, cash equivalents and restricted cash		(29,296)		57,611
Cash, cash equivalents and restricted cash at beginning of the period (see Note 2)		767,906		703,231
Cash, cash equivalents and restricted cash at end of the period (see Note 2)	\$		\$	760,842
Supplementary information	<u> </u>		_	,
Interest paid in cash	\$	2,000	\$	1,933
Non-cash transfer of investments (Note 3)	Ψ	_,000	4	36,673
Non-cash addition of right-of-use asset		_		323
The contract of the contract o				323

# GREENLIGHT CAPITAL RE, LTD. NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

June 30, 2020

#### 1. ORGANIZATION AND BASIS OF PRESENTATION

Greenlight Capital Re, Ltd. ("GLRE") was incorporated as an exempted company under the Companies Law of the Cayman Islands on July 13, 2004. GLRE's principal wholly-owned subsidiary, Greenlight Reinsurance, Ltd. ("Greenlight Re"), provides global specialty property and casualty reinsurance. Greenlight Re has a Class D insurer license issued in accordance with the terms of The Insurance Law, 2010 and underlying regulations thereto (the "Law") and is subject to regulation by the Cayman Islands Monetary Authority, in terms of the Law. Greenlight Re commenced underwriting in April 2006. Verdant Holding Company, Ltd. ("Verdant"), a wholly-owned subsidiary of GLRE, was incorporated in 2008 in the state of Delaware. During 2010, GLRE established Greenlight Reinsurance Ireland, Designated Activity Company ("GRIL"), a wholly-owned reinsurance subsidiary based in Dublin, Ireland. GRIL is authorized as a non-life reinsurance undertaking in accordance with the provisions of the European Union (Insurance and Reinsurance) Regulations 2015. GRIL provides multi-line property and casualty reinsurance capacity to the European broker market and provides GLRE with an additional platform to serve clients located in Europe and North America. As used herein, the "Company" refers collectively to GLRE and its consolidated subsidiaries.

The Class A ordinary shares of GLRE are listed on Nasdaq Global Select Market under the symbol "GLRE".

These unaudited condensed consolidated financial statements are prepared in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") and in accordance with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by U.S. GAAP for complete consolidated financial statements. These unaudited condensed consolidated financial statements should be read in conjunction with the Company's audited consolidated financial statements for the year ended December 31, 2019. In the opinion of management, these unaudited condensed consolidated financial statements reflect all of the normal recurring adjustments considered necessary for a fair presentation of the Company's financial position and results of operations as of the dates and for the periods presented.

The global pandemic related to the novel coronavirus (the "COVID-19 pandemic") is expected to have a significant adverse impact on the property and casualty insurance and reinsurance industry. The Company has included in the loss and loss adjustment reserves, its best estimate of losses arising from the COVID-19 pandemic. However, there remains considerable uncertainty relating to the ultimate losses, which will depend on the extent and duration of economic contraction, particularly in the United States. Accordingly, significant estimates used in the preparation of the Company's consolidated financial statements including those associated with premiums, expected credit losses on amounts owed to us and the estimations of loss and loss adjustment expense reserves may be subject to significant adjustments in future periods.

The results for the six months ended June 30, 2020 are not necessarily indicative of the results expected for the full calendar year.

#### 2. SIGNIFICANT ACCOUNTING POLICIES

In the first quarter of 2020, The Company adopted ASU No. 2016-13, Financial Instruments - Credit Losses ("ASU 2016-13") which requires an entity to estimate its lifetime "expected credit loss" and record an allowance that, when deducted from the amortized cost basis of the financial asset, presents the net amount expected to be collected on the financial asset. ASU 2016-13 was effective for public business entities for annual and interim periods beginning after December 15, 2019. The financial assets included in the captions "Reinsurance balances receivable", "Loss and loss adjustment expenses recoverable" (collectively, "Reinsurance Assets") and "Notes receivable", in the Company's condensed consolidated balance sheets are carried at amortized cost and therefore affected by ASU 2016-13. Other than the changes relating to the adoption of ASU 2016-13, there have been no other changes to the Company's significant accounting policies as described in its Annual Report on Form 10-K for the year ended December 31, 2019.

#### **Use of Estimates**

The preparation of condensed consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the condensed consolidated financial statements and the reported amounts of income and expenses during the period. Actual results could differ from these estimates.

#### **Restricted Cash and Cash Equivalents**

The Company maintains cash and cash equivalent balances to collateralize regulatory trusts and letters of credit issued to cedents (see Note 11). The following table reconciles the cash, cash equivalents, and restricted cash reported within the condensed consolidated balance sheets to the total presented in the condensed consolidated statements of cash flows:

	Ju	ine 30, 2020	Dece	ember 31, 2019	
	(\$ in thousands)				
Cash and cash equivalents	\$	7,318	\$	25,813	
Restricted cash and cash equivalents		731,292		742,093	
Total cash, cash equivalents and restricted cash presented in the condensed consolidated statements of cash flows	\$	738,610	\$	767,906	

#### **Reinsurance Assets**

Upon adoption of ASU 2016-13, the Company calculated an allowance for expected credit losses for its reinsurance balances receivable and loss and loss adjustment expenses recoverable by applying a Probability of Default ("PD") / Loss Given Default ("LGD") model that considers both the Company's collectibility history on its reinsurance assets as well as representative external loss history. The external loss history that the Company used included a long-term probability of liquidation study specific to insurance companies. Additionally, the life of each of the Company's reinsurance treaties was also considered as the probability of default was calculated over the contractual length of the reinsurance contracts.

The credit worthiness of a counterparty is evaluated by considering the credit ratings assigned by independent agencies and individually evaluating all the counterparties. The Company manages its credit risk in its reinsurance assets by transacting with insurers and reinsurers that it considers financially sound.

For its retrocessionaire counterparties that are unrated, the Company may hold collateral in the form of funds withheld, trust accounts and/or irrevocable letters of credit. For credit risk associated with reinsurance balances receivable, the Company considers the fact that in certain instances credit risk may be reduced by the Company's right to offset loss obligations or unearned premiums against premiums receivable. The Company regularly evaluates its net credit exposure to assess the ability of the retrocessionaires to honor their respective obligations.

Upon adoption of ASU 2016-13, the Company recorded an allowance for expected credit loss on its Reinsurance Assets of \$0.1 million with an offset to retained earnings. At June 30, 2020, the allowance for expected credit losses was \$0.1 million.

#### **Notes Receivable**

Notes receivable represent promissory notes receivable from third parties. These notes are recorded at cost plus accrued interest, if any, net of valuation allowance for expected credit losses. The Company calculates the allowance for expected credit losses to provide for the risk of credit losses inherent in the lending process. Interest income, change in the allowance for expected credit losses (excluding changes due to charge-offs) and unrealized and realized gains or losses on the notes receivable are included in the caption "Net investment income (loss)" in the Company's condensed consolidated statements of operations.

The allowance for expected credit losses is calculated using a PD / LGD model that takes into account the Company's collectibility history on its notes receivable as well as representative external loss history. The expected loss, as a percentage, is calculated as the product of the PD and LGD and is calculated for each period over the life of a note. The Company evaluates the financial condition of the notes receivable counterparties and monitors its exposure on a regular basis. At June 30, 2020, the

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Company considers the notes receivable balance to be collectible and has not experienced any default on payments since inception of these notes. The notes receivable originated between 2015 and 2018.

At June 30, 2020 and December 31, 2019, \$0.1 million and \$0.1 million, respectively, of accrued interest was included in the caption "Notes receivable" in the Company's condensed consolidated balance sheets. When there is uncertainty as to the collection of interest contractually due, the Company places the note on non-accrual status. For notes receivable placed on non-accrual status, the notes are presented excluding any accrued interest amount. The Company resumes the accrual of interest on a note when none of the principal or interest remains past due, and the Company expects to collect the remaining contractual principal and interest. Interest collected on notes that are placed on non-accrual status is recorded as interest income when collected, provided that the recorded value of the note is deemed to be fully collectible. Where doubt exists as to the collectibility of the remaining recorded value of the notes placed on non-accrual status, the Company immediately reverses any previous accrued interest through interest income and any payments received are applied to reduce the recorded value of the notes. The allowance for expected credit losses for notes receivable is calculated on the amortized cost excluding accrued interest and interest written off due to non-accrual status.

Charge offs of notes receivable are recorded when all or a portion of the financial asset is deemed uncollectible. Full or partial charge offs are recorded as reductions to the amortized cost and deducted from the allowance in the period in which the note receivable is deemed uncollectible. In instances where the Company collects cash that it has previously charged off, the recovery will be recognized through earnings or as a reduction of the amortized cost for interest and principal, respectively.

The following table provides a roll-forward of the Company's allowance for credit losses on notes receivable:

	Six months ended June 30				
	2020			2019	
	(\$ in thousands)				
Balance at beginning of period	\$	15,000	\$	9,012	
Cumulative effect of adoption of ASU 2016-13 at January 1, 2020		750		_	
Charge offs		(15,000)		_	
Net increase (decrease) in allowance		250			
Balance at end of period	\$	1,000	\$	9,012	

#### **Deposit Assets and Liabilities**

The Company applies deposit accounting to reinsurance contracts that do not transfer sufficient insurance risk to merit reinsurance accounting. Under deposit accounting, an asset or liability is recognized based on the consideration paid or received. The deposit asset or liability balance is subsequently adjusted using the interest method with a corresponding income or expense recorded in the Company's condensed consolidated statements of operations under the caption "Other income (expense)". The Company's deposit assets and liabilities are recorded in the Company's condensed consolidated balance sheets in the caption "Reinsurance balances receivable" and "Reinsurance balances payable," respectively. At June 30, 2020, deposit assets and deposit liabilities were \$4.7 million and \$47.9 million, respectively (December 31, 2019: \$5.2 million and \$56.9 million, respectively). For the three and six months ended June 30, 2020 and 2019, the interest income/(expense) on deposit accounted contracts was as follows:

	Three months ended June 30				Six months ended June 30					
	2020		2019			2020		2019		
	(\$ in thousands)				(\$ in thousands)					
Deposit interest income	\$	645	\$	1,697	\$	1,252	\$	2,745		
Deposit interest expense	\$		\$	(705)	\$		\$	(753)		
Deposit interest income/(expense), net	\$	645	\$	992	\$	1,252	\$	1,992		

#### **Other Assets**

Other assets consist primarily of prepaid expenses, fixed assets, right-of-use lease assets, other receivables and deferred tax assets.

#### Other Liabilities

Other liabilities consist primarily of accruals for legal and other professional fees, employee bonuses and lease liabilities.

#### Earnings (Loss) Per Share

The Company's unvested restricted stock awards, which contain non-forfeitable rights to dividends or dividend equivalents, whether paid or unpaid, are considered "participating securities" for the purposes of calculating earnings (loss) per share. Basic earnings per share is calculated on the basis of the weighted average number of common shares and participating securities outstanding during the period. Diluted earnings (or loss) per share includes the dilutive effect of the following:

- Restricted Stock Units ("RSUs") issued that would convert to common shares upon vesting;
- additional potential common shares issuable when stock options are exercised, determined using the treasury stock method; and
- those common shares with the potential to be issued by virtue of convertible debt and other such convertible instruments, determined using the treasury stock method.

Diluted earnings (or loss) per share contemplates a conversion to common shares of all convertible instruments only if they are dilutive in nature with regards to earnings per share. In the event of a net loss, all RSUs, stock options outstanding, convertible debt and participating securities are excluded from the calculation of both basic and diluted loss per share as their inclusion would be anti-dilutive.

The table below presents the shares outstanding for the purposes of the calculation of earnings (loss) per share for the three and six months ended June 30, 2020 and 2019:

	Three months	ended June 30	Six months ended June 30			
	2020	2019	2020	2019		
Weighted average shares outstanding - basic	35,776,736	36,100,665	35,958,965	36,037,177		
Effect of dilutive employee and director share-based awards		729,298	_	555,141		
Weighted average shares outstanding - diluted	35,776,736	36,829,963	35,958,965	36,592,318		
Anti-dilutive stock options outstanding	875,627	935,627	875,627	935,627		
Participating securities excluded from calculation of loss per share	1,259,173	_	1,259,173	_		

#### **Taxation**

Under current Cayman Islands law, no corporate entity, including GLRE and Greenlight Re, is obligated to pay taxes in the Cayman Islands on either income or capital gains. The Company has an undertaking from the Governor-in-Cabinet of the Cayman Islands, pursuant to the provisions of the Tax Concessions Law, as amended, that, in the event that the Cayman Islands enacts any legislation that imposes tax on profits, income, gains or appreciations, or any tax in the nature of estate duty or inheritance tax, such tax will not be applicable to GLRE, Greenlight Re nor their respective operations, or to the Class A or Class B ordinary shares or related obligations, before February 1, 2025.

Verdant is incorporated in Delaware and therefore is subject to taxes in accordance with the U.S. federal rates and regulations prescribed by the U.S. Internal Revenue Service ("IRS"). Verdant's taxable income is generally expected to be taxed at a marginal rate of 21% (2019: 21%). Verdant's tax years 2014 and beyond remain open and subject to examination by the IRS.

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GRIL is incorporated in Ireland and therefore is subject to the Irish corporation tax rate of 12.5% on its trading income, and 25% on its non-trading income.

The Company records a valuation allowance to the extent that the Company considers it more likely than not that all or a portion of the deferred tax asset will not be realized in the future. Other than this valuation allowance, the Company has not taken any income tax positions that are subject to significant uncertainty that is reasonably likely to have a material impact on the Company.

#### **Recent Accounting Pronouncements**

#### Recently Issued Accounting Standards Adopted

As discussed above, the Company adopted ASU 2016-13 during the first quarter of 2020 using a modified retrospective transition method. The adoption resulted in a cumulative-effect adjustment to retained earnings of \$0.9 million as of January 1, 2020.

#### Recently Issued Accounting Standards Not Yet Adopted

In January 2020, the FASB issued ASU No. 2020-01, Investments-Equity Securities (Topic 321), Investments - Equity Method and Joint Ventures (Topic 323), and Derivatives and Hedging (Topic 815) - Clarifying the Interactions between Topic 321, Topic 323, and Topic 815 (a consensus of the Emerging Issues Task Force) ("ASU 2020-01"). The amendments in ASU 2020-01 clarify certain interactions between the guidance to account for certain equity securities under Topic 321, the guidance to account for investments under the equity method of accounting in Topic 323, and the guidance in Topic 815, which could change how an entity accounts for an equity security under the measurement alternative or a forward contract or purchased option to purchase securities that, upon settlement of the forward contract or exercise of the purchased option, would be accounted for under the equity method of accounting or the fair value option in accordance with Topic 825, Financial Instruments. These amendments improve current GAAP by reducing diversity in practice and increasing comparability of the accounting for these interactions. ASU 2020-01 is effective for public business entities for fiscal years beginning after December 15, 2020, and interim periods within those fiscal years. The adoption of ASU 2020-01 is not expected to have a material impact on the Company's consolidated financial statements.

#### 3. INVESTMENT IN RELATED PARTY INVESTMENT FUND

Prior to January 2, 2019, the Company and its reinsurance subsidiaries were party to a joint venture agreement (the "venture agreement") with DME Advisors, LP ("DME Advisors") and DME Advisors LLC ("DME") under which the Company, its reinsurance subsidiaries and DME were participants in a joint venture (the "Joint Venture") for the purpose of managing certain jointly held assets. DME and DME Advisors are related to the Company and each is an affiliate of David Einhorn, Chairman of the Company's Board of Directors.

On September 1, 2018, the Company entered into an amended and restated exempted limited partnership agreement (the "SILP LPA") of Solasglas Investments, LP ("SILP"), with DME Advisors II, LLC ("DME II"), as General Partner, Greenlight Re and GRIL, (together the "GLRE Limited Partners"), and the initial limited partner (each, a "Partner"). The SILP LPA, in conjunction with a participation agreement, replaced the venture agreement and assigned and/or transferred Greenlight Re's and GRIL's invested assets in the Joint Venture to SILP. The Joint Venture was terminated on January 2, 2019 by which date all assets were transferred to SILP. On September 1, 2018, SILP also entered into a SILP investment advisory agreement ("IAA") with DME Advisors pursuant to which DME Advisors is the investment manager for SILP.

The Company has concluded that SILP qualifies as a variable interest entity ("VIE") under U.S. GAAP. In assessing its interest in SILP, the Company noted the following:

- DME II serves as SILP's general partner and has the power of appointing the investment manager. The Company does
  not have the power to appoint, change or replace the investment manager or the general partner except "for cause."
  Neither of the GLRE Limited Partners can participate in the investment decisions of SILP as long as SILP adheres to
  the investment guidelines provided within the SILP LPA. For these reasons, the GLRE Limited Partners are not
  considered to have substantive participating rights or kick-out rights.
- DME II holds an interest in excess of 10% of SILP's net assets which the Company considers to represent an obligation to absorb losses and a right to receive benefits of SILP that are significant to SILP.

Consequently, the Company has concluded that DME II's interests, and not the Company's, meet both the "power" and "benefits" criteria associated with VIE accounting guidance, and therefore DME II is SILP's primary beneficiary. The Company's investment in SILP is presented in the Company's condensed consolidated balance sheets in the caption "Investment in related party investment fund."

During 2019, SILP's investment portfolio was de-risked in order to reduce the Company's investment volatility in the near-term. As a result, a significant proportion of the Company's investment assets in SILP was held in cash and short-term treasuries as of June 30, 2020 and December 31, 2019.

The Company's maximum exposure to loss relating to SILP is limited to the net asset value of the GLRE Limited Partners' investment in SILP. As of June 30, 2020, the net asset value of the GLRE Limited Partners' investment in SILP was \$177.7 million (December 31, 2019: \$240.1 million), representing 79.1% (December 31, 2019: 81.0%) of SILP's total net assets. The remaining 20.9% (December 31, 2019: 19.0%) of SILP's total net assets was held by DME II. The investment in SILP is recorded at the GLRE Limited Partners' share of the net asset value of SILP as reported by SILP's third-party administrator. The GLRE Limited Partners can redeem their assets from SILP for operational purposes by providing three business days' notice to DME II. As of June 30, 2020, the majority of SILP's long investments are composed of cash, short-term U.S. treasuries and publicly-traded equity securities, which can be readily liquidated to meet any GLRE Limited Partner's redemption requests.

The Company's share of the change in the net asset value of SILP for the three and six months ended June 30, 2020 was \$1.6 million and \$(40.5) million, respectively, (three and six months ended June 30, 2019: \$14.4 million and \$45.2 million, respectively), and shown in the caption "Income (loss) from investment in related party investment fund" in the Company's condensed consolidated statements of operations. The change in the net asset value of SILP for the six months ended June 30, 2020 was primarily driven by the impact of changes in fair value primarily attributable to the disruptions in global financial markets associated with the COVID–19 pandemic.

The summarized financial statements of SILP are presented below.

# Summarized Statement of Assets and Liabilities of Solasglas Investments, LP

	Ju	ne 30, 2020	Decen	nber 31, 2019
		(\$ in the	ousands	)
Assets				_
Investments, at fair value	\$	150,204	\$	162,928
Derivative contracts, at fair value		2,909		6,324
Due from brokers		88,268		68,060
Cash and cash equivalents		54,719		111,046
Interest and dividends receivable		27		47
Total assets		296,127		348,405
Liabilities and partners' capital				
Liabilities				
Investments sold short, at fair value		(59,791)		(47,834)
Derivative contracts, at fair value		(10,814)		(2,054)
Due to brokers		(745)		(1,180)
Interest and dividends payable		(197)		(828)
Other liabilities		(89)		(101)
Total liabilities		(71,636)		(51,997)
Net Assets	\$	224,491	\$	296,408
GLRE Limited Partners' share of Net Assets	\$	177,658	\$	240,056

# Summarized Statement of Operations of Solasglas Investments, LP

	T	hree months	ende	ed June 30		June 30	
		2020		2019		2020	2019
			nds)				
Investment income							
Dividend income (net of withholding taxes)	\$	287	\$	442	\$	1,034 \$	1,682
Interest income		17		904		226	1,590
Total Investment income		304		1,346		1,260	3,272
Expenses							
Management fee		(616)		(1,568)		(1,278)	(3,582)
Interest		(325)		(845)		(342)	(2,219)
Dividends		(254)		(366)		(399)	(1,436)
Professional fees and other		(124)		(425)		(332)	(805)
Total expenses		(1,319)		(3,204)		(2,351)	(8,042)
Net investment income (loss)		(1,015)		(1,858)		(1,091)	(4,770)
Realized and change in unrealized gains (losses)							
Net realized gain (loss)		(31,607)		19,404		(43,560)	12,229
Net change in unrealized appreciation (depreciation)		34,772		1,630		(5,021)	51,383
Net gain (loss) on investment transactions		3,165		21,034		(48,581)	63,612
Net income (loss)	\$	2,150	\$	19,176	\$	(49,672) \$	58,842
GLRE Limited Partners' share of net	•	1,600	•	14 405	•	(40.517) \$	AE 171
income (loss) (1)	\$	1,609	\$	14,405	\$	(40,517) \$	45,161

(1) Net of management fees and accrued performance allocation as follows:

	Three months en	ded June 30	Six months end	ed June 30						
	2020	2020 2019 2020								
		(\$ in thousands)								
Management fees	616	1,567	1,278	3,582						
Performance allocation	_	1,564		4,981						

### 4. FINANCIAL INSTRUMENTS

#### **Investments**

Other Investments

<sup>&</sup>quot;Other investments" include unlisted securities and investments accounted for under the equity method.

At June 30, 2020, the following securities were included in the caption "Other investments":

June 30, 2020		Cost	Unrealized gains			Unrealized losses	Fair value / carrying value		
				(\$ in the	ousai	nds)			
Private investments and unlisted equities	\$	11,339	\$	5,325	\$	(1,111)	\$	15,553	
Investment accounted for under the equity method		_		_		_		6,492	
Total other investments							\$	22,045	

At December 31, 2019, the following securities were included in the caption "Other investments":

December 31, 2019	Cost			Unrealized gains		ealized osses	Fair value / carrying value		
				(\$ in the	ousands	)			
Private investments and unlisted equities	\$	10,420	\$	265	\$	(4)	\$	10,681	
Investment accounted for under the equity method		_		_		_		5,703	
Total other investments							\$	16,384	

Private investments and unlisted equities include securities that do not have readily determinable fair values. The carrying values of these holdings are determined based on their original cost minus impairment, if any, plus or minus changes resulting from observable price changes. At June 30, 2020, the carrying value of private investments and unlisted equities was \$15.6 million (December 31, 2019: \$10.7 million), and incorporated upward adjustments of \$3.3 million and \$4.1 million during the three and six months ended June 30, 2020, respectively (2019: \$0.2 million and \$0.2 million, respectively), excluding any unrealized gains or losses related to changes in foreign currency exchange rates.

The Company's investment accounted for under the equity method represents its investment in AccuRisk Holdings LLC ("AccuRisk"), a Chicago, Illinois-based managing general underwriter focused on employee and health insurance benefits. At June 30, 2020, the Company held a 58% (December 31, 2019: 58%) economic interest in AccuRisk and had provided a \$6.0 million credit facility. In addition to providing capital and funding in support of AccuRisk's expansion plans, the Company also provides reinsurance capacity for business produced by AccuRisk. The Company has determined that AccuRisk is a VIE, of which the Company is not the primary beneficiary. The Company's carrying value represents its ownership share of AccuRisk's net assets. The Company's maximum exposure to loss relating to AccuRisk is limited to the carrying amount of its investment, plus the credit facility extended. For the three and six months ended June 30, 2020, the Company's share of AccuRisk's net income was \$(0.1) million and \$0.8 million, respectively (2019: \$0.0 million and \$0.5 million, respectively), which was included in the caption "Net investment income" in the Company's condensed consolidated statements of operations.

### Fair Value Hierarchy

The fair value of a financial instrument is the amount that would be received in an asset sale or paid to transfer a liability in an orderly transaction between unaffiliated market participants. Assets and liabilities measured at fair value are categorized based on whether the inputs are observable in the market and the degree that the inputs are observable. The categorization of financial instruments within the valuation hierarchy is based on the lowest level of input that is significant to the fair value measurement. The hierarchy is prioritized into three levels (with Level 3 being the lowest) defined as follows:

- Level 1: Quoted prices in active markets for identical assets or liabilities that the entity has the ability to access.
- Level 2: Observable inputs other than prices included in Level 1, such as quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in markets that are not active; or other inputs that are observable or can be corroborated with observable market data.
- Level 3: Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets and liabilities. This includes certain pricing models, discounted cash flow methodologies, and similar techniques that use significant unobservable inputs.

As of June 30, 2020 and December 31, 2019, the Company did not carry any investments at fair value that were assigned a Level within the fair value hierarchy. The Company's investment in the related party investment fund is measured at fair value using the net asset value practical expedient, and is therefore not classified within the fair value hierarchy. (See Note 3 for further details.)

#### Financial Instruments Disclosed, But Not Carried, at Fair Value

The captions "Notes receivable (net of allowance for expected credit loss)" and "Convertible senior notes payable" represent financial instruments that are carried at amortized cost. The carrying values of the notes receivable (net of allowance for expected credit loss) approximate their fair values, which the Company has determined on the basis of Level 3 inputs. The fair value of the convertible senior notes payable is estimated based on the bid price observed in an inactive market for the identical instrument (Level 2 input).

#### 5. LOSS AND LOSS ADJUSTMENT EXPENSE RESERVES

At June 30, 2020, the loss and loss adjustment expenses reserves included estimated amounts for several catastrophe events. For significant catastrophe events including, but not limited to, hurricanes, typhoons, floods, wildfires and pandemics, loss reserves are generally established based on loss payments and case reserves reported by clients when, and if, received. To establish IBNR loss estimates, the Company makes use of, among other things, the following:

- estimates communicated by ceding companies;
- industry data;
- information received from clients, brokers and loss adjusters;
- an understanding of the underlying business written and its exposures to catastrophe event related losses;
- catastrophe scenario modelling software; and
- management's judgement.

The COVID-19 pandemic is unprecedented. Therefore, the Company does not have previous loss experience on which to base its estimates for loss and loss adjustment expenses related to the COVID-19 pandemic. The determination of the Company's estimate was based on:

- a review of in-force treaties that may provide coverage and incur losses;
- catastrophe and scenario modeling analyses and results shared by cedents;
- preliminary loss estimates received from clients and their analysts and loss adjusters;
- reviews of industry insured loss estimates and market share analyses; and
- management's judgement.

Significant assumptions on which the Company's estimates of reserves for the COVID-19 pandemic losses and loss adjustment expenses are based include:

- the scope of coverage provided by the underlying policies, particularly those that provide for business interruption coverage;
- the regulatory, legislative or judicial actions and social impact that could influence contract interpretations across the insurance industry;
- the extent of economic contraction caused by the COVID-19 pandemic, particularly in the United States; and
- the ability of the cedents and insured to mitigate some or all of their losses.

While the Company believes its estimate of loss and loss adjustment expense reserves for the COVID-19 pandemic is adequate as of June 30, 2020 based on available information, actual losses may ultimately differ materially from the Company's current estimates. The Company will continue to monitor the appropriateness of its assumptions as new information becomes available and will adjust its estimates accordingly. Such adjustments may be material to the Company's results of operations and financial condition.

There were no significant changes in the actuarial methodology or reserving process related to the Company's loss and loss adjustment expense reserves for the six months ended June 30, 2020.

At June 30, 2020 and December 31, 2019, loss and loss adjustment expense reserves were composed of the following:

	June 30, 2020	June 30, 2020 December 31					
	(\$ i	(\$ in thousands)					
Case reserves	\$ 207	753 \$	217,834				
IBNR	259	902	252,754				
Total	\$ 467	655 \$	470,588				

A summary of changes in outstanding loss and loss adjustment expense reserves for all lines of business consolidated for the six months ended June 30, 2020 and 2019 is as follows:

Consolidated	2020	2019		
	(\$ in the	ousands)		
Gross balance at January 1	\$ 470,588	\$ 482,662		
Less: Losses recoverable	(27,531)	(43,705)		
Net balance at January 1	443,057	438,957		
Incurred losses related to:				
Current year	159,225	171,437		
Prior years	5,666	29,904		
Total incurred	164,891	201,341		
Paid losses related to:				
Current year	(35,874)	(48,554)		
Prior years	(122,532)	(162,363)		
Total paid	(158,406)	(210,917)		
Foreign currency revaluation	(2,112)	(102)		
Net balance at June 30	447,430	429,279		
Add: Losses recoverable	20,225	40,787		
Gross balance at June 30	\$ 467,655	\$ 470,066		

The changes in the outstanding loss and loss adjustment expense reserves for health claims for the six months ended June 30, 2020 and 2019 are as follows:

Health	2020	2019			
	(\$ in the	ousands)			
Gross balance at January 1	\$ 18,063	\$ 24,502			
Less: Losses recoverable	<u>—</u> _				
Net balance at January 1	18,063	24,502			
Incurred losses related to:					
Current year	15,811	19,241			
Prior years	1,972	2,245			
Total incurred	17,783	21,486			
Paid losses related to:					
Current year	(7,063)	(8,046)			
Prior years	(13,909)	(21,897)			
Total paid	(20,972)	(29,943)			
Foreign currency revaluation					
Net balance at June 30	14,874	16,045			
Add: Losses recoverable					
Gross balance at June 30	\$ 14,874	\$ 16,045			

For the six months ended June 30, 2020, the estimate of net losses incurred relating to prior accident years increased by \$5.7 million, primarily in relation to certain general liability, health and multi-line contracts, partially offset by favorable loss development on professional liability contracts. The net financial impact of the prior year unfavorable loss development for the six months ended June 30, 2020, taking into account earned reinstatement premiums assumed and ceded, adjustments to assumed and ceded acquisition costs and adjustments to deposit accounted contracts, was a loss of \$5.0 million.

For the six months ended June 30, 2019, the estimate of net losses incurred relating to prior accident years increased by \$29.9 million that originated primarily from private passenger automobile contracts. These unanticipated automobile losses were the result of adverse rulings that affected a significant number of loss events that occurred in Florida between 2015 and early 2018, including many claims that had previously been considered closed. The net financial impact of the prior year adverse loss development for the six months ended June 30, 2019 was a loss of \$27.7 million.

#### 6. RETROCESSION

The Company, from time to time, purchases retrocessional coverage for one or more of the following reasons: to manage its overall exposure, to reduce its net liability on individual risks, to obtain additional underwriting capacity and to balance its underwriting portfolio. Loss and loss adjustment expenses recoverable from retrocessionaires are recorded as assets.

For the three and six months ended June 30, 2020, the Company's earned ceded premiums were \$0.5 million and \$1.5 million, respectively (2019: \$21.7 million and \$43.8 million, respectively). For the three and six months ended June 30, 2020, loss and loss adjustment expenses incurred of \$89.2 million and \$164.9 million, respectively (2019: \$78.5 million and \$201.3 million, respectively), reported on the condensed consolidated statements of operations are net of loss and loss expenses recovered and recoverable of \$0.2 million and \$3.7 million (2019: \$15.9 million and \$42.3 million).

Retrocession contracts do not relieve the Company from its obligations to the insureds. Failure of retrocessionaires to honor their obligations could result in losses to the Company. At June 30, 2020, the Company's loss reserves recoverable consisted of (i) \$15.8 million (December 31, 2019: \$21.2 million) from unrated retrocessionaires, of which \$15.4 million (December 31, 2019: \$20.0 million) were secured by cash, letters of credit and collateral held in trust accounts for the benefit of the Company and (ii) \$4.5 million (December 31, 2019: \$6.4 million) from retrocessionaires rated A- or above by A.M. Best.

The Company regularly evaluates its net credit exposure to assess the ability of the retrocessionaires to honor their respective obligations. At June 30, 2020, the Company had recorded an allowance for expected credit losses of \$0.1 million (December 31, 2019: nil).

#### 7. SENIOR CONVERTIBLE NOTES

On August 7, 2018, the Company issued \$100.0 million of senior unsecured convertible notes (the "Notes"), which mature on August 1, 2023. The Notes bear interest at 4.0% payable semi-annually on February 1 and August 1 of each year beginning on February 1, 2019.

Note holders have the option, under certain conditions, to redeem the Notes prior to maturity.

If the Notes are redeemed by the holder, the Company shall have the option to settle the conversion obligation in cash, ordinary shares of the Company, or a combination thereof pursuant to the terms of the indenture governing the Notes. The Company has therefore bifurcated the Notes into liability and equity components.

If redeemed at June 30, 2020, the face value of the Notes would be cash settled as the Company has assumed that the conversion option will not be exercised due to the share price at June 30, 2020 being lower than the conversion price of \$17.19 per share.

The Company's effective borrowing rate for non-convertible debt at the time of issuance of the Notes was estimated to be 6.0%, which equated to an \$8.2 million discount. As of June 30, 2020 and December 31, 2019, the unamortized debt discount was \$5.1 million and \$5.9 million, respectively, and is expected to be amortized through the maturity date. The debt discount also represents the portion of the Note's principal amount allocated to the equity component.

The Company incurred issuance costs in connection with the issuance of the Notes. As of June 30, 2020, the unamortized portion of these costs attributed to the debt component was \$2.0 million (December 31, 2019: \$2.3 million), which are expected

to be amortized through the maturity date. The portion of these issuance costs attributed to the equity component was netted against the gross proceeds allocated to equity, resulting in \$7.9 million being included in the caption "Additional paid-in capital" in the Company's condensed consolidated balance sheets.

The carrying value of the Notes as of June 30, 2020, including accrued interest of \$1.7 million, was \$94.6 million (December 31, 2019: \$93.5 million). As of June 30, 2020, the fair value of the Notes was estimated to be \$79.1 million (December 31, 2019: \$94.9 million) (see Note 4 Financial Instruments).

For the three and six months ended June 30, 2020, the Company recognized interest expense of \$1.6 million and \$3.1 million (2019: \$1.6 million and \$3.1 million) in connection with the interest coupon, amortization of issuance costs and amortization of the discount.

The Company was in compliance with all covenants relating to the Notes as of June 30, 2020 and December 31, 2019.

#### 8. SHARE CAPITAL

On April 26, 2017, the Company's shareholders approved an amendment to the stock incentive plan to increase the number of Class A ordinary shares available for issuance by 1.5 million shares from 3.5 million to 5.0 million. As of June 30, 2020, 62,531 (December 31, 2019: 555,805) Class A ordinary shares remained available for future issuance under the Company's stock incentive plan. The stock incentive plan is administered by the Compensation Committee of the Board of Directors.

The Board has adopted a share repurchase plan. The timing of such repurchases and actual number of shares repurchased will depend on a variety of factors including price, market conditions and applicable regulatory and corporate requirements. On March 26, 2020, the Board of Directors extended the share repurchase plan to June 30, 2021 and increased the number of shares authorized to be repurchased to 5.0 million Class A ordinary shares or securities convertible into Class A ordinary shares in the open market, through privately negotiated transactions or Rule 10b5-1 stock trading plans. In addition, the Board of Directors also authorized the Company to repurchase up to \$25.0 million aggregate face amount of the Company's 4.00% Convertible Senior Notes due 2023 (the "Notes") in privately negotiated transactions, in open market repurchases or pursuant to one more tender offers. The Company is not required to repurchase any of the Class A ordinary shares or the Notes and the repurchase plans may be modified, suspended or terminated at the election of our Board of Directors at any time without prior notice.

During the six months ended June 30, 2020, 1.2 million Class A ordinary shares were repurchased by the Company (2019: 0). As of June 30, 2020, 3.8 million Class A ordinary shares and \$25.0 million of the Notes, remained available for repurchase under the repurchase plans. All ordinary shares repurchased are canceled immediately upon repurchase.

The following table is a summary of voting ordinary shares issued and outstanding:

	Six months endo 2020	ed June 30	Six months en 201			
	Class A	Class B	Class A	Class B		
Balance – beginning of period	30,739,395	6,254,715	30,130,214	6,254,715		
Issue of ordinary shares, net of forfeitures	440,134	_	408,233	_		
Repurchase of ordinary shares	(1,161,659)	<u> </u>	<u> </u>			
Balance – end of period	30,017,870	6,254,715	30,538,447	6,254,715		

Additional paid-in capital includes the premium per share paid by the subscribing shareholders for Class A and B ordinary shares which have a par value of \$0.10 each. It also includes share-based awards earned not yet issued.

#### 9. SHARE-BASED COMPENSATION

The Company has a stock incentive plan for directors, employees and consultants that is administered by the Compensation Committee of the Board of Directors.

#### **Employee and Director Restricted Shares**

For the six months ended June 30, 2020, 306,264 (2019: 235,701) Class A ordinary shares were issued to employees pursuant to the Company's stock incentive plan. These shares contain certain restrictions relating to, among other things, vesting, forfeiture in the event of termination of employment and transferability. The restricted shares cliff vest three years after the date of issuance, subject to the grantee's continued service with the Company. During the vesting period, the holder of the restricted shares retains voting rights and is entitled to any dividends declared by the Company.

For the six months ended June 30, 2020, 145,089 (2019: 89,945) Class A ordinary shares were issued to the Company's Chief Executive Officer ("CEO") pursuant to the Company's stock incentive plan. These shares contain performance and service conditions and certain restrictions relating to, among other things, vesting, forfeiture in the event of termination of employment and transferability. These restricted shares cliff vest 5 years after the date of issuance, subject to the performance condition being met and the grantee's continued service with the Company. During the vesting period, the holder of the restricted shares retains voting rights and is entitled to any dividends declared by the Company. The weighted average grant date fair value of these restricted shares subject to performance conditions was \$6.72 (2019: \$10.84) per share. As the performance conditions associated with these restricted shares have not been met, no compensation cost was recognized relating to these shares for the six months ended June 30, 2020 and 2019. Subsequent to June 30, 2020, the Company accelerated the vesting of a portion of the CEO's restricted shares resulting in 72,545 shares vesting on July 30, 2020. The remaining restricted shares are still subject to performance and service conditions.

For the six months ended June 30, 2020, 18,701 (2019: 2,155) restricted shares were forfeited by employees who left the Company prior to the expiration of the applicable vesting periods. For the six months ended June 30, 2020, \$0.1 million stock compensation expense (2019: nil) relating to the forfeited restricted shares was reversed.

The Company recorded \$1.2 million of share-based compensation expense, net of forfeiture reversals, relating to restricted shares for the six months ended June 30, 2020 (2019: \$1.5 million). As of June 30, 2020, there was \$3.1 million (December 31, 2019: \$2.7 million) of unrecognized compensation cost relating to non-vested restricted shares (excluding CEO's restricted shares with performance conditions) which are expected to be recognized over a weighted average period of 2.1 years (December 31, 2019: 1.6 years). For the six months ended June 30, 2020, the total fair value of restricted shares vested was \$2.8 million (2019: \$3.1 million).

The following table summarizes the activity for unvested outstanding restricted share awards during the six months ended June 30, 2020:

	Number of non-vested restricted shares	av gra	ighted verage nt date value
Balance at December 31, 2019	873,087	\$	12.83
Granted	451,353		6.72
Vested	(163,288)		17.00
Forfeited	(18,701)		12.78
Balance at June 30, 2020	1,142,451	\$	9.82

#### **Employee and Director Stock Options**

For the six months ended June 30, 2020, no Class A ordinary share purchase options were granted, no stock options were exercised by directors or employees, and no stock options vested. When stock options are granted, the Company reduces the corresponding number from the shares authorized for issuance as part of the Company's stock incentive plan.

The total compensation cost expensed relating to stock options for the six months ended June 30, 2020 was \$0.4 million (2019: \$0.6 million). At June 30, 2020, the total compensation cost related to non-vested options not yet recognized was \$0.9 million (December 31, 2019: \$1.3 million) to be recognized over a weighted average period of 2.2 years (December 31, 2019: 2.4 years) assuming the grantee completes the service period for vesting of the options.

There was no activity in employee and director stock options during the six months ended June 30, 2020. At June 30, 2020 and December 31, 2019, there were 0.9 million and 0.9 million stock options outstanding, respectively, with a weighted average exercise price of \$22.68 and \$22.68 per share, respectively and weighted average grant date fair value of \$10.25 and \$10.25 per share, respectively. The weighted average remaining contractual term of the stock options was 5.3 years and 5.8 years, at June 30, 2020 and December 31, 2019, respectively.

#### **Employee Restricted Stock Units**

The Company issues restricted stock units ("RSUs") to certain employees as part of the stock incentive plan.

These RSUs contain restrictions relating to vesting, forfeiture in the event of termination of employment, transferability and other matters. Each RSU grant cliff vests three years after the date of issuance, subject to the grantee's continued service with the Company. On the vesting date, the Company converts each RSU into one Class A ordinary share and issues new Class A ordinary shares from the shares authorized for issuance as part of the Company's stock incentive plan. For the six months ended June 30, 2020, 60,622 (2019: 48,535) RSUs were issued to employees pursuant to the Company's stock incentive plan. For the six months ended June 30, 2020, no (2019: 24,165) RSUs were forfeited by employees who left the Company prior to the expiration of the applicable vesting periods.

The Company recorded \$0.2 million of share-based compensation expense, net of forfeitures, relating to RSUs for the six months ended June 30, 2020 (2019: \$0.2 million).

Employee RSU activity during the six months ended June 30, 2020 was as follows:

	Number of non-vested RSUs	av grai	ighted erage it date value
Balance at December 31, 2019	63,582	\$	13.76
Granted	60,622		6.72
Vested	(7,482)		21.65
Forfeited			
Balance at June 30, 2020	116,722	\$	9.60

For the six months ended June 30, 2020 and 2019, the combined stock compensation expense (net of forfeitures), which was included in the caption "General and administrative expenses" in the Company's statements of operations, was \$1.7 million and \$2.2 million, respectively.

#### 10. RELATED PARTY TRANSACTIONS

#### **Investment Advisory Agreement**

DME, DME II and DME Advisors are related to the Company and each is an affiliate of David Einhorn, Chairman of the Company's Board of Directors.

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The Company has entered into the SILP LPA with DME II. DME II receives a performance allocation equal to (with capitalized terms having the meaning provided under the SILP LPA) (a) 10% of the portion of the Positive Performance Change for each limited partner's capital account that is less than or equal to the positive balance in such limited partner's Carryforward Account, plus (b) 20% of the portion of the Positive Performance Change for each limited partner's capital account that exceeds the positive balance in such limited partner's Carryforward Account. The Carryforward Account for Greenlight Re and GRIL include the amount of losses that were to be recouped under the Joint Venture as well as any loss generated on the assets invested in SILP, subject to adjustments for redemptions. The loss carry forward provision contained in the SILP LPA allows DME II to earn a reduced performance allocation of 10% of profits in years subsequent to any year in which SILP has incurred a loss, until all losses are recouped and an additional amount equal to 150% of the loss is earned. On February 26, 2019, effective as of September 1, 2018, the Company entered into Amendment No. 1 to the SILP LPA. The amendment was intended to revise the mechanics for calculating the Carryforward Account and Performance Allocation (as defined in the LPA) to take into account withdrawals from and subsequent recontributions of capital to SILP, consistent with the treatment under the Joint Venture.

In accordance with the SILP LPA, DME Advisors constructs a levered investment portfolio as agreed by the Company (the "Investment Portfolio" as defined in the SILP LPA). On September 1, 2018, SILP entered into the IAA with DME Advisors which entitles DME Advisors to a monthly management fee equal to 0.125% (1.5% on an annual basis) of each limited partner's Investment Portfolio. The IAA has an initial term ending on August 31, 2023 subject to an automatic extension for successive three-year terms.

The Company has entered into a letter agreement with DME Advisors and DME II whereby during the period from June 1, 2019 to June 30, 2021, cash, cash equivalents and/or U.S government issued securities will not be subject to any management fee or performance allocation. For a detailed breakdown of management fees and performance compensation for the three and six months ended June 30, 2020 and 2019, refer to Note 3 of the condensed consolidated financial statements.

Pursuant to the SILP LPA and the IAA, the Company has agreed to indemnify DME, DME II and DME Advisors for any expense, loss, liability, or damage arising out of any claim asserted or threatened in connection with DME Advisors serving as the Company's or SILP's investment advisor. The Company will reimburse DME, DME II and DME Advisors for reasonable costs and expenses of investigating and/or defending such claims, provided such claims were not caused due to gross negligence, breach of contract or misrepresentation by DME, DME II or DME Advisors. There were no indemnification amounts incurred by the Company during any of the periods presented.

#### Green Brick Partners, Inc.

David Einhorn also serves as the Chairman of the Board of Directors of Green Brick Partners, Inc. ("GRBK"), a publicly traded company. As of June 30, 2020, SILP, along with certain affiliates of DME Advisors, collectively owned 47.7% of the issued and outstanding common shares of GRBK. Under applicable securities laws, DME Advisors may be limited at times in its ability to trade GRBK shares on behalf of SILP.

#### Service Agreement

The Company has entered into a service agreement with DME Advisors, pursuant to which DME Advisors provides certain investor relations services to the Company for compensation of five thousand dollars per month (plus expenses). The agreement is automatically renewed annually until terminated by either the Company or DME Advisors for any reason with 30 days prior written notice to the other party.

#### **Collateral Assets Investment Management Agreement**

Effective January 1, 2019, the Company (and its subsidiaries) entered into a collateral assets investment management agreement (the "CMA") with DME Advisors, pursuant to which DME Advisors manages certain assets of the Company that are not subject to the SILP LPA and are held by the Company to provide collateral required by the cedents in the form of trust accounts and letters of credit. In accordance with the CMA, DME Advisors receives no fees and is required to comply with the collateral investment guidelines. The CMA can be terminated by any of the parties upon 30 days' prior written notice to the other parties.

#### 11. COMMITMENTS AND CONTINGENCIES

#### **Letters of Credit and Trusts**

At June 30, 2020, the Company had one letter of credit facility, which automatically renews each year unless terminated by either party in accordance with the applicable required notice period:

	Facility	Termination Date	Notice period required for termination
	(\$ in thousands)		
Citibank Europe plc	\$ 400,000	October 11, 2021	120 days prior to termination date

As of June 30, 2020, an aggregate amount of \$140.9 million (December 31, 2019: \$204.5 million) in letters of credit were issued under the above facility. As of June 30, 2020, total cash and cash equivalents with a fair value in the aggregate of \$140.5 million (December 31, 2019: \$213.4 million) were pledged as collateral against the letters of credit issued and included in the caption "Restricted cash and cash equivalents" in the Company's condensed consolidated balance sheets. The facility contains customary events of default and restrictive covenants, including but not limited to, limitations on liens on collateral, transactions with affiliates, mergers and sales of assets, as well as solvency and maintenance of certain minimum pledged equity requirements, and restricts issuance of any debt without the consent of the letter of credit provider. Additionally, if an event of default exists, as defined in the letter of credit facility, Greenlight Re will be prohibited from paying dividends to its parent company. The Company was in compliance with all the covenants of the facility as of June 30, 2020 and December 31, 2019.

The Company has also established regulatory trust arrangements for certain cedents. As of June 30, 2020, collateral of \$590.8 million (December 31, 2019: \$528.7 million) was provided to cedents in the form of regulatory trust accounts and included in the caption "Restricted cash and cash equivalents" in the Company's condensed consolidated balance sheets.

#### **Lease Obligations**

Greenlight Re has entered into lease agreements for office space in the Cayman Islands that expires on December 31, 2020. The Company has determined that the current arrangement qualifies as a short term lease. The short-term lease expense for the three and six months ended June 30, 2020 was \$0.3 million (2019: \$0.3 million).

GRIL has entered into a lease agreement for office space in Dublin, Ireland. Under the terms of this lease agreement, GRIL is committed to minimum annual rent payments denominated in Euros approximating €0.1 million until May 2021, and adjusted to the prevailing market rates for the subsequent five-year term. GRIL has the option to terminate the lease agreement in 2021. The Company has determined that this lease was an operating lease and of June 30, 2020 has recorded a right-of-use asset and a corresponding lease liability of \$0.1 million (December 31, 2019: \$0.2 million). The operating lease expense for the three and six months ended June 30, 2020 and 2019 was insignificant. Included in the "Schedule of Commitments and Contingencies," below, are the net minimum lease payment obligations relating to this lease as of June 30, 2020.

#### **Schedule of Commitments and Contingencies**

The following is a schedule of future minimum payments required under the above commitments:

	2020		2021		2022		2023		2024		Thereafter		Total
						(5	in thousa	nds)			_		
Operating lease obligations	\$ 340	\$	62	\$	_	\$	_	\$		\$	_	\$	402
Interest and convertible note payable	2,000		4,000		4,000		104,000						114,000
	\$ 2,340	\$	4,062	\$	4,000	\$	104,000	\$		\$		\$	114,402

#### Litigation

From time to time in the normal course of business, the Company may be involved in formal and informal dispute resolution procedures, which may include arbitration or litigation, the outcomes of which determine the rights and obligations under the Company's reinsurance contracts and other contractual agreements. In some disputes, the Company may seek to enforce its rights under an agreement or to collect funds owing to it. In other matters, the Company may resist attempts by others to collect funds or enforce alleged rights. While the final outcome of legal disputes cannot be predicted with certainty, the Company does not believe that any existing dispute, when finally resolved, will have a material adverse effect on the Company's business, financial condition or operating results.

### 12. SEGMENT REPORTING

The Company manages its business on the basis of one operating segment, Property & Casualty Reinsurance. The following tables provide a breakdown of the Company's gross premiums written by line of business and by geographic area of risks insured for the periods indicated:

# **Gross Premiums Written by Line of Business**

	Th: 202		ended June 201		Si 202		ended June 30 2019	
			ousands)				ousands)	
Property		•	·				·	
Commercial	\$ 3,065	2.6 %	\$ 2,934	1.9 %	\$ 6,030	2.7 %	\$ 6,664	2.1 %
Motor	6,812	5.9	19,256	12.7	15,045	6.6	39,439	12.5
Personal	3,674	3.1	3,263	2.1	6,635	2.9	6,156	2.0
<b>Total Property</b>	13,551	11.6	25,453	16.7	27,710	12.2	52,259	16.6
Casualty								
General Liability	528	0.5	473	0.3	696	0.3	1,455	0.5
Motor Liability	25,655	22.0	71,072	46.7	55,050	24.3	150,315	47.7
Professional Liability	33	_	24	_	123	0.1	106	_
Workers' Compensation	28,605	24.5	11,615	7.6	38,929	17.2	21,044	6.7
Multi-line	19,973	17.1	25,343	16.6	41,559	18.4	46,092	14.6
Total Casualty	74,794	64.1	108,527	71.2	136,357	60.3		69.5
Other								
Accident & Health	10,228	8.8	8,666	5.8	28,104	12.4	23,537	7.5
Financial	3,725	3.2	7,175	4.7	13,887	6.1	15,079	4.8
Marine	266	0.2	17	_	622	0.3	127	_
Other Specialty	14,125	12.1	2,502	1.6	19,796	8.7	4,886	1.6
<b>Total Other</b>	28,344	24.3	18,360	12.1	62,409	27.5	43,629	13.9
	\$ 116,689	100.0 %	\$ 152,340	100.0 %	\$ 226,476	100.0 %	\$314,900	100.0 %

## Gross Premiums Written by Geographic Area of Risks Insured

	Thre	ee months	ene	ded June 30	)	Six months ended June 30					
	2020 2019						2020 2019				9
	(\$ in thousands)						(\$ in thousands)				
U.S. and Caribbean	\$ 94,663	81.1 %	\$	130,637	85.8 %	\$	180,713	79.8 %	\$	268,288	85.1 %
Worldwide (1)	20,616	17.7		21,231	13.9		43,412	19.2		46,140	14.7
Europe	_	_		(13)	_		_	_		(13)	_
Asia	1,410	1.2		485	0.3		2,351	1.0		485	0.2
	\$ 116,689	100.0 %	\$	152,340	100.0 %	\$	226,476	100.0 %	\$	314,900	100.0 %

<sup>(1) &</sup>quot;Worldwide" is composed of contracts that reinsure risks in more than one geographic area and may include risks in the U.S.

# Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

References to "we," "us," "our," "our company," or "the Company" refer to Greenlight Capital Re, Ltd. ("GLRE") and our wholly-owned subsidiaries, Greenlight Reinsurance, Ltd, ("Greenlight Re"), Greenlight Reinsurance Ireland, Designated Activity Company ("GRIL") and Verdant Holding Company, Ltd. ("Verdant"), unless the context dictates otherwise. References to our "Ordinary Shares" refers collectively to our Class A Ordinary Shares and Class B Ordinary Shares.

The following is a discussion and analysis of our results of operations for the three and six months ended June 30, 2020 and 2019 and financial condition as of June 30, 2020 and December 31, 2019. The following discussion should be read in conjunction with the audited consolidated financial statements and accompanying notes, which appear in our annual report on Form 10-K for the fiscal year ended December 31, 2019.

#### **Special Note About Forward-Looking Statements**

Certain statements in Management's Discussion and Analysis, other than purely historical information, including estimates, projections, statements relating to our business plans, objectives and expected operating results, and the assumptions upon which those statements are based, are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). These forward-looking statements generally are identified by the words "believe," "project," "predict," "expect," "anticipate," "estimate," "intend," "plan," "may," "should," "will," "would," "will be," "will continue," "will likely result," and similar expressions. Forward-looking statements are based on current expectations and assumptions that are subject to risks and uncertainties which may cause actual results to differ materially from the forward-looking statements. A detailed discussion of risks and uncertainties that could cause actual results and events to differ materially from such forward-looking statements is included in the section entitled "Risk Factors" (refer to Part I, Item 1A) contained in our Amendment No. 1 to Form 10-K for the fiscal year ended December 31, 2019, as filed with the Securities and Exchange Commission (the "SEC") on April 29, 2020. Such risks and uncertainties include, but are not limited to:

- Impact of disruptions to commerce, reduced economic activity and other consequences of a pandemic, including the novel coronavirus ("COVID-19");
- Rating agency may downgrade or withdraw either of our ratings;
- Our results of operations will likely fluctuate from period to period and may not be indicative of our long-term prospects;
- Under our investment management structure, we have limited control over Solasglas Investments, LP ("SILP");
- SILP may be concentrated in a few large positions, which could result in large losses;
- Competitors with greater resources may make it difficult for us to effectively market our products or offer our products at a profit;
- If our losses and loss adjustment expenses greatly exceed our loss reserves, our financial condition may be significantly and negatively affected;
- We may face risks from future strategic transactions such as acquisitions, dispositions, mergers or joint ventures;
- The effect of emerging claim and coverage issues on our business is uncertain;
- The property and casualty reinsurance market may be affected by cyclical trends;
- Loss of key executives could adversely impact our ability to implement our business strategy; and
- Currency fluctuations could result in exchange rate losses and negatively impact our business.

We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise. Readers are cautioned not to place undue reliance on the forward looking statements which speak only to the dates on which they were made.

We intend to communicate certain events that we believe may have a material adverse impact on our operations or financial position, including property and casualty catastrophic events and material losses in our investment portfolio, in a timely manner through a public announcement. Other than as required by the Exchange Act, we do not intend to make public announcements regarding reinsurance or investment events that we do not believe, based on management's estimates and current information, will have a material adverse impact on our operations or financial position.

#### General

We are a global specialty property and casualty reinsurer, headquartered in the Cayman Islands, with a reinsurance and investment strategy that we believe differentiates us from most of our competitors. Our goal is to build long-term shareholder value by providing risk management products and services to the insurance, reinsurance and other risk marketplaces. We focus on delivering risk solutions to clients and brokers who value our expertise, analytics and customer service offerings.

We aim to complement our underwriting results with a non-traditional investment approach in order to achieve higher rates of return over the long term than reinsurance companies that exclusively employ more traditional investment strategies. Our investment portfolio is managed according to a value-oriented philosophy, in which our investment advisor takes long positions in perceived undervalued securities and short positions in perceived overvalued securities.

During 2019, the Company's Board initiated a strategic review. On April 2, 2020, the Company announced the completion of its review of strategic transaction alternatives. The Board, following a recommendation made by a special committee composed of independent directors, determined that stockholder value is likely to be better enhanced on a standalone basis than by pursuing a transaction with a third party.

Because our strategy is designed to allow us to capitalize on favorable market conditions and underwriting opportunities, period-to-period comparisons of our underwriting results may not be meaningful. In addition, our historical investment results may not necessarily be indicative of future performance. Due to the nature of our reinsurance and investment strategies, our operating results will likely fluctuate from period to period.

The Company's subsidiaries hold an A.M. Best Financial Strength Rating of A- (Excellent) with a negative outlook.

#### **Segments**

We manage our business on the basis of one operating segment, Property & Casualty reinsurance, and we analyze our business based on the following categories:

- Property
- Casualty
- Other

Property business covers automobile physical damage, personal lines (including homeowners' insurance) and commercial lines exposures. Property business includes both catastrophe as well as non-catastrophe coverage. We expect catastrophe business to make up a small proportion of our property business.

Casualty business covers general liability, motor liability, professional liability and workers' compensation exposures. The Company's multi-line business predominantly relates to casualty reinsurance and as such all multi-line business is included within the casualty category. Casualty business generally has losses reported and paid over a longer period of time than property business.

Other business covers accident and health, financial lines (including transactional liability, mortgage insurance, surety and trade credit), marine, and to a lesser extent, other specialty business such as aviation, crop, cyber, energy, political and terrorism exposures.

#### **Outlook and Trends**

The global pandemic related to the novel coronavirus (the "COVID-19 pandemic") is having a significant impact on the property and casualty insurance and reinsurance industry. The COVID-19 pandemic has increased loss activity in certain lines we write, including mortgage insurance/reinsurance and multi-line business. Further, while we do not have a significant exposure to business interruption claims, the potential exists for elevated losses if the U.S. federal government or other government legislative action is taken to retroactively mandate coverage irrespective of terms, exclusions or other conditions included in our underlying policies that would otherwise preclude coverage. In other areas of our business, particularly motor, we believe that fewer claims will be reported, at least in the short term, as a result of shelter-in-place orders. In total, we believe that in comparison to the industry as a whole, our exposure to the COVID-19 pandemic is relatively small.

In the short term, we believe the COVID-19 pandemic will accelerate the improvement in reinsurance pricing that started last year. Although the worldwide economic contraction will likely cause a decrease in demand for some types of coverage, the reduction in capital that the losses have caused, as well as an improved understanding of exposure to pandemics and similar events, have led to a meaningful shortage of supply. Over the past few months, we have seen risk placements in specialty classes with significantly improved terms, and have noted that attempts to place risks with only modest pricing improvements are often met with shortfalls in capacity. We continue to expand the lines of business we write and we have increased our participation in excess-of-loss contracts when the economics support it, thereby replacing some of our lower-performing quota-share contracts with higher-margin business. We believe that the benefits of these improved market conditions will flow through our underwriting results in future periods.

We expect technological, analytical, product and delivery mechanism innovations in the insurance and reinsurance industries to have a significant impact on the markets in which we operate, and the COVID-19 pandemic will accelerate innovation and the corresponding market impact. We believe that Greenlight Re Innovations unit, our internal effort to develop and implement product and service innovations with insurance applications, is well positioned to facilitate certain of these market shifts. Additionally, we believe we are well positioned to benefit from new underwriting opportunities that may be created as a result of the COVID-19 pandemic.

Compared to most of our competitors, we are small and have low overhead expenses. We believe that our current expense efficiency, agility and existing relationships has provided support to our competitive position and enables us to participate in lines of business that fit within our strategy. However, the size of our current capital base, combined with our A.M. Best rating, may constrain our capacity and our ability to access underwriting business. Our ability to execute our business strategy may be adversely impacted by a prolonged negative outlook from A.M. Best or if A.M. Best revises our subsidiaries' ratings below A- (Excellent).

In addition to the COVID-19 pandemic impact, there are many global economic, investment and political uncertainties that may impact our business and our investment portfolio, including central bank actions, potential trade disputes and economic inequality. During 2019 we had reduced, although not eliminated, our investment exposure to such uncertainties. While we expect our investment exposure to increase moderately in the near term, we intend to limit our gross long exposure to less than 50% of total shareholders' equity for the foreseeable future. Refer to "SILP Letter Agreement" in Part II, Item 5. "Other Information" of this Form 10-Q.

### **Critical Accounting Policies and Estimates**

Our condensed consolidated financial statements contain certain amounts that are inherently subjective in nature and have required management to make assumptions and best estimates to determine reported values. If certain factors, including those described in "Part I. Item IA. — Risk Factors" included in our Amendment No. 1 to Form 10-K for the fiscal year ended December 31, 2019, as filed with the SEC on April 29, 2020, cause actual events or results to differ materially from our underlying assumptions or estimates, there could be a material adverse effect on our results of operations, financial condition or liquidity. "Part II. Item 7. — Management's Discussion and Analysis of Financial Condition and Results on Operations" included in our annual report on Form 10-K for the fiscal year ended December 31, 2019 describes our critical accounting policies and estimates. The most significant estimates relate to premium revenues and risk transfer, loss and loss adjustment expense reserves, acquisition costs, bonus accruals and share-based payments.

Recently issued and adopted accounting standards and their impact to the Company, if any, are presented under "Recent Accounting Pronouncements" in Note 2 to the condensed consolidated financial statements.

#### **Key Financial Measures and Non-GAAP Measures**

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Management uses certain key financial measures, some of which are not prescribed under U.S. GAAP rules and standards ("non-GAAP financial measures") to evaluate our financial performance and the change in shareholder value. Generally, a non-GAAP financial measure, as defined in SEC Regulation G, is a numerical measure of a company's historical or future financial performance, financial position, or cash flows that either excludes or includes amounts that are not normally excluded or included in the most directly comparable measure calculated and presented in accordance with U.S. GAAP. We believe that these measures, which may be calculated or defined differently by other companies, provide a consistent and comparable measure of performance of our business to help shareholders understand performance trends and allow for a more complete understanding of the Company's business. Non-GAAP financial measures should not be viewed as a substitute for those determined in accordance with U.S. GAAP. The key non-GAAP financial measures used in this report are:

- Basic book value per share;
- Fully diluted book value per share; and
- Net underwriting income (loss).

These non-GAAP measures are described below.

#### Basic Book Value Per Share and Fully Diluted Book Value Per Share

We believe that long-term growth in fully diluted book value per share is the most relevant measure of our financial performance because it provides management and investors a yardstick by which to monitor the shareholder value generated. In addition, fully diluted book value per share may be useful to our investors, shareholders and other interested parties to form a basis of comparison with other companies within the property and casualty reinsurance industry.

Basic book value per share is calculated on the basis of ending shareholders' equity and aggregate of Class A and Class B Ordinary shares issued and outstanding, as well as all unvested restricted shares. Fully diluted book value per share is considered a non-GAAP financial measure and represents basic book value per share combined with any dilutive impact of inthe-money stock options and RSUs issued and outstanding as of any period end. In addition, the fully diluted book value per share includes the dilutive effect, if any, of ordinary shares to be issued upon conversion of the convertible notes. Basic book value per share and fully diluted book value per share should not be viewed as substitutes for the comparable U.S. GAAP measures.

Our primary financial goal is to increase fully diluted book value per share over the long term.

The following table presents a reconciliation of the non-GAAP financial measures basic and fully diluted book value per share to the most comparable U.S. GAAP measure.

	June 30, 2020		March 31, D 2020			December 31, 2019		September 30, 2019		June 30, 2019	
		(		n thousands, e	xce	pt per share ar	nd s	hare amounts	3)		
Numerator for basic and fully diluted book value per share:											
Total equity (U.S. GAAP) (numerator for basic book value per share)	\$	429,904	\$	436,899	\$	477,183	\$	506,543	\$	500,738	
Add: Proceeds from in-the-money stock options issued and outstanding											
Numerator for fully diluted book value per share	\$	429,904	\$	436,899	\$	477,183	\$	506,543	\$	500,738	
Denominator for basic and fully diluted book value per share: (1)											
Ordinary shares issued and outstanding (denominator for basic book value per share)	30	6,272,585	3	7,434,244	3	6,994,110	30	6,994,110	30	6,793,162	
Add: In-the-money stock options and RSUs issued and outstanding		116,722		116,722		63,582		63,582		87,747	
Denominator for fully diluted book value per share	30	6,389,307	3	7,550,966	3	7,057,692	3'	7,057,692	30	5,880,909	
Basic book value per share	\$	11.85	\$	11.67	\$	12.90	\$	13.69	\$	13.61	
Increase (decrease) in basic book value per share (\$)	\$	0.18	\$	(1.23)	\$	(0.79)	\$	0.08	\$	0.42	
Increase (decrease) in basic book value per share (%)		1.5 %		(9.5)%		(5.8)%		0.6 %		3.2 %	
Fully diluted book value per share	\$	11.81	\$	11.63	\$	12.88	\$	13.67	\$	13.58	
Increase (decrease) in fully diluted book value per share (\$)	\$	0.18	\$	(1.25)	\$	(0.79)	\$	0.09	\$	0.42	
Increase (decrease) in fully diluted book value per share (%)		1.5 %		(9.7)%		(5.9)%		0.7 %		3.2 %	

(1) All unvested restricted shares, including those with performance conditions, are included in the "basic" and "fully diluted" denominators. As of June 30, 2020, the number of unvested restricted shares with performance conditions was 501,989 (as of March 31, 2020: 501,989, December, 31, 2019: 356,900, September 30, 2019: 356,900, June 30, 2019: 120,605).

#### Net Underwriting Income (Loss)

One way that we evaluate the Company's underwriting performance is through the measurement of net underwriting income (loss). We do not use premiums written as a measure of performance. Net underwriting income (loss) is a performance measure used by management as it measures the fundamentals underlying the Company's underwriting operations. We believe that the use of net underwriting income (loss) enables investors and other users of the Company's financial information to analyze our performance in a manner similar to how management analyzes performance. Management also believes that this measure follows industry practice and allows the users of financial information to compare the Company's performance with its those of our industry peer group.

Net underwriting income (loss) is considered a non-GAAP financial measure because it excludes items used in the calculation of net income before taxes under U.S. GAAP. Net underwriting income (loss) is calculated as net premiums earned, plus other income (expense) relating to deposit-accounted contracts, less net loss and loss adjustment expenses, less acquisition costs, and less underwriting expenses. The measure excludes, on a recurring basis: (1) investment income (loss); (2) other income (expense) not related to underwriting, including foreign exchange gains or losses and adjustments to the allowance for expected credit losses; (3) corporate general and administrative expenses; (4) interest expense and (5) income taxes. We exclude total investment related income or loss and foreign exchange gains or losses as we believe these items are influenced by market conditions and other factors not related to underwriting decisions. We exclude corporate expenses because these

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expenses are generally fixed and not incremental to or directly related to our underwriting operations. We believe all of these amounts are largely independent of our underwriting process and including them could hinder the analysis of trends in our underwriting operations. Net underwriting income (loss) should not be viewed as a substitute for U.S. GAAP net income.

The reconciliations of net underwriting income (loss) to income (loss) before income taxes (the most directly comparable U.S. GAAP financial measure) on a consolidated basis is shown below:

	T	hree months	ende	ed June 30		Six months ended June 30			
	2020			2019		2020		2019	
				(\$ in the	usano	ds)			
Income (loss) before income tax	\$	(63)	\$	15,220	\$	(39,909)	\$	21,199	
Add (subtract):									
Investment related (income) loss		(5,543)		(18,791)		29,746		(51,114)	
Other non-underwriting (income) expense		(143)		(126)		251		(195)	
Corporate expenses		2,881		3,657		6,739		6,691	
Interest expense		1,562		1,562		3,123		3,106	
Net underwriting income (loss)	\$	(1,306)	\$	1,522	\$	(50)	\$	(20,313)	

### **Results of Operations**

The table below summarizes our operating results for the three and six months ended June 30, 2020 and 2019:

	Tl	nree months	end	led June 30	Six months ended June 30						
		2020		2019		2020		2019			
	(in thousands, except percentages)										
Underwriting revenue											
Gross premiums written	\$	116,689	\$	152,340	\$	226,476	\$	314,900			
Gross premiums ceded		(132)		(23,141)		(810)		(44,542)			
Net premiums written		116,557		129,199		225,666		270,358			
Change in net unearned premium reserves		(8,143)		(8,758)		(6,231)		(24,555)			
Net premiums earned	\$	108,414	\$	120,441	\$	219,435	\$	245,803			
Underwriting related expenses											
Loss and LAE incurred, net											
Current year	\$	87,700	\$	83,625	\$	159,225	\$	171,437			
Prior year *		1,494		(5,149)		5,666		29,904			
Loss and LAE incurred, net		89,194		78,476		164,891		201,341			
Acquisition costs, net		17,903		37,172		49,642		58,698			
Underwriting expenses		3,268		4,262		6,204		8,068			
Deposit accounting expense (income)		(645)		(991)		(1,252)		(1,991)			
Underwriting income (loss)	\$	(1,306)	\$	1,522	\$	(50)	\$	(20,313)			
Income (loss) from investment in related party investment fund	\$	1,609	\$	14,405	\$	(40,517)	\$	45,161			
Net investment income (loss)		3,934		4,386		10,771		5,953			
Net investment result	\$	5,543	\$	18,791	\$	(29,746)	\$	51,114			
	_				_		_				
Net income (loss)	\$	(63)	\$	15,314	\$	(40,333)	\$	21,220			
Loss ratio - current year		80.9 %		69.4 %	_	72.5 %	_	69.7 %			
Loss ratio - prior year		1.4 %		(4.2)%		2.6 %		12.2 %			
Loss ratio	_	82.3 %		65.2 %	_	75.1 %	_	81.9 %			
		16.5 %		30.9 %							
Acquisition cost ratio	_					22.6 %	_	23.9 %			
Composite ratio		98.8 %		96.1 %		97.7 %		105.8 %			
Underwriting expense ratio		2.4 %		2.7 %		2.3 %		2.5 %			
Combined ratio	_	101.2 %	<u> </u>	98.8 %	_	100.0 %	_	108.3 %			

<sup>\*</sup> The net financial impact associated with changes in the estimate of losses incurred in prior years, which incorporates earned reinstatement premiums assumed and ceded, adjustments to assumed and ceded acquisition costs and adjustments to deposit accounted contracts, was a loss of \$1.1 million and loss of \$2.0 million for the three months ended June 30, 2020 and 2019, respectively, and a loss of \$5.0 million and a loss of \$27.7 million, for the six months ended June 30, 2020 and 2019, respectively.

#### Results of operations for three and six months ended June 30, 2020 and 2019

For the three months ended June 30, 2020, the fully diluted book value per share increased by \$0.18 per share, or 1.5%, to \$11.81 per share from \$11.63 per share at March 31, 2020. For the three months ended June 30, 2020, the basic book value per share increased by \$0.18 per share, or 1.5%, to \$11.85 per share from \$11.67 per share at March 31, 2020. The increase in basic and fully diluted book value per share for the three and six months ended June 30, 2020, was due primarily to share repurchases executed during the second quarter of 2020.

For the three months ended June 30, 2020, the net loss was \$0.1 million, compared to a net income of \$15.3 million reported for the equivalent 2019 period.

The developments that most significantly affected our financial performance during the three months ended June 30, 2020, compared to the equivalent 2019 period, are summarized below:

- Underwriting income: The underwriting loss for the three months ended June 30, 2020 was \$1.3 million. By comparison, the equivalent period in 2019 reported an underwriting income of \$1.5 million. The decrease in underwriting income was primarily due to the COVID-19 pandemic loss reserves, which contributed \$6.0 million to the underwriting loss.
- Our overall composite ratio was 98.8% for the three months ended June 30, 2020, compared to 96.1% during the equivalent 2019 period. The composite ratio for three months ended June 30, 2020 included 5.5 points related to the COVID-19 pandemic losses. The comparable period in 2019 included 2.9 loss ratio points related to natural catastrophe events.
- Investment income: Our net investment related income for the three months ended June 30, 2020 was \$5.5 million compared to an investment related income of \$18.8 million reported for the same period in 2019.

For the six months ended June 30, 2020, the fully diluted book value per share decreased by \$1.07 per share, or 8.3%, to \$11.81 per share from \$12.88 per share at December 31, 2019. For the six months ended June 30, 2020, the basic book value per share decreased by \$1.05 per share, or 8.1%, to \$11.85 per share from \$12.90 per share at December 31, 2019.

For the six months ended June 30, 2020, the net loss was \$40.3 million, compared to net income of \$21.2 million reported for the equivalent 2019 period.

The developments that most significantly affected our financial performance during the six months ended June 30, 2020, compared to the equivalent 2019 period, are summarized below:

- Underwriting income: The underwriting loss for the six months ended June 30, 2020 was \$0.1 million. By comparison, the underwriting loss for the same period in 2019 was \$20.3 million primarily resulting from adverse loss development on our private passenger automobile business.
  - Our overall composite ratio was 97.7% for the six months ended June 30, 2020, compared to 105.8% during the same period in 2019.
- Investment income: Our net investment related loss for the six months ended June 30, 2020 was \$29.7 million compared to investment related income of \$51.1 million incurred during the equivalent 2019 period. The investment loss for the six months ended June 30, 2020 was primarily related to our investment in SILP, which reported a return of (7.8)% compared to 9.1% during the same period in 2019. The investment loss in SILP for the six months ended June 30, 2020 was primarily driven by the impact of changes in fair value primarily attributable to the disruptions in global financial markets associated with the COVID–19 pandemic.

# **Underwriting results**

Gross Premiums Written

Details of gross premiums written are provided in the following table:

	 Thr	ee months e	ended June	30	Six months ended June 30					
	202	0	2019			2020	0	201	9	
		(\$ in tho	usands)				(\$ in thousa	ands)		
Property	\$ 13,551	11.6 %	\$ 25,454	16.7 %	\$	27,710	12.2 % \$	52,259	16.6 %	
Casualty	74,794	64.1	108,526	71.2		136,357	60.2	219,012	69.5	
Other	28,344	24.3	18,360	12.1		62,409	27.6	43,629	13.9	
Total	\$ 116,689	100.0 %	\$152,340	100.0 %	\$	226,476	100.0 % \$	314,900	100.0 %	

As a result of our underwriting philosophy, the total premiums we write, as well as the mix of premiums between property, casualty and other business, may vary significantly from period to period depending on the market opportunities that we identify.

For the three months ended June 30, 2020, our gross premiums written decreased by \$35.7 million, or 23.4%, compared to the equivalent 2019 period. The primary drivers for this change are the following:

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			Three months ended June 30, 2020
	Increase (decrease) (\$ in millions)	% change	Explanation
Property	\$(11.9)	(46.8)%	The decrease in property gross premiums written during the three months ended June 30, 2020 over the comparable 2019 period was primarily related to motor contracts that we elected not to renew in Q3 of 2019.
Casualty	\$(33.7)	(31.1)%	The decrease in casualty gross premiums written during the three months ended June 30, 2020 over the comparable 2019 period was primarily related to motor contracts that we elected not to renew, and also due to lower premium volumes on in-force contracts. To a lesser extent, the decrease in casualty premiums also related to multi-line business partly related to the non-renewal of a program and partly due to decrease in volume of underlying business written by the cedents during the COVID-19 pandemic.
			The decrease was partially offset by an increase in workers' compensation premiums compared to the same period in 2019. This increase in workers' compensation premiums written was primarily due to an expanded relationship with an existing cedent as well as a restructured and renewed contract that was recorded on a deposit accounting basis during the comparative period in 2019.
Other	\$10.0	54.4%	The increase in "other" gross premiums written during the three months ended June 30, 2019 over the comparable 2019 period was primarily due to new crop, energy, cyber and other specialty business written during 2020 and latter half of 2019. The increase was also attributed to health premiums resulting from strategic partnerships and the innovation initiatives.
			The increase was partially offset by decrease in transactional liabilities premiums due to a slow down in M&A activity during 2020 due to the COVID-19 pandemic.

For the six months ended June 30, 2020, our gross premiums written decreased by \$88.4 million, or 28.1%, compared to the equivalent 2019 period. The primary drivers of this change are as follows:

	Gross Premiums Written											
	Six months ended June 30, 2020											
	Increase (decrease) (\$ in millions)	% change	Explanation									
Property	\$(24.5)	(47.0)%	The decrease in property gross premiums written during the six months of 2020 over the comparable 2019 period was primarily related to motor contracts that we elected not to renew.									
Casualty	\$(82.7)	(37.7)%	The decrease in casualty gross premiums written during the six months of 2020 over the comparable 2019 period was primarily related to motor contracts that we elected not to renew, and also due to lower premium volumes on in-force contracts. To a lesser extent, the decrease in casualty premiums also related to multi-line business primarily related to the non-renewal of a program.									
			The decrease was partially offset by an increase in workers' compensation premiums compared to the same period in 2019. This increase in workers' compensation premiums written was primarily due to an expanded relationship with an existing cedent as well as a restructured and renewed contract that was recorded on a deposit accounting basis during the comparative period in 2019.									
Other	\$18.8	43.0%	The increase in "other" gross premiums written during the six months of 2020 over the comparable 2019 period was primarily attributable to new contracts relating to crop, energy, cyber and other specialty lines. The increase was also attributed to health premiums resulting from strategic partnerships and the innovation initiatives.									
			The increase was partially offset by decrease in transactional liabilities premiums due to a slow down in M&A activity during 2020 due to the COVID-19 pandemic.									

#### Premiums Ceded

For the three and six months ended June 30, 2020, premiums ceded were \$0.1 million and \$0.8 million, respectively, compared to \$23.1 million and \$44.5 million for the three and six months ended June 30, 2019, respectively. During the comparative period in 2019 we had retroceded a portion of our overall exposure to an inward motor contract. The decrease in premiums ceded for the three and six months ended June 30, 2020 was primarily related to our decision not to renew the associated inward motor contract. In general, we use retrocessional coverage to manage our net portfolio exposure, to leverage areas of expertise and to improve our strategic position in meeting the needs of clients and brokers.

#### Net Premiums Written

Details of net premiums written are provided in the following table:

	Thr	ee months ended June	2 30	Six months ended June 30					
	202	2020 2019			2020 2				
		(\$ in thousands)			(\$ in thousands)				
Property	\$ 13,641	11.7 % \$ 20,289	15.7 %	\$ 27,620	12.2 % \$	42,483	15.7 %		
Casualty	74,571	64.0 90,584	70.1	135,807	60.2	184,375	68.2		
Other	28,345	24.3 18,326	14.2	62,239	27.6	43,500	16.1		
Total	\$ 116,557	100.0 % \$129,199	100.0 %	\$ 225,666	100.0 % \$	270,358	100.0 %		

For the three and six months ended June 30, 2020, net premiums written decreased by \$12.6 million, or 9.8%, and \$44.7 million, or 16.5%, respectively, compared to the three and six months ended June 30, 2019. The movement in net premiums written resulted from the changes in gross premiums written and ceded during the periods.

Net Premiums Earned

Details of net premiums earned are provided in the following table:

	Thre	Three months ended June 30				Six months ended June 30						
	2020	2020 2019				2020	0	2019				
	(\$ in thousands)				(\$ in thousands)							
Property	\$ 14,257	13.2 %	\$ 18,286	15.2 %	\$	29,066	13.2 % \$	38,031	15.5 %			
Casualty	69,199	63.8	80,437	66.8		134,472	61.3	165,894	67.5			
Other	24,958	23.0	21,718	18.0		55,897	25.5	41,878	17.0			
Total	\$ 108,414	100.0 %	\$120,441	100.0 %	\$	219,435	100.0 % \$	245,803	100.0 %			

Net premiums earned are primarily a function of the amount and timing of net premiums written during the current and prior periods.

Loss and Loss Adjustment Expenses Incurred, Net

Details of net losses incurred are provided in the following table:

	Thr	Three months ended June 30				Six months ended June 30						
	202	2020 2019				2020 2019						
		(\$ in thous	ands)			(\$ in thousands)						
Property	\$ 10,323	11.6 % \$	11,534	14.7 %	\$	19,795	12.0 % \$	25,504	12.7 %			
Casualty	48,795	54.7	55,553	70.8		96,229	58.4	147,740	73.4			
Other	30,076	33.7	11,389	14.5		48,867	29.6	28,097	13.9			
Total	\$ 89,194	100.0 % \$	78,476	100.0 %	\$	164,891	100.0 % \$	201,341	100.0 %			

The below table summarizes the loss ratios for the six months ended June 30, 2020 and 2019:

	Three	months ended	June 30	Six months ended June 30				
2020		2019	Increase / (decrease) in loss ratio points	2020	2019	Increase / (decrease) in loss ratio points		
Property	72.4 %	63.1 %	9.3	68.1 %	67.1 %	1.0		
Casualty	70.5 %	69.1 %	1.4	71.6 %	89.1 %	(17.5)		
Other	120.5 %	52.4 %	68.1	87.4 %	67.1 %	20.3		
Total	82.3 %	65.2 %	17.1	75.1 %	81.9 %	(6.8)		

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The changes in net losses incurred for the three months ended June 30, 2020 as compared to the equivalent 2019 period were attributable to the following:

# **Net Losses Incurred**

Three months ended June 30, 2020							
	Increase (decrease) (\$ in millions)	Increase / (decrease) in loss ratio points	Explanation				
Property	\$(1.2)	9.3	The decrease in losses incurred reflects lower motor property losses during the three months ended June 30, 2020, compared to the equivalent period in 2019. This reduction was due primarily to the non-renewal of certain motor contracts, as well as a lower level of losses reported on in-force motor contracts as a result of shelter-in-place policies implemented in U.S during the second quarter of 2020.  Despite the slight reduction in losses incurred during the three months ended June 30, 2020, the loss ratio increased during that period over the equivalent 2019 period as a result of the COVID-19 pandemic related business interruption claims incurred on non-motor contracts during the second quarter of 2020.				
Casualty	\$(6.8)	1.4	The decrease in losses incurred reflects lower motor casualty losses during the three months ended June 30, 2020, compared to the equivalent 2019 period. This reduction was due primarily to the non-renewal of certain motor contracts, as well as a lower level of losses reported on in-force motor contracts as a result of shelter-in-place policies implemented in U.S during the second quarter of 2020.  These decreases in casualty losses noted above were largely offset by increases in losses associated with our multi-line business as compared to the equivalent 2019 period. This increase in multi-line losses was due primarily to (i) adverse development on losses incurred in prior periods and (ii) losses incurred in connection with the COVID-19 pandemic during the second quarter of 2020. These multiline losses were the primary drivers of the increase in loss ratio during the second quarter of 2020 over the equivalent 2019 period.				
Other	\$18.7	68.1	The increase in "Other" losses incurred during the three months ended June 30, 2020 over the equivalent 2019 period was primarily related to losses incurred on mortgage contracts resulting from the COVID-19 pandemic. The increases in losses incurred on mortgage business were mostly offset by reductions in the profit commissions we pay to our cedents. To a lesser extent the increase in "Other" losses incurred was due to certain health and crop contracts reporting higher than expected losses.  The mortgage, crop and health contracts contributed to the 68.1 percentage points increase in Other loss ratio during the three months of 2020 as compared to the equivalent 2019 period.				

The changes in net losses incurred for the six months ended June 30, 2020 were attributable to the following:

Net Losses	Incurred
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	Six months ended June 30, 2020								
	Increase (decrease) (\$ in millions)	Explanation							
Property	\$(5.7)	1.0	<ul> <li>The decrease in property losses incurred during the six months of 2020 as compared to the equivalent 2019 period related primarily to: <ul> <li>significant adverse loss development recognized during the the first half of 2019,</li> <li>the non-renewal of certain motor contracts,</li> <li>a lower level of losses reported on in-force motor contracts as a result of shelter-in-place policies implemented in U.S during the second quarter of 2020.</li> </ul> </li> <li>Despite the reduction in losses incurred during the six months ended June 30, 2020, the loss ratio increased 1.0 percentage point during that period over the equivalent 2019 period as a result of the COVID-19 pandemic related business interruption claims incurred on non-motor contracts during the first half of 2020.</li> </ul>						
Casualty	\$(51.5)	(17.5)	<ul> <li>The decrease in casualty losses incurred during the six months of 2020 as compared to the equivalent 2019 period related primarily to: <ul> <li>significant adverse loss development recognized during the first half of 2019,</li> <li>favorable loss development on professional liability and motor contracts,</li> <li>the non-renewal of certain motor contracts,</li> <li>a lower level of losses reported on in-force motor contracts as a result of shelter-in-place policies implemented in U.S during the second quarter of 2020.</li> </ul> </li> <li>While the casualty losses incurred and loss ratio decreased for the motor business, the losses incurred and loss ratio for multi-line business increased compared to the same period in 2019. This increase in multi-line losses was due primarily to (i) adverse loss development recognized during the first half of 2020 and (ii) and the COVID-19 pandemic related claims incurred on non-motor contracts during the first half of 2020.</li> <li>Overall, the reduced level of adverse prior year loss development recognized during the first half of 2020 was the primary driver of the 17.5 percentage point decrease in the casualty loss ratio as compared to the equivalent 2019 period.</li> </ul>						
Other	\$20.8	20.3	The increase in "Other" losses incurred during the six months ended June 30, 2020 over the comparable 2019 period was primarily related to losses incurred on mortgage contracts resulting from the COVID-19 pandemic. The increases in losses incurred on mortgage business were mostly offset by reductions in the profit commissions we pay to our cedents. To a lesser extent the increase in "Other" losses incurred was due to certain health and crop contracts reporting higher than expected losses.  The mortgage, crop and health contracts contributed to the 20.3 percentage points increase in Other loss ratio during the three months of 2020 as compared to the equivalent 2019 period.						

See Note 5 of the accompanying condensed consolidated financial statements for additional discussion of prior period development of net claims and claim expenses.

Acquisition Costs, Net

Details of acquisition costs are provided in the following table:

	Three	months ended June	30	Six months ended June 30							
	2020	2020 2019			20	2019					
	•	(\$ in thousands)		_	(\$ in thous	sands)					
Property	\$ 2,977	16.6 % \$ 4,816	13.0 %	\$ 5,862	11.8 % \$	6,911	11.8 %				
Casualty	20,021	111.8 23,668	63.7	37,688	75.9	36,706	62.5				
Other	(5,095)	(28.4) 8,688	23.3	6,092	12.3	15,081	25.7				
Total	\$ 17,903	100.0 % \$ 37,172	100.0 %	\$ 49,642	100.0 % \$	58,698	100.0 %				

The acquisition cost ratios for the three and six months ended June 30, 2020 and 2019, were as follows:

	Three	months ended	June 30	Six months ended June 30				
	2020 2019		Increase / (decrease)	2020	2019	Increase / (decrease)		
Property	20.9 %	26.3 %	(5.4)%	20.2 %	18.2 %	2.0 %		
Casualty	28.9 %	29.4 %	(0.5)%	28.0 %	22.1 %	5.9 %		
Other	(20.4)%	40.0 %	(60.4)%	10.9 %	36.0 %	(25.1)%		
Total	16.5 %	30.9 %	(14.4)%	22.6 %	23.9 %	(1.3)%		

The changes in the acquisition cost ratios for the three months ended June 30, 2020, compared to the same period in 2019, were attributable to the following:

	Change in Acquisition Cost Ratios								
	Three months ended June 30, 2020								
	Increase / (decrease) in acquisition cost ratio points	Explanation							
Property	(5.4)	The decrease in the property acquisition cost ratio during the three months ended June 30, 2020 over the comparable 2019 period was due primarily to the non-renewal motor contracts, which incorporated relatively high commission rates.							
Casualty	(0.5)	The slight decrease in the casualty acquisition cost ratio during the three months ended June 30, 2020 as compared to the comparable 2019 period was due primarily to the non-renewal of motor contracts, which incorporated relatively high commissions rates. The decrease was partially offset by higher acquisition costs associated with multi-line contracts.							
Other	(60.4)	The decrease in the "other" acquisition cost ratio during the three months ended June 30, 2020 over the comparable 2019 period was due to mortgage contracts that recorded a reversal of profit commissions that mostly offset the increase in loss reserves associated with the COVID-19 pandemic.							

The changes in the acquisition cost ratios for the six months ended June 30, 2020, compared to the same period in 2019, were attributable to the following:

	Change in Acquisition Cost Ratios									
	Six months ended June 30, 2020									
	Increase / (decrease) in acquisition cost ratio points	Explanation								
Property	2.0	The property acquisition cost ratio increased during the six months ended June 30, 2020 over the comparable 2019 period. The first half of 2019 benefited from the reversal of sliding scale ceding commissions on private passenger automobile contracts. This reversal was the primary driver of the increase during the first half of 2020.								
Casualty	5.9	The casualty acquisition cost ratio increased during the six months ended June 30, 2020 over the comparable 2019 period. The first half of 2019 benefited from the reversal of sliding scale ceding commissions on private passenger automobile contracts. This reversal was the primary driver of the increase during the first half of 2020. An additional cause of the increase related to a relative increase in the amount of workers' compensation and multi-line business written during the first half of 2020. These lines incorporate relatively high commission rates as compared to other casualty business.								
Other	(25.1)	The decrease in the "other" acquisition cost ratio during the six months ended June 30, 2020 over the comparable 2019 period was due to profit commission reversals recognized on mortgage contracts, offsetting most of the increase in loss reserves associated with the COVID-19 pandemic.								

General and Administrative Expenses

Details of general and administrative expenses are provided in the following table:

	Three months ended June 30				Six months ended June 30				
	2020 2019				2020		2019		
	(\$ in thousands)					(\$ in the		ousands)	
Underwriting expenses	\$	3,268	\$	4,262	\$	6,204	\$	8,068	
Corporate expenses		2,881		3,657		6,739		6,691	
General and administrative expenses	\$ 6,149		\$	7,919	\$	12,943	\$	14,759	

General and administrative expenses decreased by \$1.8 million, or 22.4%, for the three months ended June 30, 2020, compared to the equivalent 2019 period. The decrease was due primarily to lower personnel costs and to a lesser extent due to lower travel, accommodation and office related expenses resulting from shelter-in-place orders.

For the six months ended June 30, 2020, general and administrative expenses decreased by \$1.8 million, or 12.3%, compared to the equivalent 2019 period. The decrease was due primarily to lower personnel costs, partially offset by higher corporate expenses including legal and other professional fees relating to the strategic review.

For the six months ended June 30, 2020 and 2019, general and administrative expenses included \$1.7 million and \$2.2 million, respectively, of expenses related to stock compensation granted to employees and directors.

Total Investment Related Income (Loss)

Total investment related income (loss) incorporates (i) changes in the net asset value of our investment in SILP managed by DME Advisors, (ii) interest income earned on the restricted cash and cash equivalents pledged as collateral to our clients, and (iii) gains (or losses) and interest on our portfolio of strategic and innovation investments, including investments accounted for under the equity method. We expect our investment income, including any change in the net asset value of our investment in SILP, to fluctuate from period to period.

A summary of our investment related income (loss) is as follows:

	Three months ended June 30			Six months ended June 30				
	2020			2019		2020		2019
				(\$ in tho	usa	nds)		
Realized gains (losses)	\$	_	\$	(28,300)	\$	(15,000)	\$	(14,150)
Change in unrealized gains and losses		3,329		28,500		18,844		14,350
Investment related foreign exchange gains (losses)		165		23		(154)		20
Interest and dividend income, net of withholding taxes		568		5,669		6,330		9,294
Interest, dividend and other expenses		(30)		(1,525)		(38)		(4,011)
Income (loss) from equity method investment		(98)		19		789		450
Net investment related income (loss)	\$	3,934	\$	4,386	\$	10,771	\$	5,953
Income (loss) from investments in related party investment fund	\$	1,609	\$	14,405	\$	(40,517)	\$	45,161
Total net investment related income (loss)	\$	5,543	\$	18,791	\$	(29,746)	\$	51,114

The investment income from related party investment fund in the above table is net of management fees paid by SILP to DME Advisors as well as performance compensation, if any, allocated from the Company's investment in SILP to DME II. No performance compensation is allocated in periods of loss reported by SILP. For detailed breakdowns of management fees and performance compensation for the three and six months ended June 30, 2020 and 2019, please refer to Note 3 of the condensed consolidated financial statements.

For the three months ended June 30, 2020, investment income, net of fees and expenses, resulted in a gain of 0.3%, on the Investment Portfolio managed by DME Advisors, compared to a gain of 2.7% for the three months ended June 30, 2019. SILP's long portfolio and macro positions gained 7.6% and 0.2%, respectively, while the short portfolio lost 7.3% during the three months ended June 30, 2020. For the three months ended June 30, 2020, the significant contributors to SILP's investment income were long positions in Brighthouse Financial (BHF), The Chemours Company (CC) and Green Brick Partners (GRBK). The largest detractors were short positions in Lincoln National (LNC), Tesla (TSLA) and a basket of short positions in companies whose finances are significantly affected by the COVID-19 pandemic.

For the six months ended June 30, 2020, investment income, net of fees and expenses, resulted in a loss of 7.8% on the Investment Portfolio managed by DME Advisors, compared to a gain of 9.1% for the six months ended June 30, 2019. The long and short portfolio lost 1.9% and 6.1%, respectively, while the macro positions gained 0.5%, during the six months ended June 30, 2020. For the six months ended June 30, 2020, the largest contributors to SILP's investment income were short positions in Assured Guaranty (AGO), the S&P 500 Index and a group of companies in the life insurance industry that was intended to reduce the exposure to the BHF long position. The largest detractors were long position in BHF, short position in TSLA and a basket of short positions in companies whose finances are significantly affected by the COVID-19 pandemic. The losses in the long portfolio were primarily driven by the impact of changes in fair value primarily attributable to the recent disruptions in global financial markets associated with the COVID-19 pandemic.

For the three and six months ended June 30, 2020, the decrease in interest income compared to the equivalent period in 2019, related to lower interest rates offered by financial institutions on the restricted cash and cash equivalents pledged as collateral to our clients.

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During the three and six months ended June 30, 2020, we recorded net unrealized gains of \$3.3 million relating to our portfolio of innovation investments. During the six months ended June 30, 2020, we wrote-off a valuation allowance previously recorded on certain notes receivable. The write-off has been presented in the above table as a realized loss with an offsetting reduction in unrealized loss.

For the three months ended June 30, 2020 and 2019, and for the six months ended June 30, 2020 and 2019, the gross investment return (loss) on our investments managed by DME Advisors (excluding investment advisor performance allocation) were composed of the following:

	Three months en	ded June 30	Six months ended June 30			
	2020	2019	2020	2019		
Long portfolio gains (losses)	7.6 %	1.0 %	(1.9)%	13.2 %		
Short portfolio gains (losses)	(7.3)	2.5	(6.1)	(2.5)		
Macro gains (losses)	0.2	0.1	0.5	0.6		
Other income and expenses <sup>1</sup>	(0.2)	(0.5)	(0.3)	(1.2)		
Gross investment return	0.3 %	3.1 %	(7.8)%	10.1 %		
Net investment return <sup>1</sup>	0.3 %	2.7 %	(7.8)%	9.1 %		

<sup>&</sup>lt;sup>1</sup> "Other income and expenses" excludes performance compensation but includes management fees. "Net investment return" incorporates both of these amounts.

Our investment returns on investments managed by DME Advisors are posted on our website (<u>www.greenlightre.com</u>) on a monthly basis.

#### Income Taxes

We are not obligated to pay taxes in the Cayman Islands on either income or capital gains. We have been granted an exemption by the Governor-In-Cabinet from any income taxes that may be imposed in the Cayman Islands for a period of 20 years, expiring on February 1, 2025.

GRIL is incorporated in Ireland and is subject to the Irish corporation tax. GRIL is expected to be taxed at a rate of 12.5% on its taxable trading income, and 25% on its non-trading income, if any.

Verdant is incorporated in Delaware and, therefore, is subject to taxes in accordance with the U.S. federal rates and regulations prescribed by the Internal Revenue Service. Verdant's future taxable income is expected to be taxed at a rate of 21%.

As of June 30, 2020, a gross deferred tax asset of \$3.8 million (December 31, 2019: \$3.6 million) was included in other assets on the condensed consolidated balance sheets. As of June 30, 2020, this gross deferred tax asset was partially offset by a valuation allowance of \$3.3 million (December 31, 2019: \$2.6 million). Based on the timing of the reversal of the temporary differences and likelihood of generating sufficient taxable income to realize the future tax benefit, management believes it is more likely than not that the recorded deferred tax asset (net of the valuation allowance) will be fully realized in the future. The Company has not taken any other tax positions that management believes are subject to uncertainty or that are reasonably likely to have a material impact to the Company, GRIL or Verdant.

### Ratio Analysis

The following table provides our underwriting ratios by line of business:

	Si	ix months en 202		0	Si	ix months en 201		0
	Property	Casualty	Other	Total	Property	Casualty	Other	Total
Loss ratio	68.1 %	71.6 %	87.4 %	75.1 %	67.1 %	89.1 %	67.1 %	81.9 %
Acquisition cost ratio	20.2	28.0	10.9	22.6	18.2	22.1	36.0	23.9
Composite ratio	88.3 %	99.6 %	98.3 %	97.7 %	85.3 %	111.2 %	103.1 %	105.8 %
Underwriting expense ratio			_	2.3			_	2.5
Combined ratio				100.0 %				108.3 %

#### **Financial Condition**

### **Total investments**

The total investments reported in the condensed consolidated balance sheets as of June 30, 2020, was \$199.7 million, compared to \$256.4 million as of December 31, 2019, a decrease of \$56.7 million, or 22.1%. The decrease was primarily related to investment losses from our investment in SILP driven by the significant volatility in the equity markets arising from economic uncertainty relating to the COVID-19 pandemic, and to a lesser extent due to withdrawals for claim payments.

As of June 30, 2020, 86.1% of SILP's investments were valued based on quoted prices in actively traded markets (Level 1), 7.1% was composed of instruments valued based on observable inputs other than quoted prices (Level 2) and 1.6% was composed of instruments valued based on non-observable inputs (Level 3). As of June 30, 2020, 5.2% of SILP's investments were in private equity funds valued using the funds' net asset values as a practical expedient.

# Restricted cash and cash equivalents

The Company's restricted cash and cash equivalents are used for funding trusts and letters of credits issued to our ceding insurers. Our restricted cash decreased by \$10.8 million, or 1.5%, from \$742.1 million at December 31, 2019 to \$731.3 million, as of June 30, 2020, primarily due to reduction in collateral held by our ceding insurers.

### Loss and loss adjustment expense reserves; Loss and loss adjustment expenses recoverable

The COVID-19 pandemic is unprecedented and we do not have previous loss experience on which to base estimates for loss and loss adjustment expense reserves related to this pandemic. See Note 5 of the accompanying condensed consolidated financial statements for assumptions used in our loss estimates relating to the COVID-19 pandemic. Losses in respect of the COVID-19 pandemic subsequent to June 30, 2020 will be reflected in the periods in which those losses are incurred.

Reserves for loss and loss adjustment expenses were composed of the following:

	June 30, 2020			December 31, 2019						
	_	ase erves		IBNR	Total	F	Case Reserves		IBNR	Total
					(\$ in thous	anc	ls)			
Property	\$ 4	19,293	\$	23,833	\$ 73,126	\$	48,350	\$	27,126	\$ 75,476
Casualty	13	37,579		197,193	334,772		152,049		204,574	356,623
Other	2	20,881		38,876	59,757		17,435		21,054	 38,489
Total	\$ 20	7,753	\$	259,902	\$ 467,655	\$	217,834	\$	252,754	\$ 470,588

During the six months ended June 30, 2020, the total gross loss and loss adjustment expense reserves decreased by \$2.9 million, or 0.6% to \$467.7 million from \$470.6 million as of December 31, 2019. See Note 5 of the accompanying

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condensed consolidated financial statements for a summary of changes in outstanding loss and loss adjustment expense reserves and for a description of prior period loss developments.

During the six months ended June 30, 2020, the total loss and loss adjustment expenses recoverable decreased by \$7.3 million, or 26.5%, to \$20.2 million from \$27.5 million as of December 31, 2019. The decrease primarily related to losses recovered relating to retroceded private passenger automobile contracts that were not renewed during 2019. See Note 6 of the accompanying condensed consolidated financial statements for a description of the credit risk associated with our retrocessionaires.

For most of the contracts we write, our risk exposure is limited by defined limits of liability. Once the loss limit has been reached, we have no further exposure to additional losses from that contract outside of contract failure. However, certain contracts, particularly quota share contracts that relate to first-dollar exposure, may not contain aggregate limits.

Our property business, and to a lesser extent our casualty and other business, incorporate contracts that contain natural peril loss exposure. We estimate catastrophe loss exposure in terms of the probable maximum loss ("PML"). We define PML as the anticipated loss, taking into account contract terms and limits, caused by a catastrophe affecting a broad geographic area, such as that caused by an earthquake or hurricane. We anticipate that the PML will vary from period to period depending upon the modeled simulated losses and the composition of the in-force book of business. The projected severity levels are described in terms of a 1-in-250 year return period. The 1-in-250 year return period PML means that we believe there is a 0.4% chance in any given year that an occurrence of a natural catastrophe will lead to losses exceeding the stated estimate. In other words, it corresponds to a 99.6% probability that the loss from an event will fall below the indicated PML.

PMLs are estimates and as a result, we cannot provide any assurance that any actual event will align with the modeled event or that actual losses from events similar to the modeled events will not vary materially from the modeled event PML. The PML estimate incorporates all significant exposure from our reinsurance operations, including coverage for property, marine and energy, motor and catastrophe workers' compensation.

As of July 1, 2020, our estimated PML exposure (net of retrocession and reinstatement premiums) at a 1-in-250 year return period for a single event and in aggregate was \$90.9 million and \$109.7 million, respectively. The following table provides the PML for single event loss exposure and aggregate loss exposure to natural peril losses for each of the peak zones as of July 1, 2020:

July 1, 2020 1-in-250 year return period

	rai 200 year return periou					
Zone	Single Eve	nt Loss	Aggreg	ate Loss		
		(\$ in tho	usands)			
United States, Canada and the Caribbean	\$	90,864	\$	99,720		
Europe		44,264		47,952		
Japan		34,288		36,594		
Rest of the world		33,099		36,764		
Maximum		90,864		109,692		

# Total shareholders' equity

Total equity reported on the condensed consolidated balance sheet decreased by \$47.3 million to \$429.9 million as of June 30, 2020, compared to \$477.2 million as of December 31, 2019. Retained earnings decreased primarily due to a net loss of \$40.3 million reported for the six months ended June 30, 2020. Additionally, the Company repurchased 1.2 million Class A ordinary shares during the six months ended June 30, 2020 resulting in a \$7.8 million decrease in shareholders' equity. For details of other movements in shareholders' equity see Part I, Item 1. "Condensed Consolidated Statements of Shareholders' Equity."

### **Liquidity and Capital Resources**

### General

Greenlight Capital Re is organized as a holding company with no operations of its own. As a holding company, Greenlight Capital Re has minimal continuing cash needs, most of which are related to the payment of administrative expenses and interest expense. All of our underwriting operations are conducted through our wholly-owned reinsurance subsidiaries, Greenlight Re and GRIL, which underwrite property and casualty reinsurance. There are restrictions on each of Greenlight Re's and GRIL's ability to pay dividends, which are described in more detail below. It is our current policy to retain earnings to support the growth of our business. We currently do not expect to pay dividends on our ordinary shares.

As of June 30, 2020, Greenlight Re and GRIL were each rated "A- (Excellent)" with a negative outlook, by A.M. Best. On July 22, 2020, A.M. Best affirmed the "A- (Excellent)" ratings. The ratings reflect A.M. Best's opinion of our reinsurance subsidiaries' financial strength, operating performance and ability to meet obligations and it is not an evaluation directed toward the protection of investors or a recommendation to buy, sell or hold our Class A ordinary shares. If A.M. Best downgrades our ratings below "A- (Excellent)" or withdraws our rating, we could be severely limited or prevented from writing any new reinsurance contracts, which would significantly and negatively affect our business. Our A.M. Best ratings may be revised or revoked at the sole discretion of the rating agency.

### Sources and Uses of Funds

Our sources of funds consist primarily of premium receipts (net of brokerage and ceding commissions), investment income and other income. We use cash from our operations to pay losses and loss adjustment expenses, profit commissions, interest and general and administrative expenses. As of June 30, 2020, all of our investable assets, excluding strategic investments and funds required for business operations and for capital risk management, are invested by DME Advisors in SILP, subject to our investment guidelines. We have the ability to redeem funds from SILP at any time for operational purposes by providing three days' notice to the general partner. As of June 30, 2020, the majority of SILP's long investments were composed of cash and cash equivalents, and publicly-traded equity securities, which can be readily liquidated to meet our redemption requests. We record all investment income (loss), including any changes in the net asset value of SILP, and any unrealized gains and losses, in our condensed consolidated statements of operations for each reporting period.

For the six months ended June 30, 2020 and 2019, the net cash used in operating activities was \$42.7 million and \$5.8 million, respectively. The net cash used in our underwriting activities and for payment of corporate expenses was \$49.0 million and \$11.1 million for the six months ended June 30, 2020 and 2019, respectively. Generally, if the premiums collected exceed claim payments within a given period, we generate cash from our underwriting activities. Our underwriting activities represented a net use of cash for the six months ended June 30, 2020 and 2019, as the losses we paid exceeded the premiums we collected. The cash used in, and generated from, underwriting activities may vary significantly from period to period depending on the underwriting opportunities available and claims submitted to us by our cedents.

For the six months ended June 30, 2020, our net withdrawals from SILP provided cash of \$21.9 million which was primarily used to pay losses and to fund collateral required by our ceding insurers. By comparison, for the same period in 2019 our investing activities provided cash of \$63.5 million.

As of June 30, 2020, we believe we have sufficient cash flow from operating and investing activities to meet our foreseeable liquidity requirements. We expect that our operational needs for liquidity will not be materially impacted by the COVID-19 pandemic and will be met by cash, funds generated from underwriting activities and investment income, including withdrawals from SILP, if necessary. As of June 30, 2020, we expect to fund our operations for the next twelve months from operating and investing cash flow. However, we may explore various financing alternatives, including capital raising alternatives, to fund our business strategy, improve our capital structure, increase surplus, pay claims or make acquisitions. We can provide no assurances that any such transactions will occur or, if so, as to the terms of such transactions.

Although GLRE is not subject to any significant legal prohibitions on the payment of dividends, Greenlight Re and GRIL are each subject to regulatory minimum capital requirements and regulatory constraints that affect their ability to pay dividends to us. In addition, any dividend payment would have to be approved by the relevant regulatory authorities prior to payment. During the six months ended June 30, 2020, we received regulatory approval for a return of up to \$15.0 million of Greenlight Re's share premium to GLRE to facilitate the share buybacks. For the six months ended June 30, 2020, we used \$7.8 million to repurchase the Class A ordinary shares. As of June 30, 2020, Greenlight Re and GRIL both exceeded the regulatory minimum capital requirements.

### **Letters of Credit and Trust Arrangements**

As of June 30, 2020, neither Greenlight Re nor GRIL was licensed or admitted as a reinsurer in any jurisdiction other than the Cayman Islands and the European Economic Area, respectively. Because many jurisdictions do not permit domestic insurance companies to take credit on their statutory financial statements for loss recoveries or ceded unearned premiums unless appropriate measures are in place for reinsurance obtained from unlicensed or non-admitted insurers, we anticipate that all of our U.S. clients and some of our non-U.S. clients will require us to provide collateral through funds withheld, trust arrangements, letters of credit or a combination thereof.

As of June 30, 2020, we had one letter of credit facility available with an aggregate capacity of \$400.0 million (December 31, 2019: \$400.0 million). See Note 11 of the accompanying condensed consolidated financial statements for details on the letter of credit facility. We provide collateral to cedents in the form of letters of credit and trust arrangements. As of June 30, 2020, the aggregate amount of collateral provided to cedents under such arrangements was \$731.7 million (December 31, 2019: \$733.2 million). As of June 30, 2020, the letters of credit and trust accounts were secured by restricted cash and cash equivalents with a total fair value of \$731.3 million (December 31, 2019: \$742.1 million).

The letter of credit facility contains customary events of default and restrictive covenants, including but not limited to, limitations on liens on collateral, transactions with affiliates, mergers and sales of assets, as well as solvency and maintenance of certain minimum pledged equity requirements, and restricts issuance of any debt without the consent of the letter of credit provider. Additionally, if an event of default exists, as defined in the letter of credit facility, Greenlight Re would be prohibited from paying dividends to its parent company. The Company was in compliance with all the covenants of this facility as of June 30, 2020.

# Capital

Our capital structure currently consists of senior convertible notes and equity issued in two classes of ordinary shares. We expect that the existing capital base and internally generated funds will be sufficient to implement our business strategy for the foreseeable future. Consequently, we do not presently anticipate that we will incur any additional material indebtedness in the ordinary course of our business. However, in order to provide us with flexibility and timely access to public capital markets should we require additional capital for working capital, capital expenditures, acquisitions or other general corporate purposes, we have filed a Form S-3 registration statement, which expires in July 2021. In addition, as noted above, we may explore various financing alternatives, although there can be no assurance that additional financing will be available on acceptable terms when needed or desired. We did not make any significant commitments for capital expenditures during the six months ended June 30, 2020.

On March 26, 2020, the Board of Directors extended the share repurchase plan to June 30, 2021 and increased the number of shares authorized to be repurchased to 5.0 million Class A ordinary shares or securities convertible into Class A ordinary shares in the open market, through privately negotiated transactions or Rule 10b5-1 stock trading plans. In addition, the Board of Directors also authorized the Company to repurchase up to \$25.0 million aggregate face amount of the Company's 4.00% Convertible Senior Notes due 2023 (the "Notes") in privately negotiated transactions, in open market repurchases or pursuant to one more tender offers. The Company is not required to repurchase any of the Class A ordinary shares or the Notes and the repurchase plans may be modified, suspended or terminated at the election of our Board of Directors at any time without prior notice. During the six months ended June 30, 2020, 1.2 million Class A ordinary shares were repurchased by the Company. As of June 30, 2020, 3.8 million Class A ordinary shares and \$25.0 million of the Notes, remained available for repurchase under the repurchase plans.

On April 26, 2017, our shareholders approved an amendment to our stock incentive plan to increase the number of Class A ordinary shares available for issuance by 1.5 million shares from 3.5 million to 5.0 million. As of June 30, 2020, there were 62,531 Class A ordinary shares available for future issuance under the Company's stock incentive plan. The stock incentive plan is administered by the Compensation Committee of the Board of Directors.

### **Contractual Obligations and Commitments**

The following table shows our aggregate contractual obligations as of June 30, 2020 by time period remaining:

	I	Less than 1 year	_1	-3 years	 5 years thousand	 lore than 5 years	 Total
Operating lease obligations (1)	\$	402	\$	_	\$ _	\$ _	\$ 402
Interest and convertible note payable (2)		4,000		110,000	_	_	114,000
Loss and loss adjustment expense reserves (3)		241,310		124,396	47,701	54,248	467,655
	\$	245,712	\$	234,396	\$ 47,701	\$ 54,248	\$ 582,057

- (1) Reflects our minimum contractual obligations pursuant to the lease agreements as described below.
- (2) Includes interest payments due on \$100.0 million of senior convertible note payable at 4.0% per annum, as well as the payment of principal upon maturity on August 1, 2023.
- Due to the nature of our reinsurance operations, the amount and timing of the cash flows associated with our reinsurance contractual liabilities will fluctuate, perhaps materially, and, therefore, are highly uncertain.

Greenlight Re had entered into lease agreements for office space in the Cayman Islands. The leases expired on June 30, 2018 and the Company is currently in negotiations with the lessor for renewal of the leases and meanwhile both parties have agreed to extend the lease until December 31, 2020. The remaining obligations relating to the monthly lease are included in the above table in the caption "Operating lease obligation."

GRIL has entered into a lease agreement for office space in Dublin, Ireland. Under the terms of this lease agreement, GRIL is committed to minimum annual rent payments denominated in Euros approximating €0.1 million until May 2021, and adjusted to the prevailing market rates for the subsequent ten-year term. GRIL has the option to terminate the lease agreement in 2021. The minimum lease payment obligations are included in the above table under operating lease obligations and in Note 11 to the accompanying condensed consolidated financial statements.

Pursuant to the IAA between SILP and DME Advisors, DME Advisors is entitled to a monthly management fee equal to 0.125% (1.5% on an annual basis) of each limited partner's Investment Portfolio, as provided in the SILP LPA. The IAA has an initial term ending on August 31, 2023 subject to automatic extension for successive three-year terms. For the three and six months ended June 30, 2020, management fees paid by SILP to DME Advisors were \$0.6 million and \$1.3 million, respectively (2019: \$1.6 million and \$3.6 million, respectively). Pursuant to the SILP LPA, DME II is entitled to a performance allocation equal to 20% of the net profit, calculated per annum, of each limited partner's share of the capital account managed by DME Advisors, subject to a loss carry forward provision. DME II is not entitled to earn a performance allocation in a year in which SILP incurs a loss. The loss carry forward provision contained in the SILP LPA allows DME II to earn reduced performance allocation of 10% of net profits in years subsequent to the year in which the capital accounts of the limited partners incur a loss, until all losses are recouped and an additional amount equal to 150% of the loss is earned. Due to the investment loss for the six months ended June 30, 2020, no performance allocation was earned by DME II. For the three and six months ended June 30, 2019, \$1.6 million and \$5.0 million, respectively, of performance allocation was netted against income in the caption "Investment in related party investment fund" in the Company's condensed consolidated statement of operations.

On February 26, 2019, effective as of September 1, 2018, the Company entered into Amendment No. 1 to the SILP LPA. The amendment was intended to revise the mechanics for calculating the Carryforward Account and Performance Allocation (as defined in the LPA) to take into account withdrawals from and subsequent recontributions of capital to SILP, consistent with the treatment under the Joint Venture. The Company has also entered into a letter agreement with DME Advisors and DME II whereby during the period from June 1, 2019 to June 30, 2021, cash, cash equivalents and/or U.S. government issued securities will not be subject to any management fee or performance allocation. Refer to "SILP Letter Agreement" in Part II, Item 5. "Other Information" of this Form 10-Q.

The Company has entered into a service agreement with DME Advisors pursuant to which DME Advisors will provide investor relations services to us for compensation of \$5,000 per month plus expenses. The service agreement had an initial term of one year, and continues for sequential one-year periods until terminated by us or DME Advisors. Either party may terminate the service agreement for any reason with 30 days prior written notice to the other party.

Our related party transactions are presented in Note 10 to the accompanying condensed consolidated financial statements.

### **Off-Balance Sheet Financing Arrangements**

We have no obligations, assets or liabilities which would be considered off-balance sheet arrangements. Other than our investments in SILP and AccuRisk Holdings LLC (see Notes 3 and 4 of the accompanying condensed consolidated financial statements), we have not participated in transactions that created relationships with unconsolidated entities or financial partnerships, including VIEs, established for the purpose of facilitating off-balance sheet arrangements.

### **Effects of Inflation**

Inflation generally affects the cost of claims and claim expenses, as well as asset values in our investment portfolio. The anticipated effects of inflation on our claim costs are considered in our pricing and reserving models. However, the actual effect of increases in claim costs due to inflation cannot be accurately known until claims are ultimately settled, and may differ significantly from our estimate. In addition, the onset, duration and severity of an inflationary period cannot be predicted or estimated with precision.

### Item 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

We believe we are principally exposed to the following types of market risk:

- equity price risk;
- commodity price risk;
- foreign currency risk;
- interest rate risk;
- credit risk; and
- political risk.

# **Equity Price Risk**

As of June 30, 2020, our investments consisted primarily of an investment in SILP. Among SILP's holdings are equity securities, the carrying values of which are based primarily on quoted market prices. Generally, market prices of common equity securities are subject to fluctuation, which could cause the amount to be realized upon the closing of a position to differ significantly from its current reported value. This risk is partly mitigated by the presence of both long and short equity securities as part of our investment strategy. As of June 30, 2020, a 10% decline in the price of each of the underlying listed equity securities and equity-based derivative instruments would result in a loss of \$7.0 million, or 1.5%, of our Investment Portfolio.

Computations of the prospective effects of hypothetical equity price changes are based on numerous assumptions, including the maintenance of the existing level and composition of investment securities and should not be relied on as indicative of future results.

# **Commodity Price Risk**

Generally, market prices of commodities are subject to fluctuation. SILP's investments periodically include long or short investments in commodities or in derivatives directly impacted by fluctuations in the prices of commodities. As of June 30, 2020, SILP's investments included unhedged exposure to changes in gold prices, through physical gold holdings and derivative instruments with underlying exposure to changes in the price of natural gas.

The following table summarizes the net impact that a 10% increase and decrease in commodity prices would have on the value of our Investment Portfolio as of June 30, 2020. The below table excludes the indirect effect that changes in commodity prices might have on equity securities in our Investment Portfolio.

	10% increase in commodi prices	ty 10% decrease in commodity prices
Commodity	Change in fair value	Change in fair value
	<b>(\$</b> i	n millions)
Gold	\$	0.5 \$ (0.5)
Natural Gas	(	0.5 (0.5)
Total	\$	.0 \$ (1.0)

# Foreign Currency Risk

Certain of our reinsurance contracts are denominated in foreign currencies whereby premiums are receivable and losses are payable in foreign currencies. Foreign currency exchange rate risk exists to the extent that our foreign currency reinsurance balances are in excess of (or less than) the corresponding foreign currency cash balances and there is an increase (or decrease) in the exchange rate of that foreign currency.

While we do not seek to precisely match our liabilities under reinsurance policies that are payable in foreign currencies with investments denominated in such currencies, we continually monitor our exposure to potential foreign currency losses and may use foreign currency cash and cash equivalents or forward foreign currency exchange contracts in an effort to mitigate against adverse foreign currency movements. As of June 30, 2020, our net exposure to GBP denominated balances was £9.8 million. As of June 30, 2020, a 10% decrease in the U.S. dollar against the GBP (all else constant) would result in an estimated \$1.2 million foreign exchange gain. Alternatively, a 10% increase in the U.S dollar against the GBP, would result in an estimated \$1.2 million foreign exchange loss.

We may also be exposed to foreign currency risk through SILP's underlying cash, forwards, options and investments in securities denominated in foreign currencies. As of June 30, 2020, some of our currency exposure resulting from foreign denominated securities (longs and shorts) was reduced by offsetting cash balances denominated in the corresponding foreign currencies.

As of June 30, 2020, a 10% increase or decrease in the value of the U.S. dollar against foreign currencies would have no meaningful impact on the value of our Investment Portfolio.

# **Interest Rate Risk**

Our investment in SILP includes interest rate sensitive securities, such as corporate and sovereign debt instruments and interest rate swaps. The primary market risk exposure for any debt instrument is interest rate risk. As interest rates rise, the fair value of a long fixed-income portfolio generally falls. Similarly, falling interest rates generally lead to increases in the fair value of fixed-income securities. Additionally, some of the derivative investments may also be sensitive to interest rates and their value may indirectly fluctuate with changes in interest rates.

As of June 30, 2020, a 100 basis points increase or decrease in interest rates would have no meaningful impact on the value of our Investment Portfolio.

We, along with DME Advisors, monitor the net exposure to interest rate risk and generally do not expect changes in interest rates to have a materially adverse impact on our operations.

### **Credit Risk**

Credit risk relates to the uncertainty of a counterparty's ability to make timely payments in accordance with contractual terms of the instrument or contract. Our maximum exposure to credit risk is the carrying value of our financial assets. We evaluate the financial condition of our notes receivable counterparties and monitor our exposure to them on a regular basis. We are also exposed to credit risk from our business partners and clients relating to balances receivable under our reinsurance contracts, including premiums receivable, losses recoverable and commission adjustments recoverable. We obtain collateral in the form of funds withheld, trusts and letters of credit from our counterparties to mitigate this credit risk. We

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monitor our net exposure to each counterparty relative to the financial strength of our counterparties and assess the collectibility of these balances on a regular basis. See Note 2 of the accompanying condensed consolidated financial statements for further details on allowance for credit loss on reinsurance assets and notes receivable.

In addition, the securities, commodities, and cash in SILP's investment portfolio are held with several prime brokers and derivative counterparties, subjecting SILP, and indirectly us, to significant concentration of credit risk. While we have no direct control over SILP, DME Advisors regularly monitors the concentration of credit risk with each counterparty and, if appropriate, transfers cash or securities between counterparties or requests collateral to diversify and mitigate this credit risk.

### **Political Risk**

Through our assumed reinsurance contracts, we currently provide a limited amount of political risk insurance coverage which is not expected to have a materially adverse impact on our underwriting results.

We are exposed to political risk to the extent that we underwrite business from entities located in foreign markets and to the extent that DME Advisors, on behalf of SILP and subject to our investment guidelines, trades securities that are listed on various U.S. and foreign exchanges and markets. The governments in any of these jurisdictions could impose restrictions, regulations or other measures, which may have a material adverse impact on our underwriting operations and investment strategy. See "Item 1A. Risk Factors - We could face unanticipated losses from political instability which could have a material adverse effect on our financial condition and results of operations." included in our Amendment No. 1 to Form 10-K for the fiscal year ended December 31, 2019.

#### Item 4. CONTROLS AND PROCEDURES

### **Disclosure Controls and Procedures**

As required by Rules 13a-15 and 15d-15 of the Exchange Act, the Company has evaluated, with the participation of management, including the Chief Executive Officer and the Chief Financial Officer, the effectiveness of its disclosure controls and procedures (as defined in such rules) as of the end of the period covered by this report. Based on such evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures are effective to ensure that information required to be disclosed by the Company in reports prepared in accordance with the rules and regulations of the SEC is recorded, processed, summarized and reported within the time periods specified by the SEC's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by an issuer in the reports that it files or submits under the Exchange Act is accumulated and communicated to the issuer's management, including its principal executive officer and principal financial officer, or persons performing similar functions, as appropriate, to allow timely decisions regarding required disclosure.

Our management, including our Chief Executive Officer and Chief Financial Officer, does not expect that the Company's disclosure controls and procedures will prevent all errors and all frauds. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty and that breakdowns can occur because of simple error or mistake.

Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the controls. The design of any system of controls also is based, in part, upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions; over time, controls may become inadequate because of changes in conditions, or the degree of compliance with the policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

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# **Changes in Internal Control Over Financial Reporting**

There have been no changes in the Company's internal control over financial reporting during the fiscal quarter ended June 30, 2020 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting. The Company continues to review its disclosure controls and procedures, including its internal controls over financial reporting, and may from time to time make changes aimed at enhancing their effectiveness and to ensure that the Company's systems evolve with its business.

### PART II — OTHER INFORMATION

### Item 1. LEGAL PROCEEDINGS

From time to time, in the normal course of business, we may be involved in formal and informal dispute resolution procedures, which may include arbitration or litigation, the outcomes of which determine our rights and obligations under our reinsurance contracts and other contractual agreements. In some disputes, we may seek to enforce our rights under an agreement or to collect funds owing to us. In other matters, we may resist attempts by others to collect funds or enforce alleged rights. While the final outcome of legal disputes cannot be predicted with certainty, we do not believe that any of our existing contractual disputes, when finally resolved, will have a material adverse effect on our business, financial condition or operating results.

#### Item 1A. RISK FACTORS

Factors that could cause our actual results to differ materially from those in this report are any of the risks described in "Part I. Item 1A. Risk Factors" included in our Amendment No. 1 to Form 10-K for the fiscal year ended December 31, 2019, as filed with the "Securities and Exchange Commission ("SEC") on April 29, 2020 (the "Form 10-K/A"). Any of these factors could result in a significant or material adverse effect on our results of operations or financial condition. Additional risk factors not presently known to us or that we currently deem immaterial may also impair our business or results of operations.

As of the date of this report, there have been no other material changes to the risk factors as disclosed in the Form 10-K/A. We may disclose changes to such factors or disclose additional factors from time to time in our future filings with the SEC.

## Item 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

The Board has adopted a share and notes repurchase plan. On March 26, 2020, the Board of Directors extended the share repurchase plan to June 30, 2021 and increased the number of shares authorized to be repurchased to 5.0 million Class A ordinary shares or securities convertible into Class A ordinary shares in the open market, through privately negotiated transactions or Rule 10b5-1 stock trading plans. In addition, the Board of Directors also authorized the Company to repurchase up to \$25.0 million aggregate face amount of the Company's 4.00% Convertible Senior Notes due 2023 (the "Notes") in privately negotiated transactions, in open market repurchases or pursuant to one more tender offers.

The Company is not required to repurchase any of the Class A ordinary shares or Notes and the repurchase plans may be modified, suspended or terminated at the election of our Board of Directors at any time without prior notice. There were no repurchases of the Notes during the three months ended June 30, 2020.

The table below details the share repurchases that were made under the plan during the six months ended June 30, 2020:

Issuer Purchases of Equity Securities

Period	Total Number of Shares Purchased (1)	Avera	ge Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs (1)	Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs (1)		
April 1 - 30, 2020	292,985	\$	6.46	292,985	4,707,015		
May 1 - 31, 2020	344776	\$	6.50	344,776	4,362,239		
June 1 - 30, 2020	523,898	\$	6.77	523,898	3,838,341		
Total	1,161,659	\$	6.69	1,161,659	3,838,341		

(1) Class A ordinary shares.

### Item 3. DEFAULTS UPON SENIOR SECURITIES

None.

## Item 4. MINE SAFETY DISCLOSURES

Not applicable

### Item 5. OTHER INFORMATION

## **SILP Letter Agreement**

On August 5, 2020, in connection with the investments by Greenlight Re and GRIL in SILP, pursuant to the SILP LPA, the Company entered into an amended and restated letter agreement with DME Advisors and DME II whereby from July 1, 2020 until such date on which neither Greenlight Re nor GRIL is a limited partner in the Partnership, or as further modified by agreement of the parties:

- (a) the Deployed GLRE Investment Portfolio (as defined below) shall not exceed an amount equal to 50% of the GLRE Surplus (as defined below);
- (b) in the event that the Deployed GLRE Investment Portfolio exceeds 50% of the GLRE Surplus ("Excess Assets"), DME II and the DME Advisors will use their respective commercially reasonable efforts to promptly liquidate positions in Excess Assets to Non-Risk Assets (as defined below) as may be necessary to comply with the preceding paragraph (a); and
- (c) until June 30, 2021, Non-Risk Assets will not be subject to any Management Fee (as defined in the SILP LPA) or Performance Allocation (as defined in the SILP LPA).

"Deployed GLRE Investment Portfolio" means an amount equal to the value of the gross long exposure (delta adjusted for derivative instruments) held in SILP for the benefit of Greenlight Re and GRIL.

"GLRE Surplus" means the shareholders' equity of GLRE, as reported in GLRE's then most recent quarterly U.S. GAAP financial statements adjusted monthly for Net Profits (as defined in the SILP LPA) and Net Losses (as defined in the SILP LPA) as reported by SILP during any intervening period.

"Non-Risk Assets" means cash, cash equivalents and/or any U.S. government issued security with an original maturity date of 180 days or less.

### **Investment Guidelines**

Effective July 30, 2020, Greenlight Re's investment guidelines were amended so as to amend and restate the concentration of investments provision contained in the guidelines as follows:

• *Concentration of Investments:* Other than cash, cash equivalents and United States government obligations and gold, no single investment in the investment portfolio will constitute more than 10% of Greenlight Re's surplus.

## Disclosure of Certain Activities Under Section 13(r) of the Securities Exchange Act of 1934

Section 13(r) of the Securities Exchange Act of 1934, as amended, requires an issuer to disclose in its annual or quarterly reports whether it or an affiliate knowingly engaged in certain activities described in that section, including certain activities related to Iran during the period covered by the report. During 2016, the Office of Foreign Assets Control of the U.S. Department of the Treasury ("OFAC") adopted General License H, which authorizes non-U.S. entities that are owned or controlled by a U.S. person to engage in certain activities with Iran so long as they comply with certain specific requirements set forth therein. During 2018, OFAC reimposed certain sanctions on Iran related activities including providing insurance, reinsurance and underwriting services and required such activities to be wound-down by November 4, 2018.

As and when allowed by the applicable law and regulations, our non-U.S. subsidiaries provide treaty reinsurance coverage to non-U.S. insurers on a worldwide basis, including insurers of liability, marine, aviation and energy risks, and as a result, these underlying reinsurance portfolios may have some exposure to Iran. In addition, we may underwrite facultative reinsurance on a global basis to non-U.S. insurers, including for liability, marine, aviation and energy risks. Coverage provided to non-Iranian business may indirectly cover an exposure in Iran. For example, certain of our reinsurance contracts cover global marine hull and cargo policies that provide coverage for vessels navigating into and out of ports worldwide, including Iran.

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For the quarter ended June 30, 2020, we are not aware of any premiums with respect to underwriting reinsurance activities reportable under Section 13(r). Should any such risks have entered into the stream of commerce covered by these reinsurance activities, we believe that the premiums associated with such business would be immaterial.

### Item 6. EXHIBITS

- 10.1 Third Amendment to Employment Agreement, dated as of May 1, 2020, by and among Greenlight Capital Re, Ltd., Greenlight Reinsurance, Ltd. and Laura Accurso (incorporated by reference to Exhibit 10.1 to the Company's Form 8-K filed May 5, 2020).
- 10.2 Retention Bonus Agreement, dated May 4, 2020 by and between Greenlight Reinsurance, Ltd and Laura Accurso.
- 10.3 Retention Bonus Agreement, dated May 4, 2020 by and between Greenlight Reinsurance, Ltd and Brendan Barry.
- 10.4 Retention Bonus Agreement, dated May 4, 2020 by and between Greenlight Reinsurance, Ltd and Simon Burton.
- 10.5 Retention Bonus Agreement, dated May 4, 2020 by and between Greenlight Reinsurance, Ltd and Thomas Curnock.
- 10.6 Retention Bonus Agreement, dated May 4, 2020 by and between Greenlight Reinsurance, Ltd and Neil Greenspan.
- 10.7 Retention Bonus Agreement, dated May 4, 2020 by and between Greenlight Reinsurance, Ltd and Patrick O'Brien.
- 10.8 Retention Bonus Agreement, dated May 4, 2020 by and between Greenlight Reinsurance, Ltd and Tim Courtis.
- 10.9 Letter Agreement between Greenlight Reinsurance, Ltd, Greenlight Reinsurance Ireland, DAC, DME Advisors II, LLC and DME Advisors LP, effective July 1, 2020.
- 31.1 <u>Certification of the Chief Executive Officer filed hereunder pursuant to Section 302 of the Sarbanes Oxley Act of 2002</u>
- 31.2 <u>Certification of the Chief Financial Officer filed hereunder pursuant to Section 302 of the Sarbanes Oxley Act of 2002</u>
- 32.1 <u>Certification of the Chief Executive Officer filed hereunder pursuant to Section 906 of the Sarbanes Oxley Act of 2002 (\*)</u>
- 32.2 <u>Certification of the Chief Financial Officer filed hereunder pursuant to Section 906 of the Sarbanes Oxley Act of 2002 (\*)</u>
- The following materials from the Company's Quarterly Report on Form 10-Q for the three and six months ended June 30, 2020 formatted in Inline XBRL (Extensible Business Reporting Language): (i) the Condensed Consolidated Balance Sheets; (ii) the Condensed Consolidated Statements of Operations; (iii) the Condensed Consolidated Statements of Shareholders' Equity; (iv) the Condensed Consolidated Statements of Cash Flows; and (v) the Notes to Condensed Consolidated Financial Statements.
- 104 Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)

# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

# GREENLIGHT CAPITAL RE, LTD.

(Registrant)

By: /s/ SIMON BURTON

Simon Burton

Director and Chief Executive Officer

(principal executive officer)

August 5, 2020

By: /s/ TIM COURTIS

Tim Courtis

Chief Financial Officer

(principal financial and accounting officer)

August 5, 2020

# RETENTION BONUS AGREEMENT

This Retention Bonus Agreement (this "<u>Agreement</u>"), dated as of May 4, 2020 (the "<u>Effective Date</u>"), is by and between Greenlight Reinsurance, Ltd. (the "<u>Subsidiary</u>") and Laura Accurso ("<u>Executive</u>") (each a "<u>Party</u>" and, collectively, the "<u>Parties</u>").

WHEREAS, pursuant to that certain employment agreement by and among Greenlight Capital Re, Ltd. (the "Company" and, together with the Subsidiary, the "Employer")), the Subsidiary and Executive, dated as of October 1, 2017, as amended by that certain amendment to employment agreement, by and among the Employer and Executive, dated as of February 18, 2019, as amended by that certain second amendment to employment agreement, by and among the Employer and Executive, dated as of September 2, 2019, and as amended by that certain third amendment to employment agreement, by and among the Employer and Executive, dated as of May 1, 2020 (as it may be further amended from time to time, the "Employment Agreement"), Executive is currently employed by the Employer.

**NOW, THEREFORE**, in consideration of the mutual promises made herein, the Parties hereby agree as follows:

# 1. **Retention Bonus**.

- (a) Retention Bonus. Executive shall be eligible to earn a bonus in the aggregate amount of US \$300,000 (the "Retention Bonus"), subject to and in accordance with, the terms and conditions of this Agreement. Except as set forth below in Section 1(b), the Executive's receipt of the Retention Bonus shall be subject to (i) Executive's continuous Employment (as defined in the Employment Agreement) in good standing through and including June 30, 2021 (such date, the "Retention Date") (and not having given notice of termination for any reason or received notice of termination for Cause (as defined in the Employment Agreement) or due to Disability (as defined in the Employment Agreement)) and (ii) Executive's compliance with any and all confidentiality, non-competition, non-solicitation, non-disparagement, and assignment of inventions provisions by which Executive may be bound howsoever arising, including, but not limited to, those set forth in Sections 11, 12, 13 of the Employment Agreement, through the Payment Date (as defined below). If all of the foregoing conditions are satisfied, the Retention Bonus shall be paid to Executive in a lump sum cash payment on July 1, 2021 (the "Payment Date").
- (b) <u>Termination without Cause</u>. If, prior to the Retention Date, Executive's Employment is terminated by the Employer without Cause (other than due to death or Disability) then, subject to Executive's compliance with any and all confidentiality, non-competition, non-solicitation, non-disparagement, and assignment of inventions provisions by which Executive may be bound howsoever arising, including, but not limited to, those set forth in Sections 11, 12 and 13 of the Employment Agreement through the Payment Date, the Retention Bonus shall be paid to Executive in a lump sum cash payment on the Payment Date.

- (c) Notwithstanding anything herein to the contrary, (i) except as otherwise set forth in Section 1(b), if (x) Executive's Employment terminates for any reason at any time or (y) Executive has given notice of termination for any reason or received notice of termination by the Employer for Cause or due to Disability, in any such case, this Agreement shall automatically terminate without any further action by the Parties hereto and this Agreement shall be null and void and have no further force and effect and Executive shall have no rights hereunder, and (ii) if Executive breaches any confidentiality, non-competition, non-solicitation, non-disparagement, and assignment of inventions provisions by which the Executive may be bound, including, but not limited to, those set forth in Sections 11, 12, and 13 of the Employment Agreement, this Agreement shall automatically terminate without any further action by the Parties hereto and this Agreement shall be null and void and have no further force and effect and Executive shall have no rights hereunder.
- 2. <u>Successors</u>: The rights and benefits of Executive hereunder shall not be assignable, whether by voluntary or involuntary assignment or transfer by Executive. This Agreement shall be binding upon, and inure to the benefit of, the successors and assigns of the Subsidiary, and the heirs, executors and administrators of Executive, and shall be assignable by the Subsidiary to any entity acquiring substantially all of the assets of the Subsidiary, whether by merger, consolidation, sale of assets or similar transactions.
- 3. <u>Notice</u>. For the purposes of this Agreement, notices, demands and all other communications provided for in this Agreement shall be in writing and shall be deemed to have been duly given when received if transmitted via electronic mail or when delivered either personally or by overnight, certified or registered mail, return receipt requested, postage prepaid, addressed, in the case of Executive, to the last address on file with the Subsidiary and if to the Subsidiary, to its executive offices or to such other address as any Party may have furnished to the other in writing in accordance herewith, except that notices of change of address shall be effective only upon receipt.
- 4. <u>Governing Law</u>. This Agreement shall be governed by and construed in accordance with the laws of the Cayman Islands.
- 5. <u>Dispute Resolution</u>. The Parties shall use good faith efforts to resolve any controversy or claim arising out of, or relating to this Agreement or the breach thereof, first in accordance with the Employer's internal review procedures. If despite their good faith efforts, the Parties are unable to resolve such controversy or claim through the Employer's internal review procedures, then such controversy or claim shall be resolved by binding arbitration seated in New York, New York in accordance with the rules and procedures of the Employment Dispute Resolution Rules of the American Arbitration Association then in effect. The decision of the arbitrator shall be final and binding on the Parties, and any court of competent jurisdiction may enter judgment upon the award. Each Party shall pay its own expenses, including legal fees, in such dispute and shall split the cost of the arbitrator and the arbitration proceedings.
- 6. **Taxes**. If payable in accordance with the terms and conditions hereof, Executive shall be paid the Retention Bonus gross and Executive shall be solely responsible for the

payment of any national, state or federal taxes or similar obligations to which Executive may be liable from time to time in any jurisdiction and the filing of any documents or returns that may be required in connection therewith. Executive hereby consents to all deductions as may be permitted by law being made by the Subsidiary from the Retention Bonus, if any, and the Subsidiary shall have the right to deduct from any compensation paid to Executive hereunder or otherwise the amount of taxes required by law in any jurisdiction to be withheld therefrom. Executive acknowledges and agrees that the Subsidiary and its affiliates have not provided any tax advice to Executive in connection with this Agreement or the Retention Bonus hereunder and that Executive has been advised by the Subsidiary to seek tax advice from Executive's own tax advisors regarding the payments that may be made to Executive hereunder.

- 7. **No Right to Employment**. Nothing in this Agreement shall be deemed by implication or otherwise to impose any limitation on any right of the Subsidiary or any of its affiliates to terminate Executive's Employment at any time.
- 8. Other Benefits. The Retention Bonus is a special incentive payment to Executive and shall not be taken into account in computing the amount of salary or compensation for purposes of determining severance or any bonus, incentive, pension, retirement, death or other benefit under any other bonus, incentive, pension, retirement, insurance or other employee benefit plan of the Employer, unless such plan or agreement expressly provides otherwise.
- 9. <u>Unfunded Status</u>. Neither Executive nor any other person or entity claiming a benefit under or through Executive or otherwise shall have any right, title or interest by reason of the bonus hereunder to any particular assets of the Subsidiary or any of its subsidiaries or affiliates. There shall be no funding of any amounts which may become payable hereunder. Neither the Subsidiary nor any of its subsidiaries or affiliates shall be required to establish any fund or make any other segregation of assets to assure satisfaction of the obligations under this Agreement. Nothing in this Agreement gives Executive or any other person or entity claiming a benefit under or through Executive any rights that are greater than those of a general unsecured creditor of the Subsidiary or any of its subsidiaries or affiliates. Any amount payable hereunder shall be paid from the general assets of the Subsidiary, and no special or separate fund or deposit shall be established and no segregation of assets shall be made to assure payment of such amounts.
- 10. <u>Amendment</u>. No provisions of this Agreement may be amended, modified, or waived unless such amendment or modification is executed in writing by each Party. No waiver by any Party hereto at any time of any breach by any other Party hereto of any condition or provision of this Agreement to be performed by such other Party shall be deemed a waiver of similar or dissimilar provisions or conditions at the same or at any prior or subsequent time.
- 11. **Severability**. Every provision of this Agreement is intended to be severable and any illegal or invalid term shall not affect the validity or legality of the remaining terms.
- 12. <u>Headings</u>. The headings of the Sections hereof are provided for convenience only and are not to serve as a basis for interpretation of construction, and shall not constitute a part of this Agreement.

- 13. <u>Entire Agreement and Effectiveness</u>. This Agreement sets forth the entire agreement of the Parties hereto in respect of the subject matter contained herein and supersedes all prior agreements, promises, covenants, arrangements, communications, representations or warranties, whether oral or written, by any officer, employee or representative of any Party hereto in respect of such subject matter.
- 14. <u>Signature in Counterparts</u>. This Agreement may be executed in two or more counterparts, each of which shall be deemed to be an original but all of which together will constitute one and the same instrument.

[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOI	the Parties have executed this As	greement as of the Effective Date.
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GREENLIGHT REINSURANCE, LTD
/s/ Simon Burton
By: Simon Burton Title: Chief Executive Officer
Title. Chief Executive Officer
/s/ Laura Accurso
Laura Accurso

### RETENTION BONUS AGREEMENT

This Retention Bonus Agreement (this "<u>Agreement</u>"), dated as of May 4, 2020 (the "<u>Effective Date</u>"), is by and between Greenlight Reinsurance, Ltd. (the "<u>Subsidiary</u>") and Brendan Barry ("<u>Executive</u>") (each a "<u>Party</u>" and, collectively, the "<u>Parties</u>").

WHEREAS, pursuant to that certain employment agreement by and between the Subsidiary and Executive, dated as of August 15, 2006, as amended by written notification on February 27, 2009, March 11, 2011, August 15, 2011 and October 27, 2017, and as further amended by that amendment to the employment agreement, dated as of March 15, 2018, by and between the Subsidiary and Executive (as it may be further amended from time to time, the "Employment Agreement"), Executive is currently employed by the Subsidiary.

**NOW, THEREFORE**, in consideration of the mutual promises made herein, the Parties hereby agree as follows:

# 1. **Retention Bonus**.

- (a) Retention Bonus. Executive shall be eligible to earn a bonus in the aggregate amount of US \$200,000 (the "Retention Bonus"), subject to and in accordance with, the terms and conditions of this Agreement. Except as set forth below in Section 1(b), the Executive's receipt of the Retention Bonus shall be subject to (i) Executive's continuous employment in good standing through and including June 30, 2021 (such date, the "Retention Date") (and not having given notice of termination for any reason or received notice of termination for Cause (as defined in the Employment Agreement) or due to Disability (as defined in the Employment Agreement)) and (ii) Executive's compliance with any and all confidentiality, non-competition, non-solicitation, non-disparagement, and assignment of inventions provisions by which Executive may be bound howsoever arising, including, but not limited to, those set forth in Section 9 of the Employment Agreement, through the Payment Date (as defined below). If all of the foregoing conditions are satisfied, the Retention Bonus shall be paid to Executive in a lump sum cash payment on July 1, 2021 (the "Payment Date").
- (b) <u>Termination without Cause</u>. If, prior to the Retention Date, Executive's is terminated by the Subsidiary without Cause (other than due to death or Disability) then, subject to Executive's compliance with any and all confidentiality, non-competition, non-solicitation, non-disparagement, and assignment of inventions provisions by which Executive may be bound howsoever arising, including, but not limited to, those set forth in Section 9 of the Employment Agreement through the Payment Date, the Retention Bonus shall be paid to Executive in a lump sum cash payment on the Payment Date.
- (c) Notwithstanding anything herein to the contrary, (i) except as otherwise set forth in Section 1(b), if (x) Executive's employment terminates for any reason at any time or (y) Executive has given notice of termination for any reason or received notice of termination by the Subsidiary for Cause or due to Disability, in any such case, this

Agreement shall automatically terminate without any further action by the Parties hereto and this Agreement shall be null and void and have no further force and effect and Executive shall have no rights hereunder, and (ii) if Executive breaches any confidentiality, non-competition, non-solicitation, non-disparagement, and assignment of inventions provisions by which the Executive may be bound, including, but not limited to, those set forth in Section 9 of the Employment Agreement, this Agreement shall automatically terminate without any further action by the Parties hereto and this Agreement shall be null and void and have no further force and effect and Executive shall have no rights hereunder.

- 2. <u>Successors</u>: The rights and benefits of Executive hereunder shall not be assignable, whether by voluntary or involuntary assignment or transfer by Executive. This Agreement shall be binding upon, and inure to the benefit of, the successors and assigns of the Subsidiary, and the heirs, executors and administrators of Executive, and shall be assignable by the Subsidiary to any entity acquiring substantially all of the assets of the Subsidiary, whether by merger, consolidation, sale of assets or similar transactions.
- 3. <u>Notice</u>. For the purposes of this Agreement, notices, demands and all other communications provided for in this Agreement shall be in writing and shall be deemed to have been duly given when received if transmitted via electronic mail or when delivered either personally or by overnight, certified or registered mail, return receipt requested, postage prepaid, addressed, in the case of Executive, to the last address on file with the Subsidiary and if to the Subsidiary, to its executive offices or to such other address as any Party may have furnished to the other in writing in accordance herewith, except that notices of change of address shall be effective only upon receipt.
- 4. <u>Governing Law</u>. This Agreement shall be governed by and construed in accordance with the laws of the Cayman Islands.
- 5. <u>Dispute Resolution</u>. The Parties shall use good faith efforts to resolve any controversy or claim arising out of, or relating to this Agreement or the breach thereof, first in accordance with the Subsidiary's internal review procedures. If despite their good faith efforts, the Parties are unable to resolve such controversy or claim through the Subsidiary's internal review procedures, then such controversy or claim shall be resolved by binding arbitration for resolution in New York, New York in accordance with the rules and procedures of the Employment Dispute Resolution Rules of the American Arbitration Association then in effect. The decision of the arbitrator shall be final and binding on the Parties, and any court of competent jurisdiction may enter judgment upon the award. Each Party shall pay its own expenses, including legal fees, in such dispute and shall split the cost of the arbitrator and the arbitration proceedings.
- 6. <u>Taxes</u>. If payable in accordance with the terms and conditions hereof, Executive shall be paid the Retention Bonus gross and Executive shall be solely responsible for the payment of any national, state or federal taxes or similar obligations to which Executive may be liable from time to time in any jurisdiction and the filing of any documents or returns that may be required in connection therewith. Executive hereby consents to all deductions as may be

permitted by law being made by the Subsidiary from the Retention Bonus, if any, and the Subsidiary shall have the right to deduct from any compensation paid to Executive hereunder or otherwise the amount of taxes required by law in any jurisdiction to be withheld therefrom. Executive acknowledges and agrees that the Subsidiary and its affiliates have not provided any tax advice to Executive in connection with this Agreement or the Retention Bonus hereunder and that Executive has been advised by the Subsidiary to seek tax advice from Executive's own tax advisors regarding the payments that may be made to Executive hereunder.

- 7. **No Right to Employment**. Nothing in this Agreement shall be deemed by implication or otherwise to impose any limitation on any right of the Subsidiary or any of its affiliates to terminate Executive's employment at any time.
- 8. Other Benefits. The Retention Bonus is a special incentive payment to Executive and shall not be taken into account in computing the amount of salary or compensation for purposes of determining severance or any bonus, incentive, pension, retirement, death or other benefit under any other bonus, incentive, pension, retirement, insurance or other employee benefit plan of the Subsidiary or any of its affiliates, unless such plan or agreement expressly provides otherwise.
- 9. <u>Unfunded Status</u>. Neither Executive nor any other person or entity claiming a benefit under or through Executive or otherwise shall have any right, title or interest by reason of the bonus hereunder to any particular assets of the Subsidiary or any of its subsidiaries or affiliates. There shall be no funding of any amounts which may become payable hereunder. Neither the Subsidiary nor any of its subsidiaries or affiliates shall be required to establish any fund or make any other segregation of assets to assure satisfaction of the obligations under this Agreement. Nothing in this Agreement gives Executive or any other person or entity claiming a benefit under or through Executive any rights that are greater than those of a general unsecured creditor of the Subsidiary or any of its subsidiaries or affiliates. Any amount payable hereunder shall be paid from the general assets of the Subsidiary, and no special or separate fund or deposit shall be established and no segregation of assets shall be made to assure payment of such amounts.
- 10. <u>Amendment</u>. No provisions of this Agreement may be amended, modified, or waived unless such amendment or modification is executed in writing by each Party. No waiver by any Party hereto at any time of any breach by any other Party hereto of any condition or provision of this Agreement to be performed by such other Party shall be deemed a waiver of similar or dissimilar provisions or conditions at the same or at any prior or subsequent time.
- 11. <u>Severability</u>. Every provision of this Agreement is intended to be severable and any illegal or invalid term shall not affect the validity or legality of the remaining terms.
- 12. **Headings**. The headings of the Sections hereof are provided for convenience only and are not to serve as a basis for interpretation of construction, and shall not constitute a part of this Agreement.

- 13. <u>Entire Agreement and Effectiveness</u>. This Agreement sets forth the entire agreement of the Parties hereto in respect of the subject matter contained herein and supersedes all prior agreements, promises, covenants, arrangements, communications, representations or warranties, whether oral or written, by any officer, employee or representative of any Party hereto in respect of such subject matter.
- 14. <u>Signature in Counterparts</u>. This Agreement may be executed in two or more counterparts, each of which shall be deemed to be an original but all of which together will constitute one and the same instrument.

[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOI	the Parties have executed this As	greement as of the Effective Date.
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GREENLIGHT REINSURANCE, LTD.
/s/ Simon Burton  By: Simon Burton  Title: Chief Executive Officer
/s/ Brendan Barry Brendan Barry

### RETENTION BONUS AGREEMENT

This Retention Bonus Agreement (this "<u>Agreement</u>"), dated as of May 4, 2020 (the "<u>Effective Date</u>"), is by and between Greenlight Reinsurance, Ltd. (the "<u>Subsidiary</u>") and Simon Burton ("<u>Executive</u>") (each a "<u>Party</u>" and, collectively, the "<u>Parties</u>").

**WHEREAS**, pursuant to that certain employment agreement by and among Greenlight Capital Re, Ltd. (the "<u>Company</u>" and, together with the Subsidiary, the "<u>Employer</u>")), the Subsidiary and Executive, dated June 1, 2017 (as it may be amended from time to time, the "<u>Employment Agreement</u>"), Executive is currently employed by the Employer.

**NOW, THEREFORE**, in consideration of the mutual promises made herein, the Parties hereby agree as follows:

# 1. **Retention Bonus**.

- (a) Retention Bonus. Executive shall be eligible to earn a bonus in the aggregate amount of US \$500,000 (the "Retention Bonus"), subject to and in accordance with, the terms and conditions of this Agreement. Except as set forth below in Section 1(b), the Executive's receipt of the Retention Bonus shall be subject to (i) Executive's continuous Employment (as defined in the Employment Agreement) in good standing through and including June 30, 2021 (such date, the "Retention Date") (and not having given notice of termination for any reason or received notice of termination for Cause (as defined in the Employment Agreement) or due to Disability (as defined in the Employment Agreement)) and (ii) Executive's compliance with any and all confidentiality, non-competition, non-solicitation, non-disparagement, and assignment of inventions provisions by which Executive may be bound howsoever arising, including, but not limited to, those set forth in Sections 12, 13, and 14 of the Employment Agreement, through the Payment Date (as defined below). If all of the foregoing conditions are satisfied, the Retention Bonus shall be paid to Executive in a lump sum cash payment on July 1, 2021 (the "Payment Date").
- (b) <u>Termination without Cause</u>. If, prior to the Retention Date, Executive's Employment is terminated by the Employer without Cause (other than due to death or Disability) then, subject to Executive's compliance with any and all confidentiality, non-competition, non-solicitation, non-disparagement, and assignment of inventions provisions by which Executive may be bound howsoever arising, including, but not limited to, those set forth in Sections 12, 13, and 14 of the Employment Agreement through the Payment Date, the Retention Bonus shall be paid to Executive in a lump sum cash payment on the Payment Date.
- (c) Notwithstanding anything herein to the contrary, (i) except as otherwise set forth in Section 1(b), if (x) Executive's Employment terminates for any reason at any time or (y) Executive has given notice of termination for any reason or received notice of termination by the Employer for Cause or due to Disability, in any such case, this

Agreement shall automatically terminate without any further action by the Parties hereto and this Agreement shall be null and void and have no further force and effect and Executive shall have no rights hereunder, and (ii) if Executive breaches any confidentiality, non-competition, non-solicitation, non-disparagement, and assignment of inventions provisions by which the Executive may be bound, including, but not limited to, those set forth in Sections 12, 13, and 14 of the Employment Agreement, this Agreement shall automatically terminate without any further action by the Parties hereto and this Agreement shall be null and void and have no further force and effect and Executive shall have no rights hereunder.

- 2. <u>Successors</u>: The rights and benefits of Executive hereunder shall not be assignable, whether by voluntary or involuntary assignment or transfer by Executive. This Agreement shall be binding upon, and inure to the benefit of, the successors and assigns of the Subsidiary, and the heirs, executors and administrators of Executive, and shall be assignable by the Subsidiary to any entity acquiring substantially all of the assets of the Subsidiary, whether by merger, consolidation, sale of assets or similar transactions.
- 3. <u>Notice</u>. For the purposes of this Agreement, notices, demands and all other communications provided for in this Agreement shall be in writing and shall be deemed to have been duly given when received if transmitted via electronic mail or when delivered either personally or by overnight, certified or registered mail, return receipt requested, postage prepaid, addressed, in the case of Executive, to the last address on file with the Subsidiary and if to the Subsidiary, to its executive offices or to such other address as any Party may have furnished to the other in writing in accordance herewith, except that notices of change of address shall be effective only upon receipt.
- 4. <u>Governing Law</u>. This Agreement shall be governed by and construed in accordance with the laws of the Cayman Islands.
- 5. <u>Dispute Resolution</u>. The Parties shall use good faith efforts to resolve any controversy or claim arising out of, or relating to this Agreement or the breach thereof, first in accordance with the Employer's internal review procedures. If despite their good faith efforts, the Parties are unable to resolve such controversy or claim through the Employer's internal review procedures, then such controversy or claim shall be resolved by binding arbitration seated in New York, New York in accordance with the rules and procedures of the Employment Dispute Resolution Rules of the American Arbitration Association then in effect. The decision of the arbitrator shall be final and binding on the Parties, and any court of competent jurisdiction may enter judgment upon the award. Each Party shall pay its own expenses, including legal fees, in such dispute and shall split the cost of the arbitrator and the arbitration proceedings.
- 6. <u>Taxes</u>. If payable in accordance with the terms and conditions hereof, Executive shall be paid the Retention Bonus gross and Executive shall be solely responsible for the payment of any national, state or federal taxes or similar obligations to which Executive may be liable from time to time in any jurisdiction and the filing of any documents or returns that may be required in connection therewith. Executive hereby consents to all deductions as may be permitted by law being made by the Subsidiary from the Retention Bonus, if any, and the

Subsidiary shall have the right to deduct from any compensation paid to Executive hereunder or otherwise the amount of taxes required by law in any jurisdiction to be withheld therefrom. Executive acknowledges and agrees that the Subsidiary and its affiliates have not provided any tax advice to Executive in connection with this Agreement or the Retention Bonus hereunder and that Executive has been advised by the Subsidiary to seek tax advice from Executive's own tax advisors regarding the payments that may be made to Executive hereunder.

- 7. **No Right to Employment**. Nothing in this Agreement shall be deemed by implication or otherwise to impose any limitation on any right of the Subsidiary or any of its affiliates to terminate Executive's Employment at any time.
- 8. <u>Other Benefits</u>. The Retention Bonus is a special incentive payment to Executive and shall not be taken into account in computing the amount of salary or compensation for purposes of determining severance or any bonus, incentive, pension, retirement, death or other benefit under any other bonus, incentive, pension, retirement, insurance or other employee benefit plan of the Employer, unless such plan or agreement expressly provides otherwise.
- 9. <u>Unfunded Status</u>. Neither Executive nor any other person or entity claiming a benefit under or through Executive or otherwise shall have any right, title or interest by reason of the bonus hereunder to any particular assets of the Subsidiary or any of its subsidiaries or affiliates. There shall be no funding of any amounts which may become payable hereunder. Neither the Subsidiary nor any of its subsidiaries or affiliates shall be required to establish any fund or make any other segregation of assets to assure satisfaction of the obligations under this Agreement. Nothing in this Agreement gives Executive or any other person or entity claiming a benefit under or through Executive any rights that are greater than those of a general unsecured creditor of the Subsidiary or any of its subsidiaries or affiliates. Any amount payable hereunder shall be paid from the general assets of the Subsidiary, and no special or separate fund or deposit shall be established and no segregation of assets shall be made to assure payment of such amounts.
- 10. <u>Amendment</u>. No provisions of this Agreement may be amended, modified, or waived unless such amendment or modification is executed in writing by each Party. No waiver by any Party hereto at any time of any breach by any other Party hereto of any condition or provision of this Agreement to be performed by such other Party shall be deemed a waiver of similar or dissimilar provisions or conditions at the same or at any prior or subsequent time.
- 11. **Severability**. Every provision of this Agreement is intended to be severable and any illegal or invalid term shall not affect the validity or legality of the remaining terms.
- 12. <u>Headings</u>. The headings of the Sections hereof are provided for convenience only and are not to serve as a basis for interpretation of construction, and shall not constitute a part of this Agreement.
- 13. <u>Entire Agreement and Effectiveness</u>. This Agreement sets forth the entire agreement of the Parties hereto in respect of the subject matter contained herein and supersedes all prior agreements, promises, covenants, arrangements, communications, representations or

warranties, whether oral or written, by any officer, employee or representative of any Party hereto in respect of such subject matter.

14. <u>Signature in Counterparts</u>. This Agreement may be executed in two or more counterparts, each of which shall be deemed to be an original but all of which together will constitute one and the same instrument.

[SIGNATURE PAGE FOLLOWS]

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IN WITNESS WHEREOI	the Parties have executed this As	greement as of the Effective Date.
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GREENLIGHT REINSURANCE, LTD.
/s/ Joseph Platt
By: Joseph Platt Title: Director
/s/ Simon Burton Simon Burton
Simon Button

### RETENTION BONUS AGREEMENT

This Retention Bonus Agreement (this "<u>Agreement</u>"), dated as of May 4, 2020 (the "<u>Effective Date</u>"), is by and between Greenlight Reinsurance, Ltd. (the "<u>Subsidiary</u>") and Tom Curnock ("<u>Executive</u>") (each a "<u>Party</u>" and, collectively, the "<u>Parties</u>").

WHEREAS, pursuant to that certain offer letter by and between the Subsidiary and Executive, dated March 23, 2009, as amended by that certain amendment to employment offer entered into the 31<sup>st</sup> day of October 2018 by and between the Subsidiary and Executive, as amended by that certain second amendment to employment offer entered into the 10<sup>th</sup> day of September 2019 by ad between the Subsidiary and Executive (as it may be further amended from time to time, the "Employment Agreement"), Executive is currently employed by the Subsidiary.

**NOW, THEREFORE**, in consideration of the mutual promises made herein, the Parties hereby agree as follows:

# 1. **Retention Bonus**.

- (a) Retention Bonus. Executive shall be eligible to earn a bonus in the aggregate amount of US \$200,000 (the "Retention Bonus"), subject to and in accordance with, the terms and conditions of this Agreement. Except as set forth below in Section 1(b), the Executive's receipt of the Retention Bonus shall be subject to (i) Executive's continuous employment in good standing through and including June 30, 2021 (such date, the "Retention Date") (and not having given notice of termination for any reason or received notice of termination for Cause (as defined in the Employment Agreement) or due to disability) and (ii) Executive's compliance with any and all confidentiality, noncompetition, non-solicitation, non-disparagement, and assignment of inventions provisions by which Executive may be bound howsoever arising, including, but not limited to, those set forth in the Restrictive Covenants key term of the Employment Agreement, through the Payment Date (as defined below). If all of the foregoing conditions are satisfied, the Retention Bonus shall be paid to Executive in a lump sum cash payment on July 1, 2021 (the "Payment Date").
- (b) <u>Termination without Cause</u>. If, prior to the Retention Date, Executive's employment is terminated by the Subsidiary without Cause (other than due to death or disability) then, subject to Executive's compliance with any and all confidentiality, non-competition, non-solicitation, non-disparagement, and assignment of inventions provisions by which Executive may be bound howsoever arising, including, but not limited to, those set forth in the Restrictive Covenants key term of the Employment Agreement through the Payment Date, the Retention Bonus shall be paid to Executive in a lump sum cash payment on the Payment Date.
- (c) Notwithstanding anything herein to the contrary, (i) except as otherwise set forth in Section 1(b), if (x) Executive's employment terminates for any reason at any

time or (y) Executive has given notice of termination for any reason or received notice of termination by the Subsidiary for Cause or due to disability, in any such case, this Agreement shall automatically terminate without any further action by the Parties hereto and this Agreement shall be null and void and have no further force and effect and Executive shall have no rights hereunder, and (ii) if Executive breaches any confidentiality, non-competition, non-solicitation, non-disparagement, and assignment of inventions provisions by which the Executive may be bound, including, but not limited to, those set forth in the Restrictive Covenants key term of the Employment Agreement, this Agreement shall automatically terminate without any further action by the Parties hereto and this Agreement shall be null and void and have no further force and effect and Executive shall have no rights hereunder.

- 2. <u>Successors</u>: The rights and benefits of Executive hereunder shall not be assignable, whether by voluntary or involuntary assignment or transfer by Executive. This Agreement shall be binding upon, and inure to the benefit of, the successors and assigns of the Subsidiary, and the heirs, executors and administrators of Executive, and shall be assignable by the Subsidiary to any entity acquiring substantially all of the assets of the Subsidiary, whether by merger, consolidation, sale of assets or similar transactions.
- 3. Notice. For the purposes of this Agreement, notices, demands and all other communications provided for in this Agreement shall be in writing and shall be deemed to have been duly given when received if transmitted via electronic mail or when delivered either personally or by overnight, certified or registered mail, return receipt requested, postage prepaid, addressed, in the case of Executive, to the last address on file with the Subsidiary and if to the Subsidiary, to its executive offices or to such other address as any Party may have furnished to the other in writing in accordance herewith, except that notices of change of address shall be effective only upon receipt.
- 4. <u>Governing Law</u>. This Agreement shall be governed by and construed in accordance with the laws of the Cayman Islands.
- 5. **Dispute Resolution**. The Parties shall use good faith efforts to resolve any controversy or claim arising out of, or relating to this Agreement or the breach thereof, first in accordance with the Subsidiary's internal review procedures. If despite their good faith efforts, the Parties are unable to resolve such controversy or claim through the Subsidiary's internal review procedures, then such controversy or claim shall be resolved by binding arbitration for resolution the Cayman Islands. The decision of the arbitrator shall be final and binding on the Parties, and any court of competent jurisdiction may enter judgment upon the award. Each Party shall pay its own expenses, including legal fees, in such dispute and shall split the cost of the arbitrator and the arbitration proceedings.
- 6. <u>Taxes</u>. If payable in accordance with the terms and conditions hereof, Executive shall be paid the Retention Bonus gross and Executive shall be solely responsible for the payment of any national, state or federal taxes or similar obligations to which Executive may be liable from time to time in any jurisdiction and the filing of any documents or returns that may be required in connection therewith. Executive hereby consents to all deductions as may be

permitted by law being made by the Subsidiary from the Retention Bonus, if any, and the Subsidiary shall have the right to deduct from any compensation paid to Executive hereunder or otherwise the amount of taxes required by law in any jurisdiction to be withheld therefrom. Executive acknowledges and agrees that the Subsidiary and its affiliates have not provided any tax advice to Executive in connection with this Agreement or the Retention Bonus hereunder and that Executive has been advised by the Subsidiary to seek tax advice from Executive's own tax advisors regarding the payments that may be made to Executive hereunder.

- 7. **No Right to Employment**. Nothing in this Agreement shall be deemed by implication or otherwise to impose any limitation on any right of the Subsidiary or any of its affiliates to terminate Executive's employment at any time.
- 8. Other Benefits. The Retention Bonus is a special incentive payment to Executive and shall not be taken into account in computing the amount of salary or compensation for purposes of determining severance or any bonus, incentive, pension, retirement, death or other benefit under any other bonus, incentive, pension, retirement, insurance or other employee benefit plan of the Subsidiary or any of its affiliates, unless such plan or agreement expressly provides otherwise.
- 9. <u>Unfunded Status</u>. Neither Executive nor any other person or entity claiming a benefit under or through Executive or otherwise shall have any right, title or interest by reason of the bonus hereunder to any particular assets of the Subsidiary or any of its subsidiaries or affiliates. There shall be no funding of any amounts which may become payable hereunder. Neither the Subsidiary nor any of its subsidiaries or affiliates shall be required to establish any fund or make any other segregation of assets to assure satisfaction of the obligations under this Agreement. Nothing in this Agreement gives Executive or any other person or entity claiming a benefit under or through Executive any rights that are greater than those of a general unsecured creditor of the Subsidiary or any of its subsidiaries or affiliates. Any amount payable hereunder shall be paid from the general assets of the Subsidiary, and no special or separate fund or deposit shall be established and no segregation of assets shall be made to assure payment of such amounts.
- 10. <u>Amendment</u>. No provisions of this Agreement may be amended, modified, or waived unless such amendment or modification is executed in writing by each Party. No waiver by any Party hereto at any time of any breach by any other Party hereto of any condition or provision of this Agreement to be performed by such other Party shall be deemed a waiver of similar or dissimilar provisions or conditions at the same or at any prior or subsequent time.
- 11. <u>Severability</u>. Every provision of this Agreement is intended to be severable and any illegal or invalid term shall not affect the validity or legality of the remaining terms.
- 12. **Headings**. The headings of the Sections hereof are provided for convenience only and are not to serve as a basis for interpretation of construction, and shall not constitute a part of this Agreement.

- 13. <u>Entire Agreement and Effectiveness</u>. This Agreement sets forth the entire agreement of the Parties hereto in respect of the subject matter contained herein and supersedes all prior agreements, promises, covenants, arrangements, communications, representations or warranties, whether oral or written, by any officer, employee or representative of any Party hereto in respect of such subject matter.
- 14. <u>Signature in Counterparts</u>. This Agreement may be executed in two or more counterparts, each of which shall be deemed to be an original but all of which together will constitute one and the same instrument.

[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF.	the Parties have	executed this Agre	eement as of the	Effective Date.
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GREENLIGHT REINSURANCE, LTD.
/s/ Simon Burton
By: Simon Burton
Title: Chief Executive Officer
/s/ Tom Curnock
Tom Curnock

#### RETENTION BONUS AGREEMENT

This Retention Bonus Agreement (this "<u>Agreement</u>"), dated as of May 4, 2020 (the "<u>Effective Date</u>"), is by and between Greenlight Reinsurance, Ltd. (the "<u>Subsidiary</u>") and Neil Greenspan ("<u>Executive</u>") (each a "<u>Party</u>" and, collectively, the "<u>Parties</u>").

WHEREAS, pursuant to that certain employment agreement by and among Greenlight Capital Re, Ltd. (the "Company" and, together with the Subsidiary, the "Employer")), the Subsidiary and Executive, dated December 3, 2018, as amended by that certain amendment to employment agreement, dated as of September 2, 2019, by and among the Employer and Executive (as it may be further amended from time to time, the "Employment Agreement"), Executive is currently employed by the Employer.

**NOW, THEREFORE**, in consideration of the mutual promises made herein, the Parties hereby agree as follows:

# 1. **Retention Bonus**.

- Retention Bonus. Executive shall be eligible to earn a bonus in the (a) aggregate amount of US \$200,000 (the "Retention Bonus"), subject to and in accordance with, the terms and conditions of this Agreement. Except as set forth below in Section 1(b), the Executive's receipt of the Retention Bonus shall be subject to (i) Executive's continuous Employment (as defined in the Employment Agreement) in good standing through and including June 30, 2021 (such date, the "Retention Date") (and not having given notice of termination for any reason or received notice of termination for Cause (as defined in the Employment Agreement) or due to Disability (as defined in the Employment Agreement)) and (ii) Executive's compliance with any and all confidentiality, non-competition, non-solicitation, non-disparagement, and assignment of inventions provisions by which Executive may be bound howsoever arising, including, but not limited to, those set forth in Sections 10, 11, and 12 of the Employment Agreement, through the Payment Date (as defined below). If all of the foregoing conditions are satisfied, the Retention Bonus shall be paid to Executive in a lump sum cash payment on July 1, 2021 (the "Payment Date").
- (b) <u>Termination without Cause</u>. If, prior to the Retention Date, Executive's Employment is terminated by the Employer without Cause (other than due to death or Disability) then, subject to Executive's compliance with any and all confidentiality, non-competition, non-solicitation, non-disparagement, and assignment of inventions provisions by which Executive may be bound howsoever arising, including, but not limited to, those set forth in Sections 10, 11, and 12 of the Employment Agreement through the Payment Date, the Retention Bonus shall be paid to Executive in a lump sum cash payment on the Payment Date.
- (c) Notwithstanding anything herein to the contrary, (i) except as otherwise set forth in Section 1(b), if (x) Executive's Employment terminates for any reason at any

time or (y) Executive has given notice of termination for any reason or received notice of termination by the Employer for Cause or due to Disability, in any such case, this Agreement shall automatically terminate without any further action by the Parties hereto and this Agreement shall be null and void and have no further force and effect and Executive shall have no rights hereunder, and (ii) if Executive breaches any confidentiality, non-competition, non-solicitation, non-disparagement, and assignment of inventions provisions by which the Executive may be bound, including, but not limited to, those set forth in Sections 10, 11, and 12 of the Employment Agreement, this Agreement shall automatically terminate without any further action by the Parties hereto and this Agreement shall be null and void and have no further force and effect and Executive shall have no rights hereunder.

- 2. <u>Successors</u>: The rights and benefits of Executive hereunder shall not be assignable, whether by voluntary or involuntary assignment or transfer by Executive. This Agreement shall be binding upon, and inure to the benefit of, the successors and assigns of the Subsidiary, and the heirs, executors and administrators of Executive, and shall be assignable by the Subsidiary to any entity acquiring substantially all of the assets of the Subsidiary, whether by merger, consolidation, sale of assets or similar transactions.
- 3. Notice. For the purposes of this Agreement, notices, demands and all other communications provided for in this Agreement shall be in writing and shall be deemed to have been duly given when received if transmitted via electronic mail or when delivered either personally or by overnight, certified or registered mail, return receipt requested, postage prepaid, addressed, in the case of Executive, to the last address on file with the Subsidiary and if to the Subsidiary, to its executive offices or to such other address as any Party may have furnished to the other in writing in accordance herewith, except that notices of change of address shall be effective only upon receipt.
- 4. <u>Governing Law</u>. This Agreement shall be governed by and construed in accordance with the laws of the Cayman Islands.
- 5. <u>Dispute Resolution</u>. The Parties shall use good faith efforts to resolve any controversy or claim arising out of, or relating to this Agreement or the breach thereof, first in accordance with the Employer's internal review procedures. If despite their good faith efforts, the Parties are unable to resolve such controversy or claim through the Employer's internal review procedures, then such controversy or claim shall be resolved by binding arbitration seated in New York, New York in accordance with the rules and procedures of the Employment Dispute Resolution Rules of the American Arbitration Association then in effect. The decision of the arbitrator shall be final and binding on the Parties, and any court of competent jurisdiction may enter judgment upon the award. Each Party shall pay its own expenses, including legal fees, in such dispute and shall split the cost of the arbitrator and the arbitration proceedings.
- 6. <u>Taxes</u>. If payable in accordance with the terms and conditions hereof, Executive shall be paid the Retention Bonus gross and Executive shall be solely responsible for the payment of any national, state or federal taxes or similar obligations to which Executive may be liable from time to time in any jurisdiction and the filing of any documents or returns that may be

required in connection therewith. Executive hereby consents to all deductions as may be permitted by law being made by the Subsidiary from the Retention Bonus, if any, and the Subsidiary shall have the right to deduct from any compensation paid to Executive hereunder or otherwise the amount of taxes required by law in any jurisdiction to be withheld therefrom. Executive acknowledges and agrees that the Subsidiary and its affiliates have not provided any tax advice to Executive in connection with this Agreement or the Retention Bonus hereunder and that Executive has been advised by the Subsidiary to seek tax advice from Executive's own tax advisors regarding the payments that may be made to Executive hereunder.

- Notwithstanding anything herein to the contrary, this Agreement is intended to comply with or be exempt from and shall be administered in a manner that is intended to comply with or be exempt from Section 409A of the Internal Revenue Code of 1986, as amended, and the rules and regulations promulgated thereunder (collectively, "Section 409A") and this Agreement shall be limited, construed and interpreted with such intent. Notwithstanding the foregoing, neither Greenlight Capital Re, Ltd. nor any of its subsidiaries guarantees that any payment under this Agreement complies with or is exempt from Section 409A, and neither the Subsidiary, its subsidiaries or affiliates, nor their respective executives, members, partners, directors, officers, or affiliates shall have any liability with respect to any failure of any payments or benefits under this Agreement to comply with or be exempt from Section 409A. If any provision hereunder results in the imposition of an additional income or other tax on Executive under Section 409A, to the extent permitted by Section 409A, such provision shall be reformed to the extent practicable to avoid any such imposition in such manner as the Subsidiary determines is appropriate to comply with Section 409A. Each payment under this Agreement to which Section 409A applies shall be treated as a separate identified payment for purposes of Section 409A. In no event may Executive, directly or indirectly, designate the calendar year of any payment to be made under this Agreement which constitutes a "deferral of compensation" within the meaning of Section 409A. To the extent required by Section 409A, any reference to termination of employment or similar terms shall mean a "separation from service" under Section 409A.
- 8. **No Right to Employment**. Nothing in this Agreement shall be deemed by implication or otherwise to impose any limitation on any right of the Subsidiary or any of its affiliates to terminate Executive's Employment at any time.
- 9. Other Benefits. The Retention Bonus is a special incentive payment to Executive and shall not be taken into account in computing the amount of salary or compensation for purposes of determining severance or any bonus, incentive, pension, retirement, death or other benefit under any other bonus, incentive, pension, retirement, insurance or other employee benefit plan of the Employer, unless such plan or agreement expressly provides otherwise.
- 10. <u>Unfunded Status</u>. Neither Executive nor any other person or entity claiming a benefit under or through Executive or otherwise shall have any right, title or interest by reason of the bonus hereunder to any particular assets of the Subsidiary or any of its subsidiaries or affiliates. There shall be no funding of any amounts which may become payable hereunder. Neither the Subsidiary nor any of its subsidiaries or affiliates shall be required to establish any

fund or make any other segregation of assets to assure satisfaction of the obligations under this Agreement. Nothing in this Agreement gives Executive or any other person or entity claiming a benefit under or through Executive any rights that are greater than those of a general unsecured creditor of the Subsidiary or any of its subsidiaries or affiliates. Any amount payable hereunder shall be paid from the general assets of the Subsidiary, and no special or separate fund or deposit shall be established and no segregation of assets shall be made to assure payment of such amounts.

- 11. <u>Amendment</u>. No provisions of this Agreement may be amended, modified, or waived unless such amendment or modification is executed in writing by each Party. No waiver by any Party hereto at any time of any breach by any other Party hereto of any condition or provision of this Agreement to be performed by such other Party shall be deemed a waiver of similar or dissimilar provisions or conditions at the same or at any prior or subsequent time.
- 12. **Severability**. Every provision of this Agreement is intended to be severable and any illegal or invalid term shall not affect the validity or legality of the remaining terms.
- 13. <u>Headings</u>. The headings of the Sections hereof are provided for convenience only and are not to serve as a basis for interpretation of construction, and shall not constitute a part of this Agreement.
- 14. <u>Entire Agreement and Effectiveness</u>. This Agreement sets forth the entire agreement of the Parties hereto in respect of the subject matter contained herein and supersedes all prior agreements, promises, covenants, arrangements, communications, representations or warranties, whether oral or written, by any officer, employee or representative of any Party hereto in respect of such subject matter.
- 15. <u>Signature in Counterparts</u>. This Agreement may be executed in two or more counterparts, each of which shall be deemed to be an original but all of which together will constitute one and the same instrument.

[SIGNATURE PAGE FOLLOWS]

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IN WITNESS WHEREOI	the Parties have executed this A	greement as of the Effective Date.
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### RETENTION BONUS AGREEMENT

This Retention Bonus Agreement (this "<u>Agreement</u>"), dated as of May 4, 2020 (the "<u>Effective Date</u>"), is by and between Greenlight Reinsurance Ireland, DAC whose registered office is at Ground Floor, La Touche House, IFSC, Dublin 1 and Company Registration Number 475022 (the "<u>Company</u>") and Patrick O'Brien ("<u>Executive</u>") (each a "<u>Party</u>" and, collectively, the "<u>Parties</u>").

**WHEREAS**, pursuant to that certain employment agreement by and between the Company and Executive, dated as of February 16, 2018, as amended by that certain amendment to employment agreement, by and between the Company and Executive, dated as of September 2, 2019 (as it may be further amended from time to time, the "Employment Agreement"), Executive is currently employed by the Company.

**NOW, THEREFORE**, in consideration of the mutual promises made herein, the Parties hereby agree as follows:

## 1. **Retention Bonus**.

- (a) Retention Bonus. Executive shall be eligible to earn a bonus in the aggregate amount of US \$200,000 (the "Retention Bonus"), subject to and in accordance with, the terms and conditions of this Agreement. Except as set forth below in Section 1(b), the Executive's receipt of the Retention Bonus shall be subject to (i) Executive's continuous Employment (as defined in the Employment Agreement) in good standing through and including June 30, 2021 (such date, the "Retention Date") (and not having given notice of termination for any reason or received notice of termination for a reason that permits the Company to terminate employment without notice or payment in lieu of notice as provided in the Employment Agreement) and (ii) Executive's compliance with any and all confidentiality, non-competition, non-solicitation, non-disparagement, and assignment of inventions provisions by which Executive may be bound howsoever arising, including, but not limited to, those set forth in Sections 13, 14, and 15 of the Employment Agreement, through the Payment Date (as defined below). If all of the foregoing conditions are satisfied, the Retention Bonus shall be paid to Executive in a lump sum cash payment on July 1, 2021 (the "Payment Date").
- (b) <u>Termination Where Notice or Pay in Lieu of Notice is Required</u>. If, prior to the Retention Date, Executive's Employment is terminated by the Company for a reason that requires the Company to terminate employment with notice or payment in lieu of notice as provided in the Employment Agreement (and other than due to death) then, subject to Executive's compliance with any and all confidentiality, non-competition, non-solicitation, non-disparagement, and assignment of inventions provisions by which Executive may be bound howsoever arising, including, but not limited to, those set forth in Sections 13, 14, and 15 of the Employment Agreement through the Payment Date, the Retention Bonus shall be paid to Executive in a lump sum cash payment on the Payment Date.

- (c) Notwithstanding anything herein to the contrary, (i) except as otherwise set forth in Section 1(b), if (x) Executive's Employment terminates for any reason at any time or (y) Executive has given notice of termination for any reason or received notice of termination for a reason that permits the Company to terminate employment without notice or payment in lieu of notice as provided in the Employment Agreement, in any such case, this Agreement shall automatically terminate without any further action by the Parties hereto and this Agreement shall be null and void and have no further force and effect and Executive shall have no rights hereunder, and (ii) if Executive breaches any confidentiality, non-competition, non-solicitation, non-disparagement, and assignment of inventions provisions by which the Executive may be bound, including, but not limited to, those set forth in Sections 13, 14, and 15 of the Employment Agreement, this Agreement shall automatically terminate without any further action by the Parties hereto and this Agreement shall be null and void and have no further force and effect and Executive shall have no rights hereunder.
- 2. <u>Successors</u>: The rights and benefits of Executive hereunder shall not be assignable, whether by voluntary or involuntary assignment or transfer by Executive. This Agreement shall be binding upon, and inure to the benefit of, the successors and assigns of the Company, and the heirs, executors and administrators of Executive, and shall be assignable by the Company to any entity acquiring substantially all of the assets of the Company, whether by merger, consolidation, sale of assets or similar transactions.
- 3. <u>Notice</u>. For the purposes of this Agreement, notices, demands and all other communications provided for in this Agreement shall be in writing and shall be deemed to have been duly given when received if transmitted via electronic mail or when delivered either personally or by overnight, certified or registered mail, return receipt requested, postage prepaid, addressed, in the case of Executive, to the last address on file with the Company and if to the Company, to its executive offices or to such other address as any Party may have furnished to the other in writing in accordance herewith, except that notices of change of address shall be effective only upon receipt.
- 4. **Governing Law and Jurisdiction**. This Agreement shall be governed by and construed in accordance with Irish law and the Parties hereby submit to the exclusive jurisdiction of the Irish Courts.
- 5. <u>Dispute Resolution</u>. The Parties shall use good faith efforts to resolve any controversy or claim arising out of, or relating to this Agreement or the breach thereof, first in accordance with the Company's internal review procedures.
- 6. <u>Taxes</u>. Executive shall be paid the Retention Bonus gross subject to the deduction of all applicable income tax, employee PRSI and the USC charge and any other deductions required by law or provided for under the Employment Agreement. Executive acknowledges and agrees that the Company and its affiliates have not provided any tax advice to Executive in connection with this Agreement or the Retention Bonus hereunder and that Executive has been advised by the Company to seek tax advice from Executive's own tax advisors regarding the payments that may be made to Executive hereunder.

- 7. **No Right to Employment**. Nothing in this Agreement shall be deemed by implication or otherwise to impose any limitation on any right of the Company or any of its affiliates to terminate Executive's Employment at any time.
- 8. <u>Other Benefits</u>. The Retention Bonus is a special incentive payment to Executive and shall not be taken into account in computing the amount of salary or compensation for purposes of determining severance or any bonus, incentive, pension, retirement, death or other benefit under any other bonus, incentive, pension, retirement, insurance or other employee benefit plan of the Company or any of its affiliates, unless such plan or agreement expressly provides otherwise.
- 9. <u>Unfunded Status</u>. Neither Executive nor any other person or entity claiming a benefit under or through Executive or otherwise shall have any right, title or interest by reason of the bonus hereunder to any particular assets of the Company or any of its subsidiaries or affiliates. There shall be no funding of any amounts which may become payable hereunder. Neither the Company nor any of its subsidiaries or affiliates shall be required to establish any fund or make any other segregation of assets to assure satisfaction of the obligations under this Agreement. Nothing in this Agreement gives Executive or any other person or entity claiming a benefit under or through Executive any rights that are greater than those of a general unsecured creditor of the Company or any of its subsidiaries or affiliates. Any amount payable hereunder shall be paid from the general assets of the Company, and no special or separate fund or deposit shall be established and no segregation of assets shall be made to assure payment of such amounts.
- 10. **Amendment**. No provisions of this Agreement may be amended, modified, or waived unless such amendment or modification is executed in writing by each Party. No waiver by any Party hereto at any time of any breach by any other Party hereto of any condition or provision of this Agreement to be performed by such other Party shall be deemed a waiver of similar or dissimilar provisions or conditions at the same or at any prior or subsequent time.
- 11. **Severability**. Every provision of this Agreement is intended to be severable and any illegal or invalid term shall not affect the validity or legality of the remaining terms.
- 12. <u>Headings</u>. The headings of the Sections hereof are provided for convenience only and are not to serve as a basis for interpretation of construction, and shall not constitute a part of this Agreement.
- 13. <u>Entire Agreement and Effectiveness</u>. This Agreement sets forth the entire agreement of the Parties hereto in respect of the subject matter contained herein and supersedes all prior agreements, promises, covenants, arrangements, communications, representations or warranties, whether oral or written, by any officer, employee or representative of any Party hereto in respect of such subject matter.
- 14. <u>Signature in Counterparts</u>. This Agreement may be executed in two or more counterparts, each of which shall be deemed to be an original but all of which together will constitute one and the same instrument.

# **EXECUTION COPY**

# [SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOI	the Parties have executed this A	greement as of the Effective Date.
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Greenlight Reinsurance Ireland, DAC
/s/ Simon Burton  By: Simon Burton  Title: Chief Executive Officer
/s/ Patrick O'Brien Patrick O'Brien

### RETENTION BONUS AGREEMENT

This Retention Bonus Agreement (this "<u>Agreement</u>"), dated as of May 4, 2020 (the "<u>Effective Date</u>"), is by and between Greenlight Reinsurance, Ltd. (the "<u>Subsidiary</u>") and Tim Courtis ("<u>Executive</u>") (each a "<u>Party</u>" and, collectively, the "<u>Parties</u>").

WHEREAS, pursuant to that certain employment agreement by and among Greenlight Capital Re, Ltd. (the "Company" and, together with the Subsidiary, the "Employer")), the Subsidiary and Executive, effective May 1, 2006, as amended and restated by that certain amended and restated employment agreement by and among the Employer and Executive, dated as of December 30, 2008, as amended by that certain Amendment to Amended and Restated Employment Agreement entered into the 18<sup>th</sup> day of February, 2009 by and among the Employer and Executive, and as amended by written notification on February 28, 2014 and effective as of January 1, 2014 (as it may be further amended from time to time, the "Employment Agreement"), Executive is currently employed by the Employer.

**NOW, THEREFORE**, in consideration of the mutual promises made herein, the Parties hereby agree as follows:

### 1. **Retention Bonus**.

- (a) Retention Bonus. Executive shall be eligible to earn a bonus in the aggregate amount of US \$200,000 (the "Retention Bonus"), subject to and in accordance with, the terms and conditions of this Agreement. Except as set forth below in Section 1(b), the Executive's receipt of the Retention Bonus shall be subject to (i) Executive's continuous employment in good standing through and including June 30, 2021 (such date, the "Retention Date") (and not having given notice of termination for any reason or received notice of termination for Cause (as defined in the Employment Agreement) or due to Disability (as defined in the Employment Agreement)) and (ii) Executive's compliance with any and all confidentiality, non-competition, non-solicitation, non-disparagement, and assignment of inventions provisions by which Executive may be bound howsoever arising, including, but not limited to, those set forth in Section 9 of the Employment Agreement, through the Payment Date (as defined below). If all of the foregoing conditions are satisfied, the Retention Bonus shall be paid to Executive in a lump sum cash payment on July 1, 2021 (the "Payment Date").
- (b) <u>Termination without Cause</u>. If, prior to the Retention Date, Executive's employment is terminated by the Employer without Cause (other than due to death or Disability) then, subject to Executive's compliance with any and all confidentiality, non-competition, non-solicitation, non-disparagement, and assignment of inventions provisions by which Executive may be bound howsoever arising, including, but not limited to, those set forth in Section 9 of the Employment Agreement through the Payment Date, the Retention Bonus shall be paid to Executive in a lump sum cash payment on the Payment Date.

- (c) Notwithstanding anything herein to the contrary, (i) except as otherwise set forth in Section 1(b), if (x) Executive's employment terminates for any reason at any time or (y) Executive has given notice of termination for any reason or received notice of termination by the Employer for Cause or due to Disability, in any such case, this Agreement shall automatically terminate without any further action by the Parties hereto and this Agreement shall be null and void and have no further force and effect and Executive shall have no rights hereunder, and (ii) if Executive breaches any confidentiality, non-competition, non-solicitation, non-disparagement, and assignment of inventions provisions by which the Executive may be bound, including, but not limited to, those set forth in Section 9 of the Employment Agreement, this Agreement shall automatically terminate without any further action by the Parties hereto and this Agreement shall be null and void and have no further force and effect and Executive shall have no rights hereunder.
- 2. <u>Successors</u>: The rights and benefits of Executive hereunder shall not be assignable, whether by voluntary or involuntary assignment or transfer by Executive. This Agreement shall be binding upon, and inure to the benefit of, the successors and assigns of the Subsidiary, and the heirs, executors and administrators of Executive, and shall be assignable by the Subsidiary to any entity acquiring substantially all of the assets of the Subsidiary, whether by merger, consolidation, sale of assets or similar transactions.
- 3. <u>Notice</u>. For the purposes of this Agreement, notices, demands and all other communications provided for in this Agreement shall be in writing and shall be deemed to have been duly given when received if transmitted via electronic mail or when delivered either personally or by overnight, certified or registered mail, return receipt requested, postage prepaid, addressed, in the case of Executive, to the last address on file with the Subsidiary and if to the Subsidiary, to its executive offices or to such other address as any Party may have furnished to the other in writing in accordance herewith, except that notices of change of address shall be effective only upon receipt.
- 4. <u>Governing Law</u>. This Agreement shall be governed by and construed in accordance with the laws of the Cayman Islands.
- 5. <u>Dispute Resolution</u>. The Parties shall use good faith efforts to resolve any controversy or claim arising out of, or relating to this Agreement or the breach thereof, first in accordance with the Employer's internal review procedures. If despite their good faith efforts, the Parties are unable to resolve such controversy or claim through the Employer's internal review procedures, then such controversy or claim shall be resolved by binding arbitration for resolution in New York, New York in accordance with the rules and procedures of the Employment Dispute Resolution Rules of the American Arbitration Association then in effect. The decision of the arbitrator shall be final and binding on the Parties, and any court of competent jurisdiction may enter judgment upon the award. Each Party shall pay its own expenses, including legal fees, in such dispute and shall split the cost of the arbitrator and the arbitration proceedings.

- 6. Taxes. If payable in accordance with the terms and conditions hereof, Executive shall be paid the Retention Bonus gross and Executive shall be solely responsible for the payment of any national, state or federal taxes or similar obligations to which Executive may be liable from time to time in any jurisdiction and the filing of any documents or returns that may be required in connection therewith. Executive hereby consents to all deductions as may be permitted by law being made by the Subsidiary from the Retention Bonus, if any, and the Subsidiary shall have the right to deduct from any compensation paid to Executive hereunder or otherwise the amount of taxes required by law in any jurisdiction to be withheld therefrom. Executive acknowledges and agrees that the Subsidiary and its affiliates have not provided any tax advice to Executive in connection with this Agreement or the Retention Bonus hereunder and that Executive has been advised by the Subsidiary to seek tax advice from Executive's own tax advisors regarding the payments that may be made to Executive hereunder.
- 7. **No Right to Employment**. Nothing in this Agreement shall be deemed by implication or otherwise to impose any limitation on any right of the Subsidiary or any of its affiliates to terminate Executive's employment at any time.
- 8. Other Benefits. The Retention Bonus is a special incentive payment to Executive and shall not be taken into account in computing the amount of salary or compensation for purposes of determining severance or any bonus, incentive, pension, retirement, death or other benefit under any other bonus, incentive, pension, retirement, insurance or other employee benefit plan of the Employer, unless such plan or agreement expressly provides otherwise.
- 9. <u>Unfunded Status</u>. Neither Executive nor any other person or entity claiming a benefit under or through Executive or otherwise shall have any right, title or interest by reason of the bonus hereunder to any particular assets of the Subsidiary or any of its subsidiaries or affiliates. There shall be no funding of any amounts which may become payable hereunder. Neither the Subsidiary nor any of its subsidiaries or affiliates shall be required to establish any fund or make any other segregation of assets to assure satisfaction of the obligations under this Agreement. Nothing in this Agreement gives Executive or any other person or entity claiming a benefit under or through Executive any rights that are greater than those of a general unsecured creditor of the Subsidiary or any of its subsidiaries or affiliates. Any amount payable hereunder shall be paid from the general assets of the Subsidiary, and no special or separate fund or deposit shall be established and no segregation of assets shall be made to assure payment of such amounts.
- 10. <u>Amendment</u>. No provisions of this Agreement may be amended, modified, or waived unless such amendment or modification is executed in writing by each Party. No waiver by any Party hereto at any time of any breach by any other Party hereto of any condition or provision of this Agreement to be performed by such other Party shall be deemed a waiver of similar or dissimilar provisions or conditions at the same or at any prior or subsequent time.
- 11. **Severability**. Every provision of this Agreement is intended to be severable and any illegal or invalid term shall not affect the validity or legality of the remaining terms.

- 12. <u>Headings</u>. The headings of the Sections hereof are provided for convenience only and are not to serve as a basis for interpretation of construction, and shall not constitute a part of this Agreement.
- 13. <u>Entire Agreement and Effectiveness</u>. This Agreement sets forth the entire agreement of the Parties hereto in respect of the subject matter contained herein and supersedes all prior agreements, promises, covenants, arrangements, communications, representations or warranties, whether oral or written, by any officer, employee or representative of any Party hereto in respect of such subject matter.
- 14. **Signature in Counterparts**. This Agreement may be executed in two or more counterparts, each of which shall be deemed to be an original but all of which together will constitute one and the same instrument.

[SIGNATURE PAGE FOLLOWS]

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IN WITNESS WHEREOI	the Parties have executed this A	greement as of the Effective Date.
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# Solasglas Investments, LP c/o DME Advisors II, LLC 140 East 45th Street, 24th Floor New York, NY 10017

August 5, 2020

Greenlight Reinsurance, Ltd.
Greenlight Reinsurance Ireland, DAC
65 Market Street, Suite 1207
Camana Bay
P.O. Box 31110
Grand Cayman, KY1-1205
Cayman Islands

This letter agreement is entered into in connection with the investments by Greenlight Reinsurance, Ltd. ("Greenlight Re") and Greenlight Reinsurance Ireland, DAC ("GRIL") in Solasglas Investments, LP, a Cayman Islands exempted limited partnership (the "Partnership"), pursuant to the amended and restated exempted limited partnership agreement of the Partnership, dated August 30, 2018 and effective September 1, 2018, as amended on February 26, 2019, June 18, 2019 and December 27, 2019 (the "Partnership Agreement"). Capitalized terms used herein and not otherwise defined shall have the meanings given to them in the Partnership Agreement.

The General Partner and the Investment Advisor each hereby agree that, notwithstanding anything to the contrary contained in the Partnership Agreement, from July 1, 2020 until such date on which neither Greenlight Re nor GRIL is a limited partner in the Partnership, or as further modified by agreement of the parties:

- (a) the Deployed GLRE Investment Portfolio (as defined below) shall not exceed an amount equal to 50% of the GLRE Surplus (as defined below);
- (b) in the event that the Deployed GLRE Investment Portfolio exceeds 50% of the GLRE Surplus ("Excess Assets"), the General Partner and the Investment Advisor will use their respective commercially reasonable efforts to promptly liquidate positions in Excess Assets to Non-Risk Assets (as defined below) as may be necessary to comply with the preceding paragraph (a); and
- (c) until June 30, 2021, Non-Risk Assets will not be subject to any Management Fee or Performance Allocation.

"Deployed GLRE Investment Portfolio" means an amount equal to the value of the gross long exposure (delta adjusted for derivative instruments) held in the Partnership for the benefit of Greenlight Re and GRIL.

"GLRE Surplus" means the shareholders' equity of Greenlight Capital Re, as reported in Greenlight Capital Re's then most recent quarterly U.S. GAAP financial statements adjusted monthly for Net Profits and Net Losses as reported by the Partnership during any intervening period.

"Non-Risk Assets" means cash, cash equivalents and/or any U.S. government issued security with an original maturity date of 180 days or less.

This letter agreement may be executed in one or more counterparts, each one of which will be deemed an original, and all of which together will constitute one and the same agreement. This letter agreement may not be amended or modified without the written consent of all of the parties hereto.

This letter agreement constitutes a valid and binding agreement of the parties hereto, enforceable against each party in accordance with its terms.

If the above correctly reflects your understanding and agreement with respect to the foregoing matters, please so confirm by signing and returning the enclosed copy of this letter agreement.

Very truly yours,

DME ADVISORS II, LLC

By: /s/ Daniel Roitman

Name: Daniel Roitman

Title: COO

DME ADVISORS, LP

By: /s/ Daniel Roitman

Name: Daniel Roitman

Title: COO

Accepted and agreed as of the date first written above:

GREENLIGHT REINSURANCE, LTD.

By: /s/ Tim Courtis

Name: Tim Courtis

Title: Chief Financial Officer

GREENLIGHT REINSURANCE IRELAND, DAC

By: /s/ Patrick O'Brien

Name: Patrick O'Brien

Title: Chief Executive Officer

### CERTIFICATION OF CHIEF EXECUTIVE OFFICER OF GREENLIGHT CAPITAL RE, LTD.

### I, Simon Burton, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Greenlight Capital Re, Ltd.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the periods covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: August 5, 2020 /s/ SIMON BURTON

Simon Burton Chief Executive Officer (principal executive officer)

### CERTIFICATION OF CHIEF FINANCIAL OFFICER OF GREENLIGHT CAPITAL RE, LTD.

### I, Tim Courtis, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Greenlight Capital Re, Ltd.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the periods covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: August 5, 2020 /s/ TIM COURTIS
Tim Courtis

Chief Financial Officer

# CERTIFICATION OF CHIEF EXECUTIVE OFFICER OF GREENLIGHT CAPITAL RE, LTD.

This certification is provided pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and accompanies the quarterly report on Form 10-Q (the "Form 10-Q") for the quarter ended June 30, 2020 of Greenlight Capital Re, Ltd. (the "Issuer").

- I, Simon Burton, the Principal Executive Officer of the Issuer, certify that to the best of my knowledge:
- 1. The Form 10-Q fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a) or 78o(d)), as amended; and
- 2. The information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Issuer.

Dated: August 5, 2020 /s/ SIMON BURTON

Simon Burton Chief Executive Officer (principal executive officer)

# CERTIFICATION OF CHIEF FINANCIAL OFFICER OF GREENLIGHT CAPITAL RE, LTD.

This certification is provided pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and accompanies the quarterly report on Form 10-Q (the "Form 10-Q") for the quarter ended June 30, 2020 of Greenlight Capital Re, Ltd. (the "Issuer").

- I, Tim Courtis, the Principal Financial Officer of the Issuer, certify that to the best of my knowledge:
- 1. The Form 10-Q fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a) or 78o(d)), as amended; and
- 2. The information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Issuer.

Dated: August 5, 2020 /s/ TIM COURTIS

Tim Courtis

Chief Financial Officer