Employee Demographic Data – Updated January 2024

As of December 31, 2023, 43% of our employee base (across all different departments and occupations) was female.

Diversity data of our employees, by job classification level and in an "EEO-1" type-format, captured by a survey of all of our employees in January 2024 with an 84 percent response rate, is below:

| | HISPANIC OR LATINO | | NON-HISPANIC OR LATINO | | | | | | | | | | | |
| | MALE | FEMALE | MALE | | | | | | FEMALE | | | | | |
			Caucasian or White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Two or More Races or Ethnicities	Prefer not to say	Caucasian or White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Two or More Races or Ethnicities	Prefer not to say
Executive/senior level officials and managers	0	0	7	1	0	0	1	0	2	0	0	0	0	0
First/mid level officials and managers	0	0	3	0	0	0	0	1	3	1	0	0	0	0
Professionals	1	1	7	2	0	1	0	1	6	1	1	1	1	0
Administrative support workers	0	1	0	0	0	3	0	0	3	2	0	0	2	0
Total	**1**	**2**	**17**	**3**	**0**	**4**	**1**	**2**	**14**	**4**	**1**	**1**	**3**	**0**